



DR. AMBEDKAR COLLEGE OF SOCIAL WORK

CRITERION 6 – GOVERNANCE, LEDEARSHIP AND MANAGEMENT

METRICS NO. 6.2.1

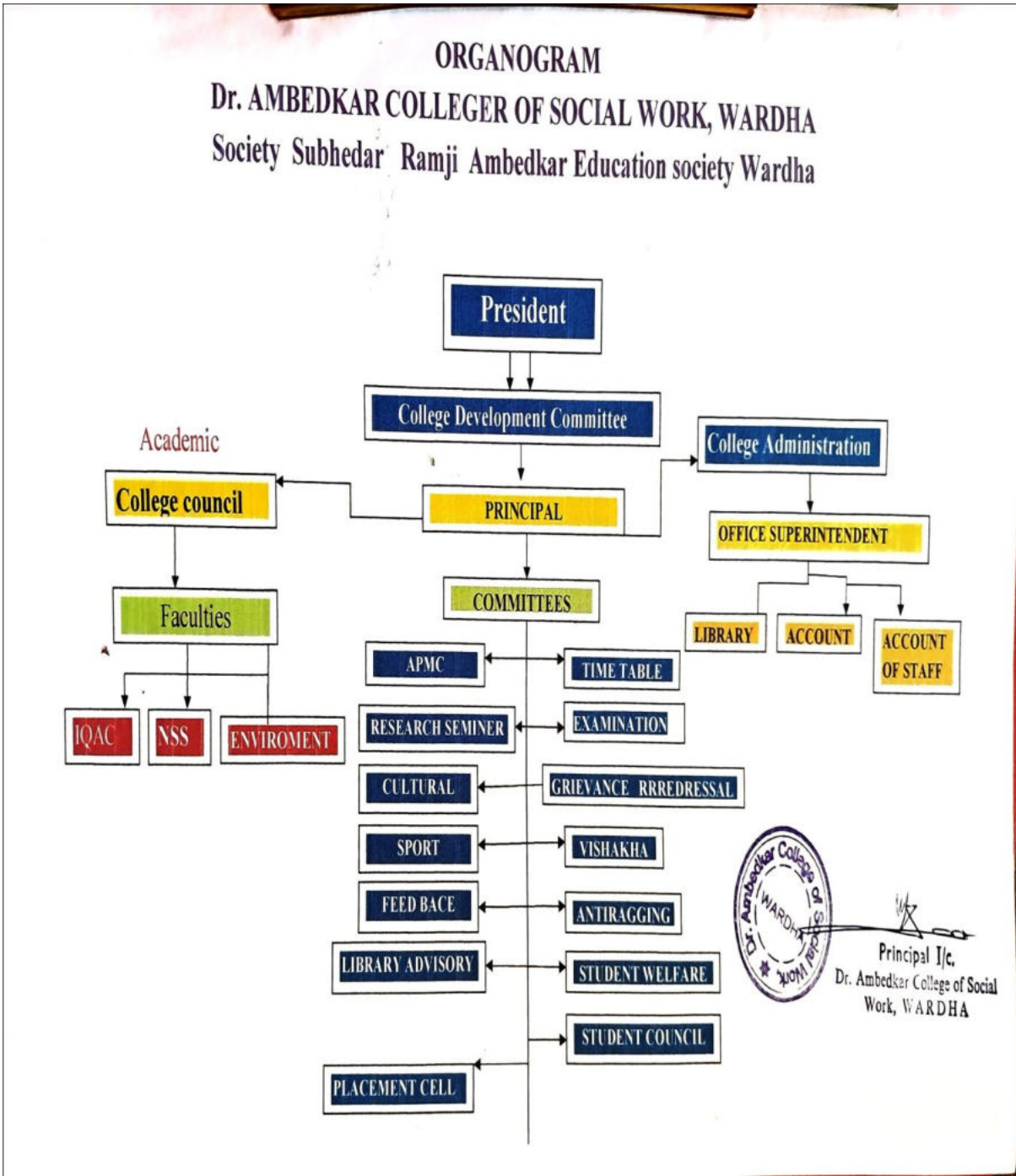
METRICS NAME - The institutional Strategic/perspective plan is effectively
deployed

CONTENT

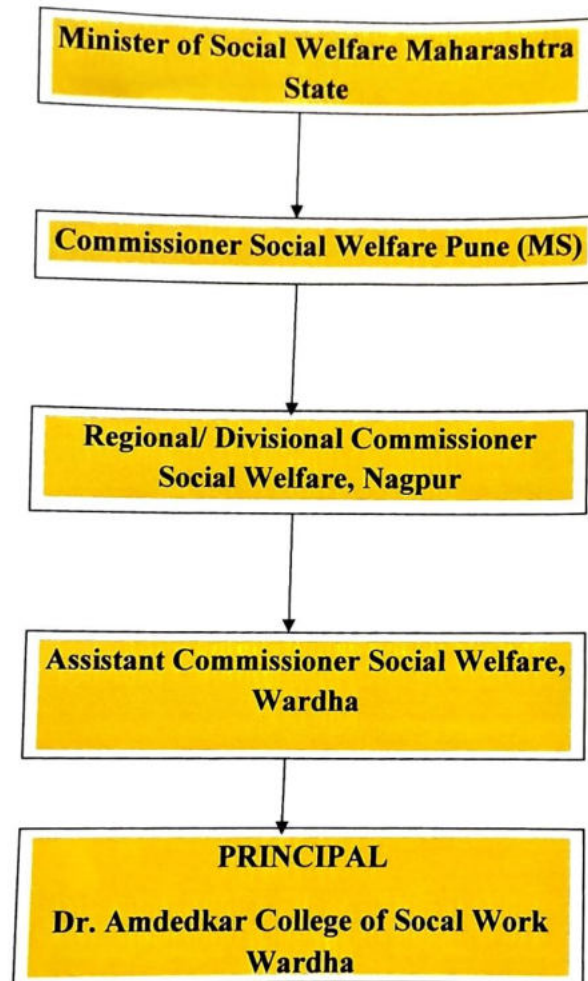
Sr. No.	Name of Evidence	Page No.
1	Orgonogram of College Structure, State Level Structure and University Level Structure	3-5
2	Ordinance of RTM Nagpur University Ordinance No. 122	6-23
3	Government Regulation G.R. of Pay Scale of Teachers of Social Welfare College as per UGC Scheme 22 Sept.2011	24-34
4	UGC Regulation 18 Sept.2010	35-58
5	Five Yearly Plans - 2017-18 to 2021-22	59-91
6	Five Year Committees - 2017-18 to 2021-22	92-105
7	Staffing Policy (Booklet)	106-117
8	Study Tour to Delhi MSW IV th Sem. 2018-19 Study Tour Report, Photo, Order, Notice, Permission of Letter of Agency, Programme Schedule, Contract with Tours and Travels Agency and Study Tour Students List	118-139
9	Study Tour/Field Trip of Family and Child Studies Specialization 2018-19	140-153


10	Study Tour/Field Trip of Family and Child Studies Specialization 2019-20	154-170
11	Study Tour to Keral MSW IVth Sem. 2019-20 Study Tour Report with Photo, Permission Letter of Principal, Programme Schedule, Notice, Corresponding Letter, List of Students, Attendance of Meetings, Study Tour Responsibility to Students and other documents and Attendance of Students	171-202

Orgonogram of College Structure, State Level Structure and University Level Structure

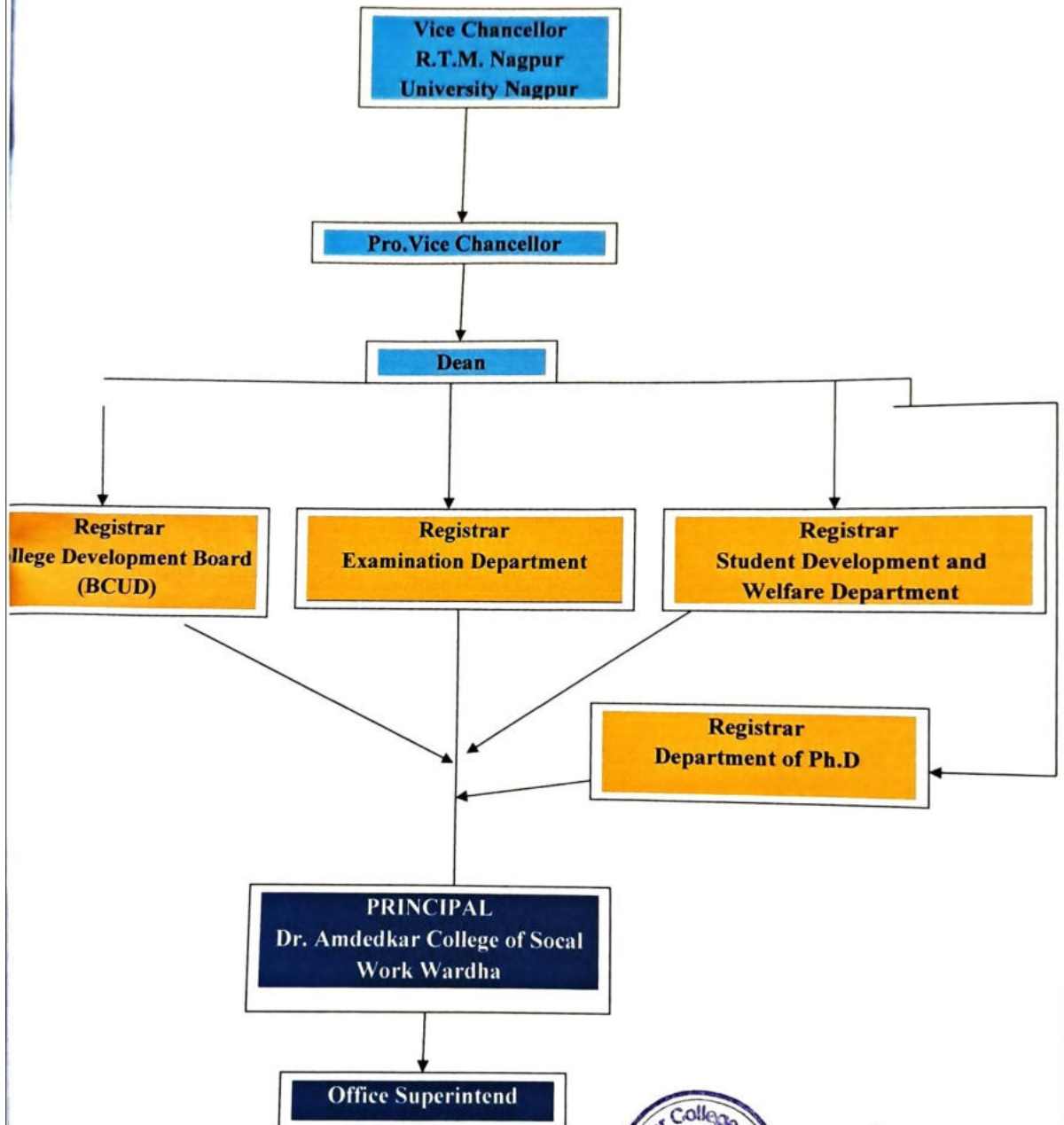


STATE LEVEL ORGANOGRAM STRUCTURE




Principal I/c.
Dr. Ambedkar College of Social
Welfare, Wardha

UNIVERSITY LEVEL ORANOGRAM STRUCTURE



[Signature]
Principal I/c.
Dr. Ambedkar College of So
Work, Wardha

Ordinance of RTM Nagpur University Ordinance No. 122



NAGPUR UNIVERSITY

*ORDINANCE NO. 122

**NAGPUR UNIVERSITY TEACHERS' SERVICE & CONDITIONS OF
EMPLOYMENT ORDINANCE, 1972.
(Under Section 24 (i) (XXIX) of the Act, 1974)**

CHAPTER I.

Preliminary.

1. This Ordinance shall be called "Nagpur University Teachers' Service and Conditions of Employment Ordinance, 1972". It shall apply to all full-time teachers of the University.
2. This Ordinance shall come into force with effect from 1st January, 1973.
3. This Ordinance shall apply to all the teachers employed by the Nagpur University in its Departments and Institutions maintained by it.

Exhibition of the Ordinance.

4. A copy of the Ordinance shall be kept with the Head of the Department/Institution and shall be available to all the teachers on sale.

Definitions.

5. In this Ordinance unless there is anything repugnant to the subject or context :-
 - (a) The "Act" means the Nagpur University Act, 1974 (Maharashtra Act, No. XXVI of 1974).
 - (b) The "Vice-Chancellor" means the Vice-Chancellor as appointed under Section 10 of the Act.
 - (c) The "Executive Council" means the Executive Council constituted under Section 23 of the Act.
 - (d) The "Registrar" means the Registrar appointed under Section 13 of the Act.
 - (e) "Competent Authority" means the Executive Council constituted under Section 23 of the Act.
 - (f) "Contract of Service" means an agreement entered into in writing between the Competent Authority or the Officer to whom the power is delegated by the Executive Council and the Teacher.
 - (g) "Department" means any Department of the University constituted and so declared by the Vice-Chancellor or the Executive Council as the case may be.
 - (h) "Institution" means any Institution or College run by the Nagpur University, either under Ordinance or directly by the University, or any Institution so declared by the Executive Council from time to time.
 - (i) "Teacher" means a Professor/ Assistant Professor/ Reader/ Lecturer/ Associate Lecturer/ Demonstrator/ Tutor (excluding Part-time Principal I/c.

Dr. Ambedkar College of Social
Work, WARDHA

Contributory Teachers appointed on contract for specific period) appointed by the University or Competent Authority.

- (j) "Head of the Department" means a teacher in a Department for the time being appointed and as defined in Clause 1 of Statute 15.
- (k) "Head of the Institution" means the Principal of the University College of Law, Director, L.I.T., Principal, University College of Law, Director, L.I.T., Principal, University College of Education and will include any other person so declared by the Executive Council or the Vice-Chancellor for the Institution maintained or established by the University.

CHAPTER II.

Classification.

6. The teachers shall be classified as follows :-

- (a) Permanent Teachers.
- (b) Probationary Teachers.
- (c) Temporary Teachers.

- (i) "Permanent Teacher" means a teacher who is appointed by contract in writing duly signed and who is in the exclusive employment of the University and who will be on permanent basis and who has been confirmed by an order in writing.
- (ii) "Probationary Teacher" means a teacher who is appointed in a clear vacancy, on probation upto two years and who is in exclusive employment of the University. The probationary period may be extended by the competent authority by a further period of one year. During the probationary period if the work is not satisfactory his services may be terminated with a notice of one month. The teacher shall be deemed to be confirmed and permanent teacher if no decision is taken by the Executive Council within a total period of three years.

If a Permanent Teacher is employed as a probationer in a new post, he may at any time during the probationary period, he reverted to his substantive post.

If the Probationary Teacher wants to leave the job he will have to give one month's notice to the competent authority for resigning the job or pay one month's salary in lieu of the same. Acceptance of the resignation will be however, subject to the approval of the competent authority taking into consideration the needs of the University at that particular period.

- (iii) "Temporary Teacher" means a teacher engaged by contract in writing for specific period of specific work or who has been engaged on temporary basis as such.
- (iv) "Part-Time Teacher" means a teacher appointed by the competent authority in any Department or Institution maintained by the University and who will be governed by the conditions mentioned in the agreement of service of Part-time Teachers.
- (v) "Contributory Teacher" means a person employed as a Contributory Teacher in the Department or Institution maintained by the University on specific terms of remuneration per lecture in any specialized field of study.

The Contributory Lecturers and Part-time Teachers shall be appointed by the Competent Authority. Section 57 of the Act shall not apply to these appointment.

[Signature]
Principal I/c.

Dr. Ambedkar College of Social Work, WARDHA

ORD-122

7. Every teacher except part-time and contributory teacher shall be appointed as per contract given in Appendix "A" of this Ordinance and the parties shall be bound by the same. If for some reason or other contract of service is not filled in, the service agreement given in the Appendix "A" shall be deemed to be the contract of service between the University and the teacher.

Appendix "B" shall govern the service conditions of part-time and contributory teachers.

8. Every teacher other than a part-time or contributory teacher, shall be recognized as a teacher of University by Committee to be appointed under Section 59 of the Act and the recognized teacher shall enjoy the privileges of the University as given in the Act, Statutes and other Regulations framed thereunder.
9. Every teacher as defined above shall be employed in the University by an order in writing.
10. In case of emergency, Vice-Chancellor shall have power to appoint teachers under Section 11 (4) of the Act. Such appointments shall not be for more than one academic session during which the appointment is made.

Working Hours.

11. (a) Working hours of the teachers shall be as prescribed by the University or the competent authority from time to time. The teachers are expected to be in the Department or Institution during working hours, but they may leave the Department/College or Institution with the permission or knowledge of the Head of the Department or Institution.
- (b) The Head of the Department or the Institution, shall be present in the Department or the Institution during the working hours.

Holidays.

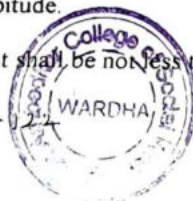
12. All the teachers shall be entitled to get weekly and other holidays as will be decided by the Academic Council or the Competent Authority.

CHAPTER III

Recruitment and Promotions.

13. Minimum qualifications for the various posts of teachers shall be prescribed by the Academic Council or the Competent Authority.
14. No candidate shall be employed as a teacher of the University if ---
- (a) he has been dismissed for misconduct from service in this University or Affiliated College or Institution or from that of any other Statutory Body;
- OR**
- (b) he has been dismissed for misconduct from Government service;
- OR**
- (c) he has been convicted of an offence which in the opinion of the competent authority involves moral turpitude.
15. A candidate selected for appointment shall be not less than 21 years of age on the date of appointment.

O.K.D.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

The Executive Council may relax any of the conditions which may be prescribed, in any individual case by recording reasons in writing.

Procedure of Appointment.

- 16. All appointments of teachers made by the Executive Council shall be by a written order.

The service of the teacher shall commence from the date on which he reports duty and shall be entitled to salary from that date if he reports to duty in the first half of the working day or from the next day if he reports to duty in the second half of the day.

Seniority.

- 17. (a) Every teacher shall rank for seniority in the grade according to the date of his commencement of service.
- (b) When a post is filled in by open competition, seniority of the candidates selected at the same interview shall be in the order in which they are ranked by the Selection Committee, subject to the date of joining their duties being the same.
- (c) When a holder of any post in a grade is reduced to a lower grade, he shall be placed at the top of the latter, unless the authority ordering such reduction directs that he shall rank in such lower grade next below any specified number thereof.

Promotions.

- 18. (a) All departmental candidates selected for higher posts, under Section 57 of the Act, shall be deemed to be promoted to the higher posts.
- (b) A teacher promoted to higher post shall be treated as on probation for a period of one year to be extended to two years and shall be liable to be reverted during the period of his probation.

The Head of the Department or Institution shall be appointed as per seniority as given in Statute No. 15. The Principal of the College shall be appointed subject to the provisions of Section 57 of the Act.

CHAPTER

Pay and Allowances.

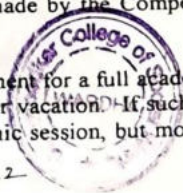
- 19. There shall be schedules prepared every year showing the posts sanctioned, names of the teachers employed, their pay-scales and other emoluments and it shall be circulated to the members of the Executive Council and placed before the Executive Council annually for its information.

- 20. Persons selected shall ordinarily start on the minimum of time scale. Provided, however, it shall be competent for the appointing authority to fix the starting pay of any deserving candidate at a subsequent stage in the time-scale.

Every teacher appointed shall be entitled to pay-scale and allowances as per contract of service or as per regulation made by the Competent Authority from time to time.

- 21. Any teacher holding a temporary appointment for a full academic session shall be entitled to full pay for the ensuing summer vacation. If such person is in service of the University for less than full academic session, but more than three months.

ORD-122



Principal I/c.
Dr. Ambedkar College of Social Work, WARDHA

he shall be entitled for the salary for ensuing vacation in the same proportion as the number of days of his service appears to the total number of days of the academic year.

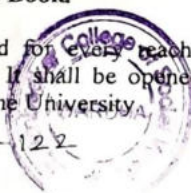
Increment.

22. An increment shall be drawn as a matter of course unless it is withheld. An increment may be withheld by the competent authority, if the conduct of the teacher has not been good or his work has not been satisfactory. In ordering the withholding of an increment, the withholding authority shall state the period for which it is withheld and whether the postponement shall have effect of postponing future increments.
23. Where an Efficiency Bar is prescribed in a time-scale, the increment next above the Bar shall not be given to an employee without the specific sanction of the Competent Authority.
24. Service as laid down in the following clauses and in such other manner, as the Executive Council may determine from time to time, counts for increments in a time-scale :-
- (a) All duty in a post on a time-scale counts for increment in that time-scale.
 - (b) Leave, other than leave without pay shall count for increments in the time-scale of the post in which the employee has been confirmed.
 - (c) Service rendered in a post carrying lower time-scale will not count for increment in the higher posts without specific sanction of the Executive Council in each case.
 - (d) Should a University Teacher while holding one post be appointed to officiate in a higher post, his officiating of temporary service in the higher post shall, if he is reappointed to the lower post, count for increments in the time-scale applicable to such lower post. The allowance shall be 20% of the presumptive pay.
 - (e) Service rendered in a time-scale post during the period of probation shall count as service towards increments.
 - (f) Service rendered in a time-scale post during the period of probation shall count as service towards increments.
 - (g) Period spent on foreign service on deputation or study leave shall count for increments.
25. (i) A University teacher shall begin to draw his salary and allowances attached to the post with effect from the date he has taken charge of his duties and shall cease to draw them as soon as he relinquishes charge of the duties of the post.
- (ii) Pay and allowances should be drawn for the day of a man's death; the hour at which the death takes place has no effect on the claim.
- (iii) If a teacher takes charge of the post in the second half of a day, he shall for the purposes of calculation of pay and allowances be regarded as having taken the charge of it on the subsequent day.

Service Book.

26. (a) Service Book shall be opened for every teacher on the permanent establishment in the University. It shall be opened immediately on his being appointed in the service of the University.

ORD-122



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (b) In the Service Book, every step in a University Teacher's Official life, including temporary and officiating promotions of all kinds, increments and leave of absence taken should be regularly and concurrently recorded, each entry being duly verified with reference to departmental orders, pay bills and leave statements (Registers), and attested by such officer as may be empowered in writing by the appointing authority. The date of birth should be verified with reference to documentary evidence and a certificate recorded to that effect stating the nature of the document relied on. In the case of an University Employee the year of whose birth is known but not the month and date, the First July should be treated as the date of birth. When both the years and the month of birth are known but not the exact date, the 16th of the month should be treated as the date of birth. In case of a teacher who is only able to state his approximate age and who appears to the Resident Medical Officer to be of that age, the date of birth should be assumed to be the corresponding date after deducting the number of years representing his age from the date of his examination by the Medical Officer.

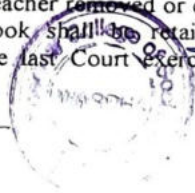
When the date, month and year of birth of a University Teacher are not known and he is unable to state his approximate age, the by appearance as stated in the Medical Certificate of fitness should be taken as correct, he being assumed to have completed that age on the date the certificate is given and his date of birth recorded accordingly.

When once an entry of age of the date of birth has been made in the service book, no alteration of the entry shall afterwards be allowed, unless it is proved that the entry was due to want of care on the part of some person other than the individual in question or is an obvious clerical error. The appointing authority may correct errors in Service Book, which are either obviously clerical errors or errors in which correctness of the original entry is questioned on other grounds.

27. The Service Book should be kept in the custody of the Registrar or any other Officer duly authorized by the Competent Authority.
28. Every teacher shall be entitled to see that his Service Book is properly maintained and all erasures in it are attested.
29. The Service Book should be taken up for verification in June of every year by such officer as may be empowered in writing in this behalf by the appointing authority who, after satisfying himself that the entries of the teacher concerned are correctly recorded in his Service Book, in conformity with the above instructions, should record therein a certificate over his signature to the effect that the entries have been verified up-to-date from pay bills, acquittance rolls and similar records.
30. The Service Book may be given to a University Teacher after he retires or resigns or is discharged from the service without fault, an entry being first made therein to this effect, or in the event of a University Teacher's service termination by his death, to his relatives on application, should no application be made, within six months of the death of the University Teacher, the Service Book may be destroyed if it is no longer necessary for the purpose of the University.

When a University Teacher's Service is terminated by removal or dismissal, his service book shall be retained for a period of five years or until the University Teacher's decease whichever is earlier, after which it will be destroyed. Provided that, if any legal proceeding in connection with the removal or dismissal is commenced against the University by the Teacher removed or dismissed from the service of the University, the Service Book shall be retained till the legal proceedings are finally disposed off by the last Court exercising appellate or revisional jurisdiction.

CRD-122



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

1. Every care shall be taken by issuing administrative orders by the Competent Authority/Registrar to see that Service Books are not tampered with as kept in the office or during inspection by the University Teacher.
2. A personal file shall be opened for every teacher immediately on his appointment in University Service. In the personal file all orders and papers in connection with the official life of the employee shall be properly filed. In no case the personal file shall be open for inspection and perusal of the teacher or his representative.
13. (a) The Confidential Files and Character Rolls for the Teachers shall be maintained by the Vice-Chancellor.
(b) Annual Confidential Reports and other reports shall be in the Character Roll File which shall be in the custody of the Registrar.
14. Every teacher of the University shall be entitled in the allowances, such as Dearness Allowance, H.R.A., Compensatory Cost of Living Allowance and other allowances as sanctioned from time to time.

CHAPTER V.

Leave.

15. (1) Every Teacher in the University shall be governed by Leave Rules mentioned in Appendix 'C'.
- (2) Leave is earned by duty only. Leave cannot be claimed as of right. When exigencies of University Service so require, discretion to refuse or revoke leave of any description is reserved to the authority empowered to grant the leave.
- (3) No teacher shall remain absent without previous permission and order in writing from the competent authority and if he does so he may be liable for disciplinary action for misconduct. In case of emergency, however, it is essential that an employee should intimate in writing about his absence to the office on the same day.
- (4) It shall be the duty of the teacher to give his permanent postal address before proceeding on leave and not giving such an address shall amount to misconduct. Any notice or letter dispatched to postal address so given shall be deemed to be sufficient service of such notice or circular on the teacher.
- (5) A leave account in the prescribed form shall be maintained by the Registrar in his office for each teacher in terms of all leave granted other than casual leave.
- (6) The leave rules for vacation staff shall be as mentioned in Appendix 'C'.

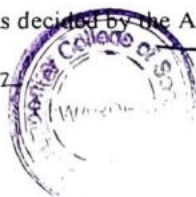
However, the period of six weeks shall be determined by the competent authority for each academic session and each institution.

CHAPTER VI.

Vacation.

16. The teachers shall be entitled to the vacation as decided by the Academic Council

ORD-122



Principal I/c.
Dr. Ambedkar College of Social
Work, DHA

Grant of Lien and Deputation

37. (1) No teacher, who has put in less than two years' service shall be allowed to apply for outside posts. If he wants to apply for outside job he shall have to resign his post. Not more than two applications of a teacher shall be forwarded by the University in a calendar year.
- (2) Those who have put in more than two years' service and are confirmed may apply in writing to the competent authority through the Head of the Department or Institution, stating reasons for asking for lien; no application shall be entertained and no teacher shall be allowed to leave the University Service unless there is clear three months' notice. It shall be within the discretion of the Competent Authority to decide the period of lien and also conditions under which it will be granted. Lien will be granted generally in case of teachers who want to go for outside post, for furthering his educational prospects or acquiring higher knowledge. The Competent Authority shall record reasons in writing while granting lien in other cases.
- (3) The University Teacher who has already been granted lien will have to apply for extension of lien before the expiry of his first year's lien, through his employer with whom he is working.
- (4) The lien should ordinarily not exceed two years. For good and exceptional reasons the Competent Authority shall have power to extend the lien.
- (5) In every case of lien a bond shall be executed by the teacher in the prescribed form indicating the date of his return to resume his duties in the University and in case of breach of the same, he shall be liable for reimbursement to the University as per conditions in the agreement. This will also include the cases of teachers who have gone on study leave.

CHAPTER VII.

Conduct, Discipline and Appeals.

38. In addition to his regular duties, the services of the teacher shall be availed by the University as and when required.
39. Every teacher of the University shall conform to and abide by the rules and shall observe, comply with and obey all orders and directions, which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may, for the time being be placed.
40. (1) All teachers shall during the period of their service, engage themselves honestly and efficiently under the directions of the Competent Authority/Head of the Department/Institution and shall make themselves in all respects useful to the University and shall not on their own account or otherwise, either directly or indirectly, carry on or be concerned in any trade or business.
- (2) Teachers are expected to spend the remaining time of their working hours, apart from their teaching periods, in useful work such as research and improvement of educational standard. The competent authority will provide the necessary facilities.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (3) In addition to the teaching work teachers may be required to participate in any work for co-curricular and corporate activities of the College/University including social and educational functions.
- (4) No full-time teacher shall accept part-time gainful employment in another educational/cultural/literary/industrial/commercial establishment without obtaining written permission from the authorities of the University. He shall not be allowed to take private tuition's.
- (5) The teacher shall maintain the academic secrecy in connection with the setting of papers, conduct of examinations, valuation of papers, etc. and also keep secrecy of the matters which in their own nature require to be kept secret in the educational institutions.
- (6) The teacher shall maintain high educational standard and keep academic atmosphere in the University.
41. No teacher shall stand for elections to the State Legislature or Parliament or for Local Bodies without the prior permission of the University. In case of his election to the State Legislature or Parliament he shall make a choice, within fifteen days of the declaration of the election result, either to continue as a teacher or as a member of the elected body.

CHAPTER VIII.

Suspension, Removal, Dismissal, Termination and Retirement, Termination.

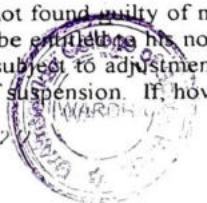
42. The services of temporary teachers may be terminated by the Competent Authority at any time without showing any reason, after giving one calendar month" notice or by paying one month" salary (the pay and allowances, if any) in lieu of notice. The notice should not, however, be given during vacation or so as to cover any part of the vacation.
43. The services of permanent teacher can be terminated on the following grounds :
1. Wilful and persistent neglect of duty,
 2. Misconduct,
 3. Breach of any of the terms of contract,
 4. Physical or mental unfitness,
 5. Incompetence,
 6. Abolition of the post.

Provided the plea of incompetence shall not hold good after five years' of confirmation of a teacher.

Suspension.

44. If the competent authority finds that the nature of the act under 1,2,3 or 4 of Paragraph 43 alleged is so serious as not to allow the employee to continue his work, an order suspending him may be passed and the person shall continue to remain under suspension till a decision of the departmental enquiry or till such period as the competent authority deems fit. During the period of suspension, the employee will be entitled to a subsistence allowance at an amount equal to half the basic pay on the day of suspension and allowances as admissible on that.
45. If any action is proposed to taken against any teacher a departmental enquiry shall be held and the teacher shall be given opportunity to defend.
46. If as a result of enquiry the employee is not found guilty of misconduct, then the employee shall be reinstated and he shall be entitled to his normal full salary and allowances for the period of suspension, subject to adjustment of the subsistence allowance paid to him during the period of suspension. If, however, the employee

G.P.D- 12



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

is found guilty partially, but is retained in service, the period of suspension and his pay and allowances may be decided by the competent authority in each and every case. In case a teacher is found not guilty and the authorities decide not to reinstate him, he will be entitled to one month's salary for every completed year of service, subject to maximum amount of Rs. 10,000/-.

- 47. The Enquiring Authority shall be appointed by the Competent Authority. The enquiry shall be completed within a period of six months from the date of suspension. It shall not be open to the teacher to claim to examine any one as a Witness except those who are in the employment of the University. He may, however, produce other witnesses at his own cost, at the time and place specified by the Enquiry Authority.

The Enquiring Authority shall have the power to disallow any witness, if the evidence is not material to the enquiry.

- 48. In cases of withholding of increments or character roll warnings, the teacher shall be given intimation of the act of misconduct committed by him and he will be given an opportunity to give explanation before the punishment is inflicted. In such cases department inquiry as laid down in Paragraph 45 will not be necessary.

Punishment.

- 49. Punishment to be given by the competent authority shall be as under :-

- i. Censure;
- ii. Withholding of increments or promotion, including stoppage at an efficiency bar;
- iii. Reduction to a lower post or time-scale or to a lower stage in time-scale;
- iv. Recovery from pay of the whole or part of any pecuniary loss caused to the University by negligence or by breach of orders;
- v. Suspension;
- vi. Removal from service of the University, which does not disqualify from future employment;
- vii. Dismissal from service of the University, which ordinarily disqualifies from future employment;
- viii. Fine to be deducted from salary.

Appeal.

- 50. The teachers shall have a right to refer, the decision of the competent authority arising out of the contract between him and the University, to the Tribunal or Arbitration (Section 74 of the University Act).

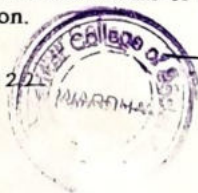
Retirement.

- 51. Any teacher, after confirmation, unless appointed on a contract for a period stated in the appointment order, shall continue in service upto the age of 60 years.

Provided, however, it shall be in the discretion of the Executive Council to retain or re-employ him in service after the date of his compulsory retirement as stated above by entering into a special contract with him, if it is necessary to do so in the interest of the University, provided he is medically fit. Such extension shall be given for not more than two years at a time till the teacher attains the age of 65 years.

Those who attain the age of superannuation in the middle of the session shall get extension till the end of the academic session.

OPD-122



[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

CHAPTER IX.

Miscellaneous.

- 52. All Rules, Regulations and Standing Orders, Statutes, Ordinances, Notifications and things done in connection with the service conditions of the teachers shall stand repealed and they shall hereafter be governed by this Ordinance.
- 53. This Ordinance shall not alter or change any service conditions to the disadvantage of the service conditions of the teachers who are already in service of the University. They may be called upon to give choice, whether they want to be governed by this Ordinance or by the old rules and regulations.

APPENDIX—A.

AGREEMENT OF SERVICE TO BE EXECUTED BY PROFESSORS/LECTURERS/ASSOCIATE LECTURERS APPOINTED BY THE UNIVERSITY.

WHEREAS under the provisions of the Nagpur University Act, 1974 (Act No. XXVI of 1974), it is necessary that the employment of teachers in the University shall be under a written contract; and

WHEREAS no formal contract or agreement in writing has been executed by the employees in service;

This Agreement hereby executed this day of Between the Nagpur University constituted under Maharashtra Act No. XXXVI of 1974 (hereinafter referred as "THE UNIVERSITY" OF THE ONE PART); and hereinafter referred to as "THE SECOND PARTY" OF THE SECOND PART);

AND WHEREAS the Executive Council of Nagpur University at meeting held on as decided to appoint/appointed the Second Party as temporary/permanent Professor/Reader/Lecturer/Associate Lecturer in the Department of in this University in the scale of pay of Rs. with D.A. according to the scale in force from time to time/without any D.A. and other allowances permissible under the existing rules on an initial pay of Rs. per month on probation for a period of years;

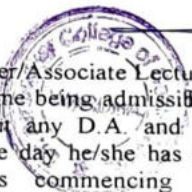
AND WHEREAS the Second Party has accepted the appointment and has agreed to serve the University on the terms and conditions hereinafter appearing;

OR

AND WHEREAS the Second Party has already been confirmed in the appointment in this University, the terms and conditions hereinafter appearing shall govern the conditions of service.

Now this Agreement witnesseth as follows.

The Second Party is appointed as Professor/Reader/Lecturer/Associate Lecturer in Principal I/c. De. on the scale of pay of Rs. with D.A. for the time being admitted on Bedkar College of Social Work, WARDHA an initial pay of Rs. Per month/without any D.A. and other allowances permissible under the existing Rules from the day he/she has taken charge with a probationary period of two years commencing from



Handwritten signature/initials.

ORD-122

.....after completion of the probationary period commencing from

- ✓ 2. The probationary period is liable to be extended by such further period as the Executive Council deems fit, so that the total period of probation shall in no case exceed three years :

Provided always that the second party shall be confirmed in the appointment on expiration of the period of probation unless not later than one month before the expiration thereof the competent authority informs him/her in writing of its intention not to confirm him/her.

Provided further, that no increment due and payable to the second party shall be withheld or postponed except by a resolution of the Executive Council of the University and after the teacher has been given reasonable opportunity to show cause against withholding such increment by written representation.

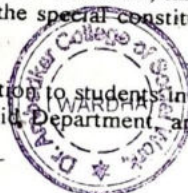
3. During the period of probation of the second party the Executive Council may terminate the services of the second party by giving a notice of termination of not less than thirty days.
4. During the period of probation the second party may resign from the service by giving 30 days notice or salary in lieu thereof and the resignation may be accepted by the Vice-Chancellor from such date as the Vice-Chancellor may think proper.
5. On confirmation in the service, the second party shall continue to serve the University till he/she attains the age of sixty years :

Provided that the Executive Council may extend the age of superannuation of the second party each time for a period of one year after the second party attains the age of sixty years but no such extension will be given after attainment of the age of sixty-five years;

Provided further, that if the Second party reaches the age of superannuation in the midst of an academic session the second party shall be liable to continue in employment till the end of the academic year.

6. The second party shall be bound by all provisions of the Nagpur University Act, Statutes, Ordinances and all other lawful directions given by the competent authority and shall at all times observe and obey the rules prescribed by University Authorities regarding the duties to be performed by the second party.
7. The second party shall employ himself/herself efficiently and diligently to the best of his/her ability and shall devote his/her whole time to the duties of his/her service and shall not engage himself/herself or be interested direct or indirectly in any trade, business, occupation or employment, private consultancy or technical advice, any agitation or movement prejudicial to the interest of the University or any authorities of the University and will not absent himself/herself from duties without having first obtained written permission from the Vice-Chancellor or Head of the Department or other prescribed authorities, except in case of an emergency or accident or sudden illness certified by a competent medical authority or any Officer duly authorized in this behalf by the University.
8. The second party shall not contest any elections to any local bodies or to the Legislatures of any State of Parliament without prior permission of the Executive Council. If elected he shall resign from the post in the University within one month from the date of notification of his election. However, this clause will not apply if the second party contest a seat from the special constituency meant for the teaching profession.
9. The second party hereby agrees to give instruction to students in the Department of ----- and conduct research in the said Department, and perform such

ORD-122



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

other duties as may be entrusted to him/her by any competent authority of the University.

10. During the period of first three years after appointment in service of the University, the second party shall not ordinarily apply for any outside post :

Provided that after completion of three years after appointment the second party may be allowed to apply for any outside post on condition that the second party shall not leave the service of the University without giving a notice of not less than three months, ending with an Academic Session.

11. If the second party makes an application for any outside post after confirmation in violation of Para. 10 of this agreement, the second party shall be deemed to have acted in a manner contravening the terms of this agreement amounting to misconduct.
12. During the period of service with the University, disciplinary action may be taken against the second party on any of the following grounds :-
- (a) intentional breach of any of the terms of the agreement;
 - (b) wilful and/or persistent neglect of duty;
 - (c) physical or mental disability to discharge duties;
 - (d) insubordination, indiscipline or improper behavior;
 - (e) proved incompetence;
 - (f) misconduct derogatory to the interest of fair name of the University.

13. Disciplinary action may be taken against the second party after holding due enquiry and giving adequate and reasonable opportunity to the second party against whom action is proposed to be taken.

14. The service of the second party may be terminated for any act of indiscipline after due enquiry, or the second party may be dismissed from service for proved misconduct:

Provided no action terminating the service of the second party or dismissal from service shall be taken except on framing charges and holding proper enquiry by a person or persons designate or designated by the Executive Council after affording adequate and reasonable opportunity to the second party to defend himself/herself.

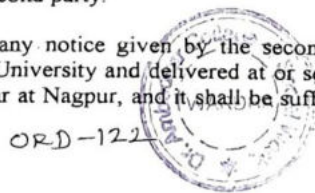
15. The Executive Council on a reference to it by the Vice-Chancellor shall be competent to suspend the second party in suitable cases where disciplinary proceedings are contemplated against the second party during the period of enquiry :

Provided that the second party shall be entitled to such reasonable remuneration as may be allowed by the Executive Council during the period of suspension.

16. The services of the second party shall not be determined either by termination or dismissal or any other disciplinary action except by a resolution passed by the Executive Council at a meeting specially convened for the purpose. The resolution will state the reasons of termination or other disciplinary action proposed to be taken, before any action is taken under this agreement, the Executive Council shall give notice to the second party of the proposal to take action and shall grant not less than three weeks' time to make such representation as the second party may desire to make. Every resolution terminating the service or taking any disciplinary action, shall be passed only after consideration of the representation, if any, from the second party.

17. It shall be sufficient service of any notice given by the second party, if it is addressed to the Registrar of the University and delivered at or sent by registered post to the address of the Registrar at Nagpur, and it shall be sufficient service of

ORD-122



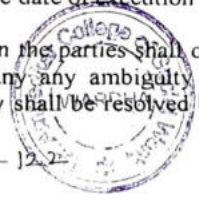
Principal I/c.
Dr. Ambedkar College of Social
V. C. S. N. A.

notice by the University or any of its authorities, if it is signed by the Registrar or other competent officer and is addressed to the second party and delivered at or sent by Registered post to the address of the second party as intimated to the University or to the last known address of the second party.

- 18. The second party shall be entitled to such leave as may be admissible in accordance with the provision for the time being governing the conditions of service and to such pay during the period of leave to which the second party may be entitled.
- 19. The second party shall be entitled to the benefit of Contributory Provident Fund or any retirement benefits applicable from time to time admissible in the University and the University shall have a right to deduct from the salary of the second party the provident fund/gratuity fund and also such other dues which the University may be entitled to receive from the second party. The second party shall also be entitled to other benefits which will be provided from time to time.
- 20. On the termination of services of the second party the University shall have a right to deduct from the salary payable to the second party any amount that may be due from the second party to the University.
- 21. The Provident Fund shall not carry interest after expiry of six months from the date the second party to the University.
Provided that the Provident Fund amount shall be paid to the second party soon after the second party ceased to be employee of the University but in any case within a period of six months.
- 22. On termination of service of the second party for whatever cause the second party shall deliver up the University all books, apparatus, records, furniture, money and other articles belonging to the University that may be in his/her possession and also deliver vacant possession of any quarters the second party shall be considered to have been relieved of duties only when the charge of the department or section is taken over and report in writing made by a person designated in that behalf by the Executive Council is received by the Registrar and a copy thereof furnished to the said second party.
- 23. Nothing in this agreement shall affect the right of the second party to refer any difference or dispute arising out of this agreement to a Tribunal of Arbitration constituted under the provisions of Section 74 of the Nagpur University Act. The said Tribunal shall consist of one member appointed by the Executive Council one member appointed by the second party and Umpire appointed by the chancellor. The decision of the Tribunal shall be final and no suit shall lie in any Civil Court in respect of any matter decided by the Tribunal.
- 24. For removal of doubt, it is hereby agreed that these presents or agreements shall govern the conditions of service of the second party with the University, notwithstanding any other agreement or understanding, if any, representation under which the second party may have entered into service of the University previous to the execution of this agreement.
- 25. This agreement shall commence from the date of execution of the agreement in case of employees appointed hereafter and in case of other employees, from the date of their initial appointment.

Provided that no action to the prejudice of the interest of the second party shall be taken for any act of omission prior to the date of execution of this agreement.

- 26. Portions which are not relevant between the parties shall ordinarily be scored out and initialed by both the parties. If any any ambiguity arises due to want of scoring out and initialing the ambiguity shall be resolved by the Vice-Chancellor and his decision shall be final.



ORD-122

Principal I/c.
D. Ambedkar College of Social Work, WARDHA

27. In addition to this agreement of service, parties agree that they shall be governed by Nagpur University Teachers' Service and Conditions of Employment Ordinance, 1972, and amendments if any, made from time to time.

Party No. 1.

Party No.2.

APPENDIX-B

AGREEMENTY OF SERVICE TO BE EXECUTED BY TEACHER (PART-TIME, OR CONTRIBUTORY) APPOINTED BY THE UNIVERSITY.

WHEREAS under the provisions of the Ordinance called Nagpur University Teachers' Service and Conditions of Employment Ordinance, 1972, it has been provided that the employment of teachers, Part-time or Contributory in the University shall be under written contract; and

WHEREAS no formal contract or agreement in writing has been executed by the employees in service; and

WHEREAS it is necessary to have the agreement or contract to be executed by the employee in service;

This Agreement hereby executed this day of between the Nagpur University constituted under the Maharashtra Act No.XXVI of 1974 (hereinafter referred to as "THE NAGPUR UNIVERSITY" OF THE ONE PART) and (hereinafter referred to as "THE SECOND PARTY" OF THE SECOND PART);

AND WHEREAS the Executive Council of the University at its meeting held on Has decided to appoint/appointed the SECOND PARTY OF THE SECOND PART as part-time or contributory Lecturer in the Department of in this University at a fixed pay of Rs. per month or fixed remuneration of Rs. Per lecture according to the resolution of the Executive Council; and

WHEREAS the Second Party has accepted the appointment and has agreed to serve the University on the terms and conditions hereinafter appearing.

Now the Agreement witnesseth as follows.

- I. That the Party No. 2 agrees that his employment shall be governed by the Nagpur University Teachers' service and Conditions of Employment Ordinance, 1972, subject to following conditions :
 - (i) That his services shall be purely temporary and liable to be terminated with one month's notice.
 - (ii) That he will be governed by leave and other rules framed by the Executive Council from time to time.
 - (iii) That the contributory teacher shall only be entitled to the remuneration fixed per lecture. That his service shall be liable to be terminated with a week's notice.
 - (iv) That the second party shall also be entitled to other benefits if any decided by the Executive Council.
 - (v) That the services of the Part-time teacher shall be liable to be terminated with one month's notice or one month's salary in lieu of notice. He shall,

OPD-122

Principal I/c
 Dr. Anil D. ...
 ... of Social ...
 ... RDHA

- (vi) be entitled to leave and other facilities as decided by the Executive Council in respect of his employment. Teachers appointed on a contributory basis shall be liable to be terminated with 8 days remuneration in lieu thereof.
- (vii) Party No.2 shall be liable for disciplinary action and will work under the overall control of the Head of the Department or under whom he works and also of the Vice-Chancellor and Executive Council.

This Agreement shall come into force from the date of execution of the agreement in case of teachers appointed hereafter and in case of others from the date of their initial appointment.

Party No. 1.

Party No. 2.

**APPENDIX-C
LEAVE RULES FOR UNIVERSITY TEACHERS.**

Casual leave.

- (i) Every full time/part time teacher shall be entitled for 15 casual leave in a calendar year.
- (ii) Casual leave may be taken in one or more instalments subject to a maximum of 7 days at a time as the teacher may desire.
- (iii) Casual leave cannot be combined with any other kind of leave.
- (iv) Casual leave may be prefixed or suffixed with Sunday or University holidays, but the total period of absence including holidays does not exceed 15 days.
- (v) If a teacher is absent suffixing and prefixing a Sunday or University Holidays, the intermittent holiday shall be accounted for purposes of calculating the casual leave.
- (vi) A teacher shall be allowed to avail casual leave in such proportion of 15 days commensurate with the period of duty rendered by him during the calendar year.
- (vii) Any casual leave not availed by a teacher during the year shall lapse at the close of the calendar year.
- (viii) All applications for casual leave of teachers shall be sanctioned by the Heads of the Departments concerned.
- (ix) Casual leave of the Heads of the Departments including permission to leave head-quarters shall be granted by the Vice-Chancellor.
- (x) Casual leave account of teachers except the Heads of the Departments shall be maintained by the respective Heads of the Departments concerned.

Duty Leave.

- (h) University Teachers shall be entitled to duty leave for Conduct of University Examinations of other Universities, Boards and Public Examining Bodies, for attending meetings convened by Government, Universities and other Public Bodies, Seminars and such other duties approved by the Vice-Chancellor not exceeding 15 days in a calendar year.

ORD-122

Principal I/c.
B. Ambedkar College of Social
Work, RDHA

year. Wherever it will be remunerative work, absence will be treated as casual leave.

- (ii) The rules regarding the grant of casual leave shall mutatis mutandis apply in the case of such Duty Leaves.
- (iii) Whenever University Teachers are deputed by the University for such University work as may be assigned by the competent authority or are appointed delegates to represent the University at the All India Conferences, their absence shall be treated as on duty.

Half Pay Leave.

- (i) University Teacher in permanent employ, shall be entitled to leave on private affairs and on medical grounds at the rate of 20 days of each completed year of service.
- (ii) Subject to the exigencies of service, a University teacher may be granted leave on half pay upto the limit of such leave due to him either on private affairs or on medical grounds provided that leave granted on medical grounds shall be subject to the production of a medical certificate from a registered Medical Practitioner or the Medical Board of the University and for a period not exceeding that recommended by such medical authority. Teachers availing leave on medical grounds must produce fitness certificate from that medical authority on resumption of duty. Such leave shall not be granted as leave preparatory to retirement.

Commuted Leave.

- (i) A University teacher may at his option have the half pay leave due converted into half the amount of full pay leave. Such converted leave shall be commuted as commuted leave and shall be granted only on production of a medical certificate from a registered Medical Practitioner or University Medical Board subject to a limit of 240 days during the entire service.
- (ii) Commuted leave shall not be granted for more than 120 days at a time, but it can be combined with compensatory leave or vacation (Summer/Diwali) provided the total period of absence shall not exceed 240 days.

Maternity Leave.

- (i) A lady teacher in the permanent service of the University shall be eligible for Maternity Leave on full pay for a period not exceeding 90 days from the date of its commencement or to the end of 145 days from the date of confinement, whichever is earlier, provided that such leave shall not be granted for more than thrice during the entire service, including miscarriage.
- (ii) Such leave shall not be granted to a temporary or a probationary teacher who has not put in at least one year of continuous service.
- (iii) Maternity leave may be prefixed or suffixed to 6 weeks Summer, Diwali vacation, compensatory leave and half pay leave on production of medical certificate from a registered Medical Practitioner or University Medical Board. Maternity leave shall not be debatable to the leave account.

Extra-Ordinary Leave

Extra-Ordinary leave may be granted to a University Teacher in special circumstances (a) when no other leave is admissible under the rules and (b) when other leave is admissible, but the teacher concerned applies in writing for grant of such leave.

ORD-122



Principal T/c.
College of Social
Work, RDHA

18

Rules for Study Leave to University Teacher.

1. **General**

Study leave may be granted to a member of the teaching staff of the University to enable him to prosecute higher studies or research or specialized training in his subject either in India or Abroad.

2. **Eligibility :**

Study leave on half pay shall be admissible to all full time teachers on the permanent establishment of the University who have put in not less than three years of continuous service on the date on which such leave is granted.

3. **Nature of Leave :**

(a) Study leave shall be on half pay without any allowance and it shall not be debitable to the leave account.

(b) The period of study leave shall be counted as on duty for :-

- (i) promotion;
- (ii) annual increments; and
- (iii) may be prefixed and/or suffixed to six weeks Summer Vacation/Diwali Vacation or any other type of leave admissible under the rules except Casual Leave/Duty Leave.

Such leave however, shall not count for the purpose of earning any kind of leave.

4. **Duration of Study Leave :**

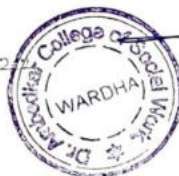
Study leave on half pay without any allowance shall not ordinarily be granted for a period exceeding 24 months at a time. The Executive Council may at its discretion grant study leave without pay in continuation to 24 months study leave on half pay (without any allowances) not exceeding 36 months.

5. **Allowances :**

The Executive Council in suitable cases may sanction such allowances in addition to the leave on half pay admissible under the rules if the teacher concerned is in receipt of a Stipend/Scholarship/ Fellowship or any financial help from any agency which is less than his total emoluments drawn before proceeding on study leave.

6. Teachers availing study leave shall have to execute an agreement bond to serve the University for a minimum period of three years on return if the period of study leave does not exceed 24 months and for five years if the period does not exceed 36 months. In the event of non-return from study leave either in India or Abroad, the teacher shall be liable to refund the entire amount of salary drawn during the period of study leave together with interest thereon.

CRD-12



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

**Government Regulation G.R. of Pay Scale of Teachers of Social Welfare
College as per UGC Scheme 22 Sept.2011**

Revision of pay Scales of teachers
of Social Welfare College as per
UGC Scheme (8th Pay commission)
Universities, Affiliated Colleges, etc.

GOVERNMENT OF MAHARASHTRA

Social Justice And Special Assistance Department,
Resolution No. SWC-2009/C.R. 172 Part-2/Sudhar-1,
Mantralaya Annex, Mumbai – 400 032.

Date: 22 September, 2011

Read :-1. Government of India, MHRD Letter No. 1-32/2006-U.II/ I(i)
dated 31st December, 2008.

Preamble:-

Government of India vide its letter dated 31st December, 2008 referred to above has revised the pay scales of teachers and equivalent cadres in the Central Universities subject to various provisions of the scheme of revision of pay scales as contained in the said letter, and regulations to be framed by the UGC in this behalf. Government of India has mentioned in the said letter that scheme may be extended to Universities, colleges and other higher educational institutions coming under the purview of State Legislatures, provided State Governments wish to adopt and implement the scheme. It has further been clarified by the Government of India that payment of central assistance for implementing this scheme is subject to the condition that the entire scheme of revision of pay scales together with all the conditions etc. shall be implemented by the State Governments as a composite scheme without any modification etc.

1.2 The question of revising the pay scales etc. of teachers and equivalent cadres in universities, colleges under State Legislature was under active consideration of the Government for some time. The Government after considering all the aspects has decided:

to revise pay scales and the dearness allowance of all teachers and equivalent cadres w.e.f. 01/01/2006 as per the Central Government (UGC) scheme, but subject to condition of state government would release to 20% share only if government of India release its 80% share for the period 01.01.2006 to 31.03.2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it will be effective from 01.04.2010. while other allowances as per the State Government employees; to keep the leave package unchanged and to take all necessary steps for improving the quality of education for meeting the requirements of the globalize economy and serious concerns expressed by the Hon. High Courts with regards to the poor quality and low employability of education.

2. Accordingly, detailed orders are as follows:

(1) General:

(i) There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors.



Principal I/c.
**Dr. Ambedkar College of Social
Work, WARDHA**

(ii) No one shall be eligible to be appointed, promoted or designated as Professor unless he or she possesses a Ph.D. and satisfies other academic conditions, as prescribed by the University Grants Commission (UGC) from time to time. This shall, however, not affect those who are already designated as 'Professor'.

(iii) The pay of teachers and equivalent positions in Universities and Colleges shall be fixed according to their designations in two pay bands of Rs. 15600-39100 and Rs. 37400-67000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied, have multiple opportunities for upward movement in their career.

(iv) Posts of Professors shall be created in under-graduate (UG) colleges as well as in post-graduate (PG) colleges. The number of posts of Professors in a UG College shall be equivalent to 10 percent of the number of posts of Associate Professors in that College. There shall be as many posts of Professors in each PG College as the number of Departments in that College. No new Departments shall be created in UG or PG Colleges without prior approval of the UGC and the State Government.

(v) Up to 10% of the posts of Professors in universities shall be in the highest Academic Grade Pay of Rs. 12000 with eligibility conditions to be prescribed by the UGC. (vi) National Eligibility Test (NET)/State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to certain exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down or may be laid down by the UGC through its regulations from time to time. NET/SET shall not be required for such Masters' programmes in disciplines for which there is no NET/SET.

(vi) National Eligibility Test (NET) / State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor, Subject to the exemption to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations from time to time. NET/SET shall not be required for such Master's programmes in disciplines for which there is no NET/SET.

(2) Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below:-

(a) Assistant Professor / Associate Professor/Professors in Colleges and Universities

(i) Persons entering the teaching profession in Universities and Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs.6000. Lecturers already in service in the pre-revised scales of Rs.8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.

(ii) An Assistant Professor with completed service of 4 years, possessing a Degree in the relevant discipline shall be eligible, for moving up to AGP of Rs. 7000.

C:\Documents and Settings\admin\Desktop\Gr 1.doc Page : 2 of 37

Dr. Ambika Prasad
Principal, T/c.
of Social
Sciences



(iii) Assistant Professors possessing M.Phil degree or post-graduate degree in professional courses approved by the relevant Statutory Body, such as LL.M/M.Tech etc. shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.

(iv) Assistant Professors who do not have Ph.D or M.Phil or a Master's degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.

(v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by the UGC from time to time.

(vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the un-revised scale of Rs. 10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present pay, with AGP of Rs. 7000.

(vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible, subject to other requirements laid down by the UGC, to move up to the AGP of Rs. 8000.

(viii) Posts of Associate Professor shall be in the Pay Band of Rs. 37400-67000, with AGP of Rs. 9000. Directly recruited Associated Professors shall be placed in the Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9000 and shall be re-designated as Associate Professor.

(ix) Incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9000 and shall be re-designated as Associate Professor.

(x) Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade)/Reader, and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.

(xi) Readers / Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described (x) above.

(xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions that may be prescribed by the UGC and the University to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associated Professor.

(xiii) Associated Professor completing 3 years of service in the AGP of Rs. 9000 possessing a Ph.D. degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to other conditions of academic Performance as laid down by the UGC and if any by the university. No teacher other than those with a Ph.D. shall be promoted appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs. 37400-67000 with AGP of Rs. 10000.

C:\Documents and Settings\admin\i\Desktop\Gr 1.doc Page 3 of 37

W.S.
Principal I/c.
Dr. Ambedkar College of Social
Work, Warananagar.



(xiv) The pay of a directly recruited Professor shall be fixed at a stage not below 43000 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.

(xv) Ten percent of the posts of Professors in a university shall be in the higher AGP of Rs. 12000; however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the UGC, and such eligibility conditions shall, inter alia, include publications in peer reviewed/ refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.

(xvi) For initial direct recruitment at the level of Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the UGC through Regulations and as may be laid down by the university.

(xvii) Discretionary award of advance increments for those who enter the professor as Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

(b) Professors in Under Graduate and Post Graduate Colleges:

(i) Ten percent of the number of sanctioned posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that there shall not be more than one post of Professor in each Department; and provided further that One-fourth (25%) of the posts of Professor in UC Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by merit promotion from among eligible Associate Professors of the relevant department of the Under Graduate College. Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for merit promotion or direct recruitment/ deputation is not an integer, the same shall be rounded off to the next higher integer.

(ii) There shall be one post of Professor in each Department of a Post Graduate College and shall be subject to the same criterion for selection / appointment as that of Professors in Universities, provided that One-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post Graduate College. Identification of posts of Professor in a Post Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for merit promotion or direct recruitment/ deputation worked out as percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer. The UGC shall issue

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



separate guidelines to ensure availability of minimum standards of academic infrastructure (library, research facilities etc.) for starting Post Graduate Courses in Colleges.

(3) Pay Scales of Principals in Colleges:

(i) Principal of Under Graduate Colleges:

Appointments to the posts of Principal in Under Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000, plus a Special Allowance of Rs. 2000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(ii) Principal of Post Graduate Colleges:

Appointments to the posts of Principal in Post Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs.37400-67000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(4) Incentives for Ph.D / M.Phil. And Other Higher Qualifications:

(i) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in the relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC in its Regulation.

(ii) M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to 2 non-compounded advance increments.

(iii) Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in the relevant discipline and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work and evaluation, etc in its Regulation.

(iv) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(v) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed



Principal I/c.
Dr. Ambedkar College of Social
Wardha, Maharashtra

by the Commission for the award of Ph.D. in respect of either course-work evaluation or both, as the case may be.

(vi) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D., while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC in its Regulation.

(vii) Teachers who acquire M.Phil. Degree or a post graduate degree in a professional course recognized by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment. If post graduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.

(viii) Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D. / M.Phil. at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

(ix) For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M.Phil., under the earlier scheme, the benefit of five advance increments for possessing Ph.D./M.Phil. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

(x) Teachers, who have already availed the benefits of increments as per existing policy for acquiring Ph.D. / M. Phil while in service, would not be entitled to benefits under this Scheme.

(5) (A) Other terms and conditions:-

(a) Increments:

- (i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.
- (ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- (iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

(b) Pay Fixation Formula:

- (i) The initial pay of the teacher and the employee in the equivalent cadre in University or colleges who elect, or are deemed to have elected the revised pay structure on and from 01.01.2006 shall be fixed in the manner explained in Appendix I. The pay of the individual teacher should be fixed in accordance with the prescribed procedure. The fitment tables 1 to 6 in Appendix-II are to

Principal I/c.
Dr. Ambedkar
Wardha, Maharashtra



be used for fixation of teachers in service or directly recruited and opted for the revised pay structure.

- (ii) The revised designations, pay bands and Academic Grade Pay (AGP) thereon corresponding to the pre-revised designations, and pay scales effective from 1st January 2006 for various cadres are given in Appendix -I.

5(B) Following allowances and benefits shall be at par with the state government employees. However for those areas where the teachers are already drawing more allowances or enjoying more benefits than the state government employee (even after the 6th pay commission) the higher rates and / or benefits shall continue i.e. the teachers shall continue to get whichever is higher (existing rates and benefits or as per state government employees after 6th pay commission.)

(i) Allowances:

Allowances such as Leave Travel Concession, Transport Allowance, House Rent Allowance, Deputation Allowance, Traveling Allowance.

The persons with disabilities (Visual, Orthopedic, Hearing and other disabilities) under the provisions of 'Persons with Disabilities (Protection of Rights, Equal Opportunities and Full Participation) Act, 1995' shall be entitled to twice the normal rate of transport allowance as accepted by the State Government for its employees on the recommendation of sixth pay commission.

(ii) Study Leave:

(iii) Provident Fund:

5(C) Consultancy Assignments:

The model of revenue sharing between institution and consultant-teachers as and when worked out by University Grant Commission will be permissible to the teachers.

5(E) Applicability of the Scheme:

(i) This scheme shall be applicable to teachers in all the Universities, Colleges and other higher educational institutes coming under the purview of state legislature through the department of Social Justice and Special Assistant Department Maharashtra and governed by the rules of University Grants Commission. However, the unaided colleges will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes of the Government assistance will only be limited to the posts approved by the Government from time to time. The revised scales are not applicable to the teachers who retired on or before 31st December 2005 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this Resolution as well as Regulations to be framed by the UGC in this behalf. Universities implementing this Scheme shall amend their relevant statutes and ordinances in line with this Resolution and the UGC Regulations issued in this regard from time to time.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARUDHA

(iii) This Scheme does not extend to the Accompanists, Coaches, Tutors, Part Time teachers and Demonstrators. Pay and Grade Pay of the said categories of employees shall be fixed in the appropriate Pay Bands relative to their existing Pay in each university/institution corresponding to such fixation in respect of State Government employees as approved by the State Government on the basis of the recommendations of 6th Pay Commission.

(iv) This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified personnel in research/ scientific organizations of the State Government.

(v) The revised pay scales shall be applicable only to those teachers who have been lawfully appointed.

(6) Date of Implementation of revised pay and allowance and payment of arrears:-

(i) The revised scales of pay and revised rates of Dearness Allowance under this scheme shall be effective from 1.01.2006 and the non-compounded advance increments / special allowances as applicable shall take effect from 01.09.2008.

(ii) State Government would release to 20% Share only if Government of India release its 80% share for the period (: /01/2006 to 31/03/2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it would be effective from 1st April 2010.

(iii) The amount of arrears admissible shall be the net amount -

(a) after deduction of arrears of Profession Tax payable on revised amount of pay,

(b) after deducting increased amount of license fee payable on revised pay in respect of occupying Government quarter,

(c) after adjusting the amount of advance sanctioned vide Government Resolution, Finance Department No. RPS-1208/CR-72/2008 dated 6th October 2008.

(d) after adjusting the amount, where subscription to the Provident Fund already made falls short of the minimum prescribed in the Provident Fund rules on the basis of pay fixed in the revised pay structure.

(e) after deducting the appropriate Income Tax.

(f) after adjustment of Government dues, if any payable for the period from 01.01.2006 to 31.03.2010.

(7) Code of Professional Ethics:

Each University should evolve its own professional ethics after full discussion in the academic bodies and associations and incorporate the same in its Acts, Ordinances and/or Statute, as the case may be, for strict observance by the academic faculty.

(8) Option for the revised scales of pay:

(i) Within a period of one month from the date of issue of this Government Resolution, the teachers will have to opt in the prescribed form (Appendix-III) for the revised pay scales.

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



(ii) The teachers opting for the new pay scales will have to enter into an agreement as mentioned in Appendix-III with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within a period of one month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scales.

(iii) The teachers who are in service on 1st January 2006 and those who are not in service after 1st January, 2006 on account of termination, death, discharge on the expiry of the sanction posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time-limit will be deemed to have opted for revised scale of pay with effect from 1st January 2006 and should be held entitle to the benefit of these rules.

(iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in HRD Ministry's O.M. No. F.23-7/2008-IFD dated 23.10.2008., read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC, dated 30.8.2008 (Appendix - III).

(9) Procedure to be adopted by the Universities and Director of Social Welfare Department

i) As per the provisions of the Maharashtra Universities Act 1994, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that : "all the teachers have been lawfully appointed, the pay of each teacher has been properly fixed as per this scheme and " in case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges."

ii) The university shall submit these certificates along with the fixation forms etc. to the concerned of Director of Social Welfare, Maharashtra State, Pune who shall thereafter release the necessary grants after broadly satisfying themselves.

iii) The Director of Social Welfare, Maharashtra State, Pune, should send a quarterly statement to the Accountant General, Maharashtra - 1, Mumbai, and the Accountant General, Maharashtra II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra - 1, Mumbai should be requested to credit the Government of India's share under receipt head "1601-Grant -in-aid from Central Government-Education.

iv) The additional expenditure on pay proper, on account of revision of scales of pay of teachers in University, Government and Non Government colleges as on 1st January 2006 shall be shared for the period from 1st January 2006 to 31st March 2010 between the Government of India and the State Government



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

in the ratio of 80:20. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant for more than six months as on 1st January 2006 will be treated as post existing as on 1st January 2006, for this purpose. The additional expenditure on pay proper, on account of application of revised pay scales to all posts of teachers created after 1st January 2006 shall be borne entirely by the State Government. The Universities and non-Government colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed, if proper sanction of the Director of Social Welfare, Maharashtra State, Pune, has not been obtained by them.

Budget Heads: The expenditure on this account should be debited to the following budget head Demand No. N-3, "2235, Social Security and Welfare, 02, Social Welfare, 800 other expenditure (03) (01) Social Welfare Institution Grant-in-aid, 35

Grant-in-aid (Salary) (2235-150-3).

(10) Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately.

(11) This Government Resolution is issued subject to condition of State Government would release to 20% Share only if Government of India release its 80% share for the period 1/1/2006 to 31/3/2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it would be effective from 1st April 2010. Therefore, anomalies, if any may be brought to the notice of the Department of Social Justice & Special Assistance Department, Government of Maharashtra through proper channel.

These orders issue with the concurrence of the Finance Department vide their unofficial reference No145/SER.9, dated 25th March 2011.

This Government Resolution is available on website www.maharashtra.gov.in and its Unique Code No. is 20110922174290

By order and in the name of Governor of Maharashtra.

Alhat G.G.
(G.G. Alhat)

Deputy Secretary to Government of Maharashtra

Raj Bhavan, Malabar Hill, Mumbai. (By letter)

The Principal Secretary to the Chief Minister.

The Secretary to the Dy. Chief Minister.

The Secretary to the Government of India, MHRD, (Department of Education), New Delhi.


The Secretary, University Grants Commission, New Delhi.

The Private Secretary to the Minister Social Justice & Special Assistance

The Director of Social Welfare, Maharashtra State, Pune. (with 500 spare copies for being supplied to Colleges)

Divisional Commissioner Social Welfare Officer Mumbai, Pune, Kolhapur, Nagpur, Aurangabad, Amravati, Nanded, Jalgaon.


C:\Documents and Settings\admin\Desktop\Gr 1.doc Page 10 of 37


Principal I/c.
Dr. Ambedkar College of Social
Welfare, WARDHA



The Account General (accounts), Maharashtra-I and II, Mumbai and Nagpur.
The Account General (Audit), Maharashtra-I and II, Mumbai and Nagpur.
The Pay and Accounts Officer, Mumbai.
All District Treasury Officers.
The Planning Department.
The Finance Department.
The Personal Assistant to Chief Secretary.
All Desks in Social Justice & Special Assistance Department.
The Director General of Information & Publicity, Mumbai.
(with request to issue a suitable press note and send 25 copies to the Department)
Select File Sudhar-1.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

UGC Regulation 18 Sept.2010

7848

THE GAZETTE OF INDIA, SEPTEMBER 18, 2010 (BHADRA 27, 1932)

[PART III—SEC. 4

EMPLOYEES PROVIDENT FUND ORGANISATION

New Delhi, the 16th August 2010

No. C-Ex/E-III/16(7)/2000/WB/CE/EZ—In exercise of the powers conferred by clause (a) sub-section (4) of Section-17 of the EPF & MP Act, 1952, I, S. Chatterjee, Central Provident Fund Commissioner hereby cancel with effect from the date of publication of this notification, the exemption granted under clause (a) of sub-section (1) of section 17 of the EPF & MP Act, 1952 vide Notification No. E-102(19) E/A dated 17.10.1957 to M/s. Jai Jute & Industries Ltd. Unit Nuddea Jute Mills, WB/36 & 47 having its Registered Office at Kanthal Para, P. O. Naihali, District-24 Parganas (North), Pin Code-743165 for sufficient cause, which I consider appropriate, according to information laid before me.

S. CHATTERJEE
Central P. F. Commissioner

UNIVERSITY GRANTS COMMISSION

New Delhi-110002, the 30th June 2010

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2010

No. F.3-1/2009—In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M. No. F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M. No. F.1-1/2008-IC dated 30th August, 2008 and in terms of the MHRD Notification No. 1-32/2006-U II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission vide Regulation No. F.3-1/2000 (PS) dated 4th April, 2000, together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:—

1. Short title, application and commencement:

1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010

1.2 They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.

1.3 They shall come into force with immediate effect.

Provided that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31st December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

Provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme prior to 31st December, 2008, the promotion of such a candidate under Career Advancement Scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000 notified vide Notification No. F.3-1/2000 (PS) dated 4 April, 2000, as amended from time to time, read with notifications and guidelines issued by the University Grants Commission (UGC) from time to time, in this regard.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.

3. Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:

If any University Grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause (f) of clause (g) of Sub-Section (1) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

2.3.1. The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications provided as Appendix I and in the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010 with all conditions specified by the UGC in these Regulations and other Guidelines.

2.3.2. Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor and Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

2.3.3. All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications provided as Appendix-I of these Regulations and the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010.

3.0.0. RECRUITMENT AND QUALIFICATIONS

3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.

3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

✓ 3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

3.9.0 The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

4.0.0 DIRECT RECRUITMENT

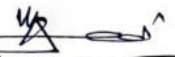
4.1.0 PROFESSOR

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.




Principal I/c:
Dr. Ambedkar College of Social
Work, WARDHA

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

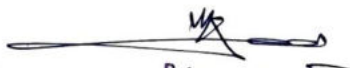
4.2.0. PRINCIPAL

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

4.3.0 ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (a) For those who possess a Ph.D. Degree, a minimum of one publication made during the period of service as Assistant Professor;
- (b) for those with a M.Phil. Degree, a minimum of two publications made during the period of service as Assistant Professor; and
- (c) for those without Ph.D. or M.Phil. degree, at least three publications during the period of service as Assistant Professor.

Provided that in so far as teachers in Universities are concerned, three publications shall be required to be submitted for all the three categories mentioned above for consideration of promotion from Assistant Professor to Associate Professor.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

- 6.0.7.** The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the respective universities based on the API criteria based PBAS set out in this Regulation and reprints of five major publications of the candidates.

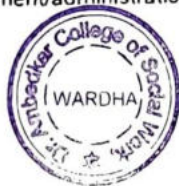
Provided that such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.

- 6.0.8** In the case of selection of Professors who are from outside the academic stream and are considered under Clause 4.1.0 (B), the universities' statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements.

- 6.0.9** The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited College Professors. In addition, the selection committee shall assess the following dimensions with the weightages given below:

- a. Assessment of aptitude for teaching, research and administration (20%);
- b. Ability to communicate clearly and effectively (10%);
- c. Ability to plan institutional programmes, analyze and discuss curriculum development and delivery, research support and college development/administration (20%);



Wk
 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

- d. Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%); and
- e. Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma developed by the affiliating University based on these Regulations (deduced to 40% of the total API score).

6.0.10 In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts and Performing arts, Physical education and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the concerned institution while developing API based PBAS proforma for both direct recruitment and CAS promotions.

6.0.11 The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice Chancellor, as Chairperson (in the case of universities), and Principal, as Chairperson (in case of colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution including assistance in the development of the API criteria based PBAS proforma using the indicative template separately developed by UGC. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of students' assessment of individual teachers in the PBAS.

6.1.0 While the API:

(a) Tables I and III of Appendix III are applicable to the selection of Professors/ Associate Professors /Assistant Professors in universities and colleges;


(b) Tables IV, V and VI of Appendix III are applicable to Directors/ Deputy Directors/ Assistant Directors of Physical Education and Sports; and

(c) Tables VII, VIII and IX of Appendix III are applicable to Librarians/ Deputy Librarians and Assistant Librarians for both direct recruitment as well as Career Advancement Promotions,

the ratio / percentage of minimum requirement of category-wise API Score to each of the cadres shall vary from those for university teachers and for UG/PG College Teachers, as given in these Tables of Appendix-III.

6.2.0 The minimum norms of Selection Committees and Selection Procedures as well as API score requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulations, shall be similar. However, since teachers recruited directly can be from different backgrounds and institutions, Table II(c) of




Principal I/c.
Ambedkar College of Social
Work, WARUDHA

Appendix III provides norms for direct recruitment of teachers to different cadres, while Tables II (a) and Table II(b) provide for CAS promotions of teachers in universities and colleges respectively, which accommodate these differences.

- 6.3.0** In order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2008 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum annual scores as depicted in Table II (a) and II (b) for university and college teachers, or by Librarian/Physical Education and Sports cadres as depicted in Tables V(a) and V (b), Tables VIII(a) and VIII (b) respectively. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), API scores for this category will be applied for the entire assessment period.
- 6.3.1** A teacher who wishes to be considered for promotion under CAS may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Performance Based Appraisal System proforma as evolved by the concerned university duly supported by all credentials as per the API guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, in order to avoid any hardships, candidates who fulfill all other criteria mentioned in these Regulations, as on 31 December, 2008 and till the date on which this Regulation is notified, can be considered for promotion from the date, on or after 31 December, 2008, on which they fulfill these eligibility conditions, provided as mentioned above.
- 6.3.2** Candidates who do not fulfill the minimum score requirement under the API Scoring System proposed in the Regulations as per Tables II(a and b) of Appendix III or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.
- 6.3.3** The Selection Committee specifications as delineated in Clauses 5.1.0 to 5.1.7 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor



[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

6.3.4 CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a "Screening cum Evaluation Committee" adhering to the criteria laid out as API score in PBAS in the Tables of Appendix-III.

6.3.5 The "Screening cum Evaluation Committee" for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education from one AGP to the other higher AGP shall consist of:

6.3.5.1. For University teachers:

- a. The Vice Chancellor as the Chairperson of the Selection Committee;
- b. The Dean of the concerned Faculty;
- c. The Head of the Department /Chairperson of the School; and
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

6.3.5.2 For College teachers:

- a. The Principal of the college;
- b. Head of the concerned department from the college;
- c. Two subject experts in the concerned subject nominated by the Vice Chancellor from the university panel of experts;

6.3.5.3 The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.


6.3.6 The Screening cum Evaluation Committee on verification/evaluation of API score secured by the candidate through the 'PBAS' methodology designed by the respective university based on these Regulations and as per the minimum requirement specified: (a) in Tables II and III for each of the cadre of Assistant Professor; (b) in Tables V and VI for each of the cadre of Physical Education and Sports; and (c) in Tables VIII and IX for each of the cadre of Librarians shall recommend to the Syndicate/ Executive Council /Board of Management of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.

6.3.7 All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.

6.3.8 CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

6.3.9 The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for Selection/CAS Promotion.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

6.3.10 Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

6.3.11 In the final assessment, if the candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed only after a minimum period of one year.

6.3.12 (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

(b) If, however, the candidates find that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.

(c) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

6.4.0. STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/PROFESSORS


6.4.1. Entry level Assistant Professors (Stage 1) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive stages (stage 2 and Stage 3), provided they are assessed to fulfill the eligibility and performance criteria as laid out in Clause 6.3. of this Regulation.

✓ 6.4.2. An entry level Assistant Professor, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (stage 2) after completion of four years service as Assistant Professor.

6.4.3. An entry level Assistant Professor possessing M.Phil. Degree or post-graduate Degree in professional courses, approved by the relevant statutory body, such as LL.M. / M. Tech., etc. shall be eligible for the next higher grade (stage 2) after completion of five years service as Assistant Professor.

6.4.4. An entry level Assistant Professor who does not have Ph.D. or M.Phil. or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (stage 2) only after completion of six years service as Assistant Professor.





Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- 6.4.5. The upward movement from the entry level grade (stage 1) to the next higher grade (stage 2) for all Assistant Professors shall be subject to their satisfying the API based PBAS conditions laid down by the UGC in this Regulation.
- 6.4.6. Assistant Professors who have completed five years of service in the second grade (stage 2) shall be eligible, subject to meeting the API based PBAS requirements laid down by these Regulations, to move up to next higher grade (stage 3).
- 6.4.7. Assistant Professors completing three years of teaching in third grade (stage 3) shall be eligible, subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the next higher grade (stage 4) and to be designated as Associate Professor.
- 6.4.8. Associate Professor completing three years of service in stage 4 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (stage 5), subject to (a) satisfying the required credit points as per API based PBAS methodology provided in Table I-III of Appendix IV stipulated in these Regulations, and (b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. *Provided that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.*
- 6.4.9. In the case of Associate Professors in Colleges, promotion to the post of Professor under CAS shall be further subject to Clause 6.5.1. and 6.5.2 of this Regulation.
- 6.4.10. Ten percent of the positions of Professors in a university, with a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's pay or the revised scale pay will be eligible for promotion to the higher grade of Professorship (stage 6), on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these Regulations through a duly constituted Expert committee, and such teachers promoted to the higher grade shall continue to be designated as 'Professor'. As this AGP elevation for Professor is applicable to only university departments, additional credentials are to be evidenced by:
- (a) post-doctoral research outputs of high standard;
 - (b) awards / honours /and recognitions;
 - (c) Additional research degrees like D.Sc., D.Litt., LID, etc.; patents and IPR on products and processes developed / technology transfer achieved in the case of teachers in science and technology.

The selection is to be conducted by the university by receiving duly filled PBAS proformas from eligible professors based on seniority, three times in number of the available vacancies in each faculty. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The assessment process shall be through an Expert-Committee evaluation of all credentials submitted as stipulated in Table-II(A) of




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Appendix-III for teachers in University departments. No separate interview need to be conducted for this category.

- 6.4.11. Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

6.5.0. PROFESSORS IN UNDER GRADUATE AND POST GRADUATE COLLEGES:

- 6.5.1. (i) Ten percent of the number of the posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection / appointment as that of Professors in Universities,

Provided that there shall be no more than one post of Professor in each Department;

Provided further that one-fourth (25%) of the posts of Professor in Under Graduate Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by CAS promotion from among eligible Associate Professors of the relevant department of the Under Graduate College.

For avoidance of doubt, it is clarified that sanctioned posts include the posts approved under both direct recruitment and CAS promotion.

- (ii) Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment / deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for CAS promotion or direct recruitment / deputation is not an integer, the same shall be rounded off to the next higher integer



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (iii) The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology and selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota system shall be followed starting with promotions and the direct recruitment quota shall be rotated in an alphabetical order.

- 6.5.2. There shall be one post of Professor in each Department of a Post-Graduate College which shall be subject to the same criterion for selection / appointment as that of Professors in Universities, provided that one-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post-Graduate college. Identification of posts of Professor in a Post-Graduate College for being filled through direct recruitment/deputation shall be carried out by the affiliating/concerned University acting in consultation with the College. The decision regarding whether the posts of professor will be for CAS promotion or direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for CAS promotion or direct recruitment / deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer.


The selection process is to be conducted by the university by receiving PBAS proformas from eligible Associate Professors based on seniority and three times in number of the available vacancies. In case the number of candidates available is less than three times the number of vacancies, the zone of consideration will be limited to the actual number of candidates available. The selection shall be conducted through the API scoring system with PBAS methodology, selection committee process stipulated in these Regulations for appointment of Professors. For direct recruitment of the 25% of the posts, the 'Rota-Quota System' shall be followed starting with promotion and the direct recruitment quota shall be rotated in an alphabetical order.

6.6.0 STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME FOR ASSISTANT LIBRARIANS, ETC.

- 6.6.1 Assistant University Librarian / College Librarian in the entry level grade, possessing Ph.D. in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down by the UGC in these Regulations, shall be eligible for the higher grade (stage 2)

74-249 GI/10




Principal I/c.
Dr. Ambedkar College of Social
Work, Warananagar

excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. In respect of State and Central Universities, the following shall be the constitution of the Search Committee.

- a) a nominee of the Visitor/Chancellor, who should be the Chairperson of the Committee.
 - b) a nominee of the Chairman, University Grants Commission.
 - c) a nominee of the Syndicate/ Executive Council / Board of Management of the University.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
 - iv. The conditions of service of the Vice Chancellor shall be prescribed in the Statutes of the Universities concerned in conformity with these Regulations.
 - v. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.


7.4.0 The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

8.0. DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1. DUTY LEAVE:

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following
 - (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
 - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body, and
 - (e) For performing any other duty for the university




Principal I/c.
Dr. Ambedkar College of Social
Work, VARANASI

- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iv. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- v. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- vi. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

8.2. STUDY LEAVE:

- (i) Study leave may be granted for the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organization and methods of education.
- (ii) Subject to the terms contained in this Clause 8.2, in respect of granting study leave with pay for acquiring Ph.D. in a relevant discipline while in service, the number of years to be put in after entry would be a minimum of two or the years of probation specified in the university statutes concerned, keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.
- (iii) The paid period of study leave should be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. *Provided* that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of two years service being continuous.

Explanation: In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided:

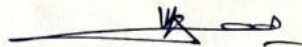
- (a) the person is a teacher on the date of the application;



Uk
Principal I/c.
Dr. Ambedkar College of Social
Work, Waridha

- (b) there is no break in service; and
(c) the leave is requested for undertaking the Ph D research work.
- (iv) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
- (v) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- (vi) Study leave may be granted not more than twice during one's career. Provided that, under no circumstances, the maximum of study leave admissible during the entire service should not exceed five years.
- (vii) No teacher, who has been granted study leave, shall be permitted to alter substantially the course of study or the programme of research without the prior permission of the Executive Council/Syndicate. In the event, the course of study falls short of study leave sanctioned, the teacher shall resume duty immediately on the conclusion of such course of study, unless a prior approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.
- (viii) Subject to the provisions of sub-clauses (ix) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
- (ix) The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be set off against pay only if the fellowship is above a specified amount, which shall be determined by the UGC, from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
- (x) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher, who is



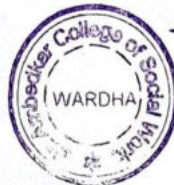

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.

- (xi) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (xii) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.
- (xiii) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.
- Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.*
- (xiv) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- (xv) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.
- (xvi) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

8.3. SABBATICAL LEAVE:

- (i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.



[Signature]
Principal I/c.
Ambedkar College of Social
Work, WARDHA

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.*
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided that the teacher rejoins the university on the expiry of his/her leave.*

8.4 OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES

- (a) The following kinds of leave would be admissible to permanent teachers:
 - (i) Leave treated as duty, viz. Casual leave, Special casual leave, and Duty leave;
 - (ii) Leave earned by duty, viz. Earned leave, Half Pay leave, and Commuted leave;
 - (iii) Leave not earned by duty, viz. Extraordinary leave; and Leave not due;
 - (iv) Leave not debited to leave account –
 - (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
 - (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.



[Signature]
Principal I/c.
D. Ambedkar College of Social
Work, Wardha

- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

8.4.1 Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

8.4.2 Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
- (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
- (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted:
- (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
- (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

8.4.3 Earned Leave

- (i) Earned leave admissible to a teacher shall be:
- (a) 1/30th of actual service including vacation; plus



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded

(ii)

Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

8.4.4 Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

Explanation:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

8.4.5 Commuted Leave

Commutated leave; not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days.
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half pay leave due, and



UK
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

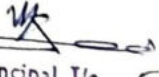
8.4.6 Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
- (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
- (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

8.4.7 Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (ii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

Provided that the Executive Council may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

8.4.8 Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

8.4.9 Child Care Leave

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730 days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a part time / guest substitute teacher with intimation to the UGC.

8.4.10 Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall granted only up to two children.

8.4.11 Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

9. RESEARCH PROMOTION GRANT



[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 8.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointments.

9.1. CONSULTANCY ASSIGNMENTS

The consultancy rules, terms, conditions and the model of revenue sharing between Institutions and consultant teachers shall be as per the UGC Consultancy Rules to be provided separately.

10.0 COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

10.1. Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described as per Appendix III – Table No. II provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The candidate for direct recruitment has applied through proper channel only.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/ Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or an ad hoc or in a leave vacancy of less than one year duration. Ad hoc or temporary service of more than one year duration can be counted provided that:
 - (i) the period of service was of more than one year duration;
 - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee, and



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

14.0 TEACHING DAYS

14.1. The Universities/Colleges must adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

Categorization	Number of weeks: 6 day a week pattern		Number of weeks: 5 day a week pattern	
	University	College	University	College
Teaching and Learning Process	30 (180 days) weeks	30 (180 days) weeks	36 (180 days) weeks	36 (180 days) weeks
Admissions/Examinations preparation for Examination	12	10	8	8
Vacation	8	10	6	6
Public Holidays (to increase and adjust teaching days accordingly)	2	2	2	2
Total	52	52	52	52

14.2. In lieu of curtailment of vacation by 2 weeks, the university teachers may be credited with 1/3rd of the period of earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3 of the period will be credited as Earned Leave.

5.0. WORKLOAD

- 15.1. The workload of the teachers in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 5 hours daily in the University/College for which necessary space and infrastructure should be provided by the University/College. Direct teaching-learning process hours should be as follows:

Assistant Professor	16 hours
Associate Professor and Professor	14 hours

- 15.2. A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.

16.0 SERVICE AGREEMENT AND FIXING OF SENIORITY

- 16.1. At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy of the same should be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the rates applicable.

- 16.2. The self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service agreement/Record.

- 16.3. Inter-se seniority between the direct recruited and teachers promoted under CAS

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.


17.0. CODE OF PROFESSIONAL ETHICS

I. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Five Yearly Plans - 2017-18 to 2021-22


50

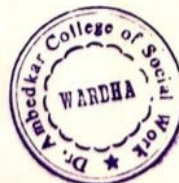
Dr. Ambedkar College of Social Work, Wardha
Social Work Practicum Calendar
Session - 2017-18
Class - BSW Ist & IInd Sem.

Sr.No.	Components	Duration	
		BSW I st Sem	BSW II nd Sem
1	Orientation Programme	18.07.2017 to 22.07.2017	20.11.2017 to 25.11.2017
2	Observational Visit (No. 5)	19.07.2017 to 13.09.2017	----- NA -----
3	Skill structured Laboratory/ skill lab (Every Saturday One session) (5 Session)	21.08.2017 to 26.09.2017	25.12.2017 to 30.01.2018
4	Concurrent Practice Learning (Ist sem.-16 Days, IInd sem - 21 Days)	04.08.2017 to 07.10.2017	08.12.2017 to 24.02.2018
5	Social Work Practicum Report Submission	10.10.2017 to 11.10.2017	17.03.2018 to 20.03.2018
6	Internal Viva-Voce	14.10.2017	26.03.2018
7	External Viva-Voce	----- NA -----	----- NA -----

(Note - It is tentative scheduled)

B.N. Khelkar
Class Incharge
(Asstt. Prof. B.N. Khelkar)


Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Social Work Practicum calendar
Session 2017-18
BSW III sem IV sem

Sr.No	Components	Duration	
		Sem III	IVth
1	Orientation Program	14/07/2017 To 17/07/2017	01/12/2017 To 05/12/2017
2	Structural Laboratory Skill Lab (5 Session)	20/07/2017 To 25/07/2017	07/12/2017 To 11/12/2017
3	Concurrent Learning Practice(CPL) (Every Friday& Saturday) (21Visit)	28/07/2017 to 10/10/2017	02/01/2018 to 08/03/2018
4	Submission	22/03/2018	
5	Rural Camp	-	05/02/2018 to 11/02/2018
6	Internal viva Voce	13/10/2017	24/03/2018

These dates are tentative


 Class Teacher

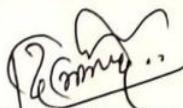

 Principal

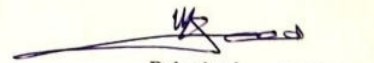
Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA



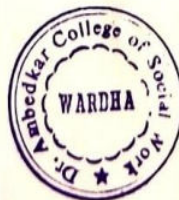
Dr. Ambedkar College of Social Work, Wardha
Session 2017 -18
BSW – III year
Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programmer	01 st July – 05 th July 2017
2	C.P.L. Group Forming	06 st July – 07 th July 2017
3	Permission & Distribution of Agencies	08 st July – 10 th July 2017
4	Skill Laboratory	10 th July – 14 th July 2017
5	Concurrent Practice Learning	15 th July – 16 th Sept 2017
6	First Term Examination/ University Exam.	Oct – Nov 2017
7	Study Tour Planning	18 th Aug – 30 th Aug 2017
8	Study Tour program me	05 th Oct – 10 th Oct 2017
9	Social Work Practicum Journal Submission	15 th Oct 2017
10	Internal Viva Voce Examination	18 th Oct 2017
11	External Viva Voce Examination	As per University Notification


 Class Teacher


 Principal

Date : 29/06/2017



Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha

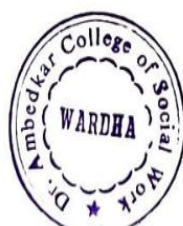
**ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM**

Class MSW I sem

Session 2017 – 2018

Sr. No	Program	Period
1	Orientation Program	26 to 29 July 2017
2	Observational Visit - 1	7 Aug
3	Observational Visit - 2	10 Aug
4	Observational Visit - 3	16 Aug
	Observational Visit - 4	19 Aug
	Observational Visit - 5	22 Aug
5	Skill lab Program	25 & 26 Aug 2017
6	Concurrent field work practicum	(Month - Sep) –Date 1,2,8,9,15,16,22,23 (Month - Oct) –Date 6,7,13,14,20,21,27,28 (Month - Nov) –Date 3,4,
7	Journal Submission	9 & 10 Nov
8	Internal viva voce	6,7 & 8 Dec 2017

A. M. W. S.



[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Class MSW II sem
Session 2017 – 2018

Sr. No	Program	Period
1	Concurrent field work practicum	(Month- Jan) - Date 5,6,12,13,19,20 (Month Feb) - Date 9,10,16,17,23,24 (Month Mar) = Date 2,3,9,10,16,17,
2	Skill lab Program	26,27 Dec- 2017
3	Rural camp	18 to 23 Mar2018
4	Journal Submission	1 & 2 April - 2018
5	Internal viva voce	5,6 April - 2018

This program will tentative




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW III sem
Session 2017 – 2018

Sr. No	Program	Period
1	Orientation Program	13 to 15 July
2	Observational Visit - 1	19 July
3	Observational Visit - 2	24 July
4	Observational Visit - 3	27 July
5	Skill lab Program	01, to 03 Aug
6	Concurrent field work practicum	(Month Aug) 11,12,18,19,25,26 (Month Sept) 1,2,8,9,15,16,22,23 (Month Oct) 06,07,13,14
7	Journal Submission	24 & 25 Oct
8	Internal viva voce	6,7& 08 Nov 2017

Dr. A. R. Shete

Dr. A. R. Shete
 Class Teacher
 (2017-18) -

Principal I/c

Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA




Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW IV sem
Session 2017 – 2018

Sr. No	Program	Period
1	Concurrent field work practicum	(Month - Dec,) 15,16, 22,23,29,30 (Month- Jan) 05, 06,12,13,19,20 (Month Feb) 02,03,09,10,16,17,
2	Educational Tour (5 days duration)	22 to 26 Feb 2018
3	Internal viva voce	17 to 19 Mar 2018
4	External viva voce	As per University date

This program will be tentative.



Dr. A. R. Shela
(Class Teacher MSW IVth Sem)
(2017-18)


Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha


Social Work Practicum Calendar

Session - 2018-19

Class - BSW Ist & IInd Sem.

Sr.No.	Components	Duration	
		BSW I st Sem	BSW II nd Sem
1	Orientation Programme	18.07.2018 to 20.07.2018	26.11.2018 to 30.11.2018
2	Observational Visit (No. 5)	06.08.2018 to 09.10.2018	----- NA -----
3	Skill structured Laboratory/ skill lab (Every Saturday One session) (5 Session)	20.08.2018 to 15.09.2018	24.12.2018 to 29.01.2019
4	Concurrent Practice Learning (Ist sem.-16 Days, IInd sem - 21 Days)	03.08.2018 to 06.10.2018	07.12.2018 to 23.03.2019
5	Social Work Practicum Report Submission	12.10.2018 to 13.10.2018	26.03.2019 to 27.03.2019
6	Internal Viva-Voce	16.10.2018	30.03.2019
7	External Viva-Voce	----- NA -----	----- NA -----

(Note - It is tentative scheduled)


Class Incharge
(Asstt. Prof. B.N. Khelkar)



Principal



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


Social Work Practicum calendar
Session 2018-19
BSW III sem IV sem

Sr.No	Components	Duration	
		Sem III	IVth
1	Orientation Program	06/08/2018 To 09/08/2018	01/11/2018 To 06/11/2018
2	Structural Laboratory Skill Lab(5 Session)	20/08/2018 To 25/08/2018	09/11/2018 To 13/11/1018
3	Concurrent Learning Practice(CPL) (Every Friday& Saturday) (21 Visit)	30/08/2018 to 08/10/2018	16/11/2018 to 20/03/2019
4	Social Work Practicum Report Submission	10/10/2018	22/03/2019
5	Internal viva Voce	12/10/2018	26/03/2019
6	Rural Camp	-	04 to 10 feb 2019

These dates are tentative



Class Teacher




Principal
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

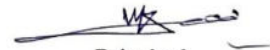
Dr. Ambedkar College of Social Work, Wardha
Session 2018 -19
BSW Sem – V & VI
Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	02 nd July – 06 th July 2018
2	C.P.L. Group Forming	07 th July – 08 th July 2018
3	Permission & Distribution of Agencies	09 th July – 10 th July 2018
4	Skill Laboratory	11 th July -15 th July 2018
5	Concurrent Practice Learning	20 th July -15 th Sept 2018
6	Study Tour Planning	16 th Aug -31 st Aug 2018
7	Study Tour programme	15 th Sept -01 st Oct 2018
8	First Term Examination	Oct – Nov 2018
9	Social Work Practicum Journal Submission	20 th Sept 2018
10	Internal Viva Voce Examination	05 th Oct 2018
11	External Viva Voce Examination	As per University Notification


Class Teacher



Date : 27/06/2018


Principal
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha

ACADEMIC CALENDAR OF FIELD WORK PRACTICUM

Class MSW I sem

Session 2018 – 2019

Sr. No	Program	Period
1	Orientation Program	16,17,18, July 2018
2	Observational Visit - 1	23 July
3	Observational Visit - 2	26 July
4	Observational Visit - 3	31 July
	Observational Visit - 4	7 Aug
	Observational Visit - 5	9 Aug
5	Skill lab Program	13 & 14 Aug
6	Concurrent field work practicum	(Month - Aug) –Date 24, 25 & 30 (Month - Sep) –Date 1,7,8,14,15,21,22,28,29 (Month - Oct) –Date 5,6,12,13,19,20
7	Journal Submission	9,10 & Nov 2018
8	Internal viva voce	14,15,16 Nov 2018



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Class MSW II sem
Session 2018 – 2019


Sr. No	Program	Period
1	Concurrent field work practicum	(Month- Dec) - Date 29,30 (Month Jan) - Date 4,5, 11,12,18,19 (Month Feb) – Date 1,2,8,9,15,16,22,23 (Month -March) – Date 1 & 2 - 2019
2	Skill lab Program	26 & 27 Dec 2018
3	Rural camp	5 to 10 March 2019
4	Journal Submission	13 & 14 March 2019
5	Internal viva voce	18 & 19 March 2019

This program will tentative


Manu




U
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW III sem
Session 2018 – 2019

Sr. No	Program	Period
1	Orientation Program	10,11,12 July
2	Observational Visit - 1	17 July
3	Observational Visit - 2	19 July
4	Observational Visit - 3	26 July
5	Skill lab Program	2 & 3 Aug
6	Concurrent field work practicum	(Month Aug) 10,11,17,18,24,25 (Month Sept) 01,07,08,14,15,21,22,28,29 (Month Oct) 05,06,&12
7	Journal Submission	21,22, Oct
8	Internal viva voce	29,30 31 Oct


 MSW IIIrd Sem
 Class Teacher - (2018-19)
Dr. A. R. Bhele


 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW IV sem
Session 2018 – 2019

Sr. No	Program	Period
1	Concurrent field work practicum	(Month - Dec,) 14,15,21,22,29,30 (Month- Jan) 04,05,11,12,18,19, (Month Feb) 01,02,08,09,15,16 (2019)
2	Educational Tour (5 days duration)	25 to 29 Feb 2019
3	Internal viva voce	11 to 13 Mar 2019
4	External viva voce	As per University date

This program will be tentative.

[Signature]
 MSW IVth Sem (2018-19)
 Dr. A. R. Shele
 Class Teacher



[Signature]
 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha


Social Work Practicum Calender

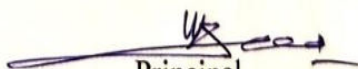
Session - 2019-20

Class - BSW Ist & IInd Sem.

Sr.No.	Components	Duration	
		BSW I st Sem	BSW II nd Sem
1	Orientation Programme	15.08.2019 to 20.08.2019	26.11.2019 to 30.11.2019
2	Observation Visits (No.5)	22.08.2019 to 15.09.2019	---- NA ----
3	Skill structured Labortory/ skill lab (Every Saturday One session) (5 Session)	16.08.2019 to 21.09.2019	16.12.2019 to 19.12.2019
4	Concurrent Practice Learning (Ist sem.-16 Days, IInd sem - 21 Days)	16.08.2019 to 08.10.2019	06.12.2019 to 24.03.2020
5	Social Work Practicum Report Submission	09.10.2019 to 11.10.2019	25.03.2020 to 28.03.2020
6	Internal Viva-Voce	14.10.2019 to 19.10.2019	28.03.2020 to 31.03.2020
7	External Viva-Voce	---- NA ----	---- NA ----

(Note - It is tentative scheduled)


Class Incharge
(Asstt. Prof. B.N. Khelkar)


Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Social Work Practicum calendar
Session 2019-20
BSW III sem IV sem

Sr.No	Components	Duration	
		Sem III	IVth
1	Orientation Program	20/07/2019	01/12/2019
2	Structural Laboratory Skill Lab	25/07/2019	05/12/2019
3	Concurrent Learning Practice(CPL) (Every Friday & Saturday) (21 Visit)	26/07/2019 To 30/07/2019	07/12/2019 to 12/12/2020
4	Social Work Practicum Report Submission	10/10/2019	01/03/2020
5	Internal viva Voce	17/10/2019	05/03/2020
6	Rural Camp	-	10 feb to 16 feb 2020

These dates are tentative



Class Teacher





Principal

Principal I/c,
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha
Session 2019 -20
BSW Sem – V & VI
Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programmer	01 st July – 10 th July 2019
2	C.P.L. Group Forming	11 th July – 12 th July 2019
3	Permission & Distribution of Agencies	13 th July – 15 th July 2019
4	Skill Laboratory	16 th July – 20 th July 2019
5	Concurrent Practice Learning	26 th July – 28 th Sept 2019
6	Study Tour Planning	16 th Aug – 28 th Aug 2019
7	Study Tour program me	01 st Sept – 15 th Sept 2019
8	First Term Examination/ University Exam.	Oct – Nov 2019
9	Social Work Practicum Journal Submission	30 th Sept 2019
10	Internal Viva Voce Examination	03 rd Oct 2019
11	External Viva Voce Examination	As per University Notification


 Class Teacher


 Principal

Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

Date : 24/06/2019



Dr. Ambedkar College of Social Work, Wardha

ACADEMIC CALENDAR OF FIELD WORK PRACTICUM

Class MSW I sem

Session 2019 – 2020

Sr. No	Program	Period
1	Orientation Program	24 & 25 July 2019
2	Observational Visit - 1	29 July
3	Observational Visit - 2	1 Aug
4	Observational Visit - 3	5 Aug
	Observational Visit - 4	8 Aug
	Observational Visit - 5	13 Aug
5	Skill lab Program	16 & 17 Aug
6	Concurrent field work practicum	(Month - Aug) –Date 23,24, (Month - Sep) –Date 6,7,13,14,20,21,27,28, (Month - Oct) –Date 4,5,11,12,18,19,25,26
7	Journal Submission	11&12 Nov 2019
8	Internal viva voce	22 & 23 Nov 2019

[Handwritten Signature]

[Handwritten Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Class MSW II sem
Session 2019 – 2020

Sr. No	Program	Period
1	Concurrent field work practicum	(Month- Dec) - Date 27 & 28 (Month Jan) - Date 3,4,10,11,17,18 (Month Feb) - Date 1,7, 8, 14,15,21,22, (Month -March) - 6,7&13 - 2020
2	Skill lab Program	27,28 Dec -2019
3	Rural camp	17 to 21 March 2020
4	Journal Submission	23 & 24 March 2020
5	Internal viva voce	30 & 31 March 2020

This program will tentative

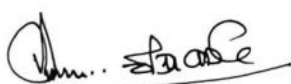
M. M. M. M.


YK
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW III sem
Session 2019 – 2020

Sr. No	Program	Period
1	Orientation Program	11,12,13 July
2	Observational Visit - 1	17 July
3	Observational Visit - 2	19 July
4	Observational Visit - 3	24 July
5	Skill lab Program	29,30,31 July
6	Concurrent field work practicum	(Month Aug) 02,03,09,10,16,17,23,24 (Month Sept) 01,07,08,14,15,21,22,28,29 (Month Oct) 05,
7	Journal Submission	11 & 12 Oct
8	Internal viva voce	22,23 & 24 Oct


 Dr. A. R. Bhale
 Class Teacher
 MSW. Sem III (2019-20)

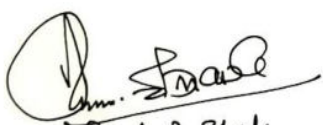

 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW IV sem
Session 2019– 2020

Sr. No	Program	Period
1	Concurrent field work practicum	(Month - Dec,) 13,14,20,21,27,28 (Month- Jan) 03,04,10,11,17,18, (Month Feb) 07,08,14,15,21,22 (2020)
2	Educational Tour (5 days duration)	25 to 29 Feb 2020
3	Internal viva voce	11 to 13 Mar 2020
4	External viva voce	As per University date

This program will be tentative.


 Dr. A. R. Bhele
 Class Teacher
 MSW Sem IV (2019-20)


 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha


Social Work Practicum Calender

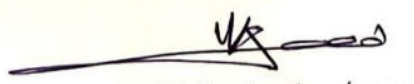
Session - 2020-21

Class - BSW Ist & IInd Sem.

Sr.No.	Components	Duration	
		BSW I st Sem	BSW II nd Sem
1	Orientation Programme	07.09.2020 to 12.09.2020	12.04.2021 to 17.04.2021
2	Observation Visits (No.5)	05.03.2021 to 12.03.2021	---- NA ----
3	Skill structured Labortory/ skill lab (Every Saturday One session) (5 Session)	23.11.2020 to 26.12.2020	08.05.2021 to 12.06.2021
4	Concurrent Practice Learning (Ist sem.-16 Days, IInd sem - 21 Days)	07.11.2020 to 27.02.2021	24.04.2021 to 24.07.2021
5	Social Work Practicum Report Submission	13.03.2021 to 16.03.2021	02.08.2021 to 05.09.2021
6	Internal Viva-Voce	22.03.2021 to 24.03.2021	09.08.2021 to 11.08.2021
7	External Viva-Voce	---- NA ----	---- NA ----

(Note - It is tentative scheduled)


Class Incharge
(Asstt. Prof. B.N. Khelkar)


Principal



Principal I/c.
Dr. Ambedkar College of Soci
Work, WARDHA


Social Work Practicum calendar

Session 2020-21

BSW III sem IV sem

Sr.No	Components	Duration	
		Sem III	IVth
1	Orientation Program (online)	05/03/2021	04/06/2021
2	Structural Laboratory Skill Lab (21 Visit)	11/03/2021 To 15/03/2021	05/06/2021 To 10/06/2021
3	Social Work Practicum Report Submission	15/03/2021	15/07/2021
4	Internal viva Voce (online)	19/03/2021	19/07/2021
5	Rural Camp	-	6 to 12 feb 2021

These dates are tentative


Class Teacher


Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha

Session 2020 -21

BSW Sem – V & VI

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	01 st Aug- 05 th Aug 2020
2	C.P.L. Group Forming	06 th Aug 2020
3	Permission & Distribution of Agencies	07 th Aug 2020
4	Skill Laboratory	08 th Aug-12 th 2020
5	Concurrent Practice Learning	14 th Aug- 10 th Oct 2020
6	First Term Examination	Nov -Dec 2020
7	Social Work Practicum Journal Submission	15 th Oct 2020
8	Internal Viva Voce Examination	20 th Oct 2020
9	BSW Sem VI Starts	01 st Jan 2021
10	Orientation Programmer	03 st Jan -06 Jan 2021
11	C.P.L. Group Forming	07 th Jan 2021
12	Permission & Distribution of Agencies	08 th Jan – 09 th Jan 2021
13	Skill Laboratory	10 th Jan -13 th Jan 2021
14	Concurrent Practice Learning	15 th Jan -06 th March 2021
15	Study Tour Planning	18 th Jan -28 th Jan 2021
16	Study Tour Program me	01 st Feb -10 th Feb 2021
17	Social Work Practicum Journal Submission	15 st Feb - 20 th Feb 2021
18	Internal Viva Voce Examination	30 th March 2021
19	External Viva Voce Examination	As per University Notification


Class Teacher

Date : 30/07/2020


Principal

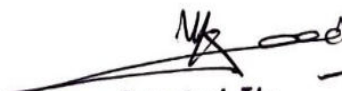
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK PRACTICUM
Class MSW I sem
Session 2020 – 2021
(All Program will be online mode)

Sr. No	Program	Period
1	Orientation Program	22 to 25 July2020
2	Observational Visit - 1	3 Aug2020
3	Observational Visit - 2	6 Aug2020
4	Observational Visit - 3	13 Aug2020
	Observational Visit - 4	16 Aug2020
	Observational Visit - 5	18 Aug2020
5	Skill lab Program	22 to 23 Aug2020
6	Concurrent field work practicum	(Month - Sep) –Date 1 to 18 Sep 2020 will be online.
7	Journal Submission	-
8	Internal viva voce	03 to 5 oct 2020





Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


Class MSW II sem

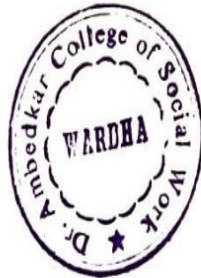
Session 2020 – 2021

Sr. No	Program	Period
1	Concurrent field work practicum Will be online	(Month- Jan) – Date 1 to 18 Jan.2020
2	Skill lab Program Will be online	(Month- Dec) 15 to 16 / 2020
3	Rural camp Will be online	(Month- Jan) 05 to 10 2020
4	Journal Submission	-
5	Internal viva voce Will be online	(Month- Feb) 03 to 05/ 2020

This program will tentative




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

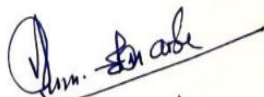


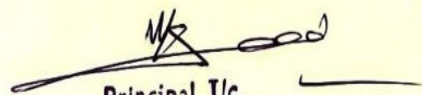
Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM

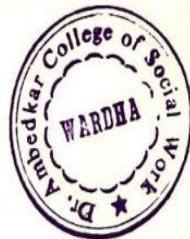
Class MSW III sem
Session 2020 – 2021

(All Program will be online mode)

Sr. No	Program	Period
1	Orientation Program	08,09,10 July will be online mode
2	Observational Visit - 1	11 July will be online mode
3	Observational Visit - 2	14 July will be online mode
4	Observational Visit - 3	16 July will be online mode
5	Skill lab Program	21,22. & 23 July will be online mode
6	Concurrent field work practicum	(Month Aug) 01,03,04,05,06,07,08,10,11,12,13,14,16 (Month Sept) 01,02,03,04,05
7	Journal Submission	-
8	Internal viva voce	08,09,10 Oct 2020


 Dr. Ar. Bhale
 MSW Sem IV Class Teacher
 (2020-21)


 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

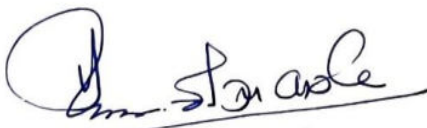


Dr. Ambedkar College of Social Work, Wardha
ACADEMIC CALENDAR OF FIELD WORK
PRACTICUM
Class MSW IV sem
Session 2020– 2021

(All Program will be online mode)

Sr. No	Program	Period
1	Concurrent field work practicum	(Month - Dec,) 15,16,17,18,19,21,22,23,24, (Month- Jan) 04,05,06,07,08,11,12,13,14 will be online mode
2	Educational Tour (5 days duration)	05 to 09 Feb 2021 will be online mode
3	Internal viva voce	11 to 13 Mar 2021 will be online mode
4	External viva voce	As per University date

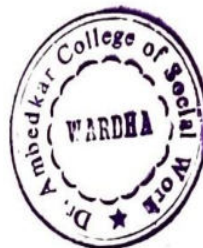
This program will be tentative.



Dr. A.R. Bhale
 Class Teacher
 MSW Sem IVth (2020-21)



Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA




Dr. Ambedkar College of Social Work, Wardha


Session 2021 -22

BSW Sem – I & II

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	01/10/2021 to 10/10/2021
2	C.P.L. Group Forming	15/10/2021 to 20/10/2021
3	Permission & Distribution of Agencies	21/10/2021 to 25/10/2021
4	Skill Laboratory	20/10/2021 to 25/10/2021
5	Agency/ Observation Visit	26/10/2021 to 05/11/2021
6	Concurrent Practice Learning	06/11/2021 to 29/12/2021
7	Social Work Practicum Journal Submission	10/01/2022
8	Internal Viva Voce Examination	15/01/2022 to 31/01/2022
9	First Term Examination	15/02/2022 to 25/02/2022
10	BSW Sem II Starts	01/03/2022
11	Orientation Programme	05/03/2022 to 10/03/2022
12	C.P.L. Group Forming	11/03/2022 to 15/03/2022
13	Permission & Distribution of Agencies	16/03/2022
14	Skill Laboratory	15 /03/2022 to 20/03/2022
15	Concurrent Practice Learning	15/03/2022 to 10/05/2022
16	Social Work Practicum Journal Submission	15/05/2022
17	Second Term Examination	15/06/2022 to 30/06/2022


Class in charge
P. B. Ukey


Principal



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


Dr. Ambedkar College of Social Work, Wardha

Session 2021 -22


BSW Sem – III & IV

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	20/10/2021 to 25/10/2021
2	C.P.L. Group Forming	26/10/2021 to 28/10/2021
3	Permission & Distribution of Agencies	29/10/2021 to 30/10/2021
4	Skill Laboratory	01/11/2021 to 05/11/2021
5	Environment Science Visit	01/12/2021 to 15/12/2021
6	Concurrent Practice Learning	29/10/2021 to 31/12/2021
7	Social Work Practicum Journal Submission	03/01/2022
8	Internal Viva Voce Examination	06/01/2022
9	First Term Examination	As per University Notification
10	BSW Sem II Starts	10/01/2022
11	Orientation Programme	15/01/2022 to 20/01/2022
12	C.P.L. Group Forming	21/01/2022
13	Permission & Distribution of Agencies	22/01/2022 to 25/01/2022
14	Skill Laboratory	26/01/2022 to 31/01/2022
15	Concurrent Practice Learning	26/01/2022 to 28/05/2022
16	Social Work Rural Camp	20/03/2022 to 05/04/2020
17	Social Work Practicum Journal Submission	18/06/2022
18	Second Term Examination	As per University Notification
19	Internal Viva Voce Examination	25/06/2022 to 30/06/2022


Class In charge




Principal
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


Dr. Ambedkar College of Social Work, Wardha

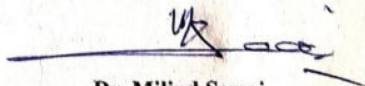
Session 2021 -22

BSW Sem – V & VI

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	18 th Oct – 21 st Oct 2021
2	C.P.L. Group Forming	22 nd Oct – 24 th Oct 2021
3	Permission & Distribution of Agencies	25 th Oct – 27 th Oct 2021
4	Skill Laboratory	28 th Oct – 31 th Oct 2021
5	Concurrent Practice Learning	01 st Nov – 15 th Dec 2021
6	Social Work Practicum Journal Submission	20 th Dec 2021
7	Internal Viva Voce Examination	As per University Notification
8	First Term Examination	Dec – Jan 2022
9	BSW Sem VI Starts	02 nd Feb 2022
10	Orientation Programmer	13 th Feb 2022
11	C.P.L. Group Forming	14 th Feb - 15 th Feb 2022
12	Permission & Distribution of Agencies	15 th Feb - 16 th Feb 2022
13	Skill Laboratory	17 th Feb - 18 th Feb 2022
14	Concurrent Practice Learning	19 th Feb - 18 th April 2022
15	Study Tour	15 th Mar – 19 th Mar 2022
16	Social Work Practicum Journal Submission	25 th Mar 2022
17	Internal Viva Voce Examination	10 th April 2022
18	External Viva Voce Examination	As per University Notification


Dr. Deepak Magarde
Class In charge


Dr. Milind Sawai
Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha

Session 2021 -22

MSW Sem – I & II

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	22 to 25 Aug 2021
2	C.P.L. Group Forming	27 Aug 2021
3	Permission & Distribution of Agencies	05 to 10 Sept 2021
4	Skill Laboratory	12 to 14 Sept 2021
5	Agency / Observation Visit	16 Sept to 20 Oct 2021
6	Concurrent Practice Learning	11 Sept to 28 Nov 2021
7	Social Work Practicum Journal Submission	29 Nov2021
8	Internal Viva Voce Examination	30 Nov 2021
9	First Term Examination	02 to 12 Dec 2021
10	MSW Sem II Starts	17 Dec 2021
11	Orientation Programme	18 to 21 Dec 2021
12	C.P.L. Group Forming	23 to 26 Dec 2021
13	Permission & Distribution of Agencies	24 to 27 Dec 2021
14	Skill Laboratory	29 Dec 2021 to 02 Jan 2022
15	Concurrent Practice Learning	28 Dec 2021 to 25 Mar 2022
16	Social Work Rural Camp	02 Feb to 07 Feb 2022
17	Social Work Practicum Journal Submission	29 Mar 2022
18	Second Term Examination	01 April to 06 April 2022

* It's a Tentative Schedule of Social Work practicum

Class in charge



Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha

Session 2021 -22

MSW Sem – III & IV

Social Work Practicum Annual Plan

Sr.No	Components	Dates
1	Orientation Programme	07/10/2021 to 12/10/2021
2	C.P.L. Group Forming	13/10/2021 to 15/10/2021
3	Permission & Distribution of Agencies	16/10/2020 to 20/10/2021
4	Skill Laboratory	22/10/2021 to 25/10/2021
5	Agency / Observation Visit Tour	01/11/2021 to 10/11/2021
6	Concurrent Practice Learning	20/10/2021 to 15/01/2022
7	Social Work Practicum Journal Submission	20/01/2022
8	Internal Viva Voce Examination of MSW III sem	Up to 31 January 2022
9	First Term Examination	Up to 05 Feb 2022
10	MSW Sem IV Starts	10 Feb 2022
11	Orientation Programme	Up to 15 th Feb 2022
12	C.P.L. Group Forming, Permission and Planning	Up to 15 th Feb 2022
13	Permission & Distribution of Agencies	17/02/2022
14	Skill Laboratory	17 to 20 Feb 2022
15	Concurrent Practice Learning	20/02/2022 to 25/04/2022
16	Study Tour	05 to 15 April
17	Social Work Practicum Journal Submission	30 April 2022
18	Internal and External Viva Voce Examination	Up to 10 May 2022
19	Second Term Examination(Semester IV) Exam	Up to 20 May 2022
20	End of Classes	20 May 2022

Class In charge






Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Five Year Committees - 2017-18 to 2021-22

**Annual Group Research Project Schedule
2017- 2018
Class BSW- III year**

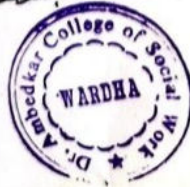
Sr.No.	Date	Prescribe Work
1	01-05 th July	Orientation Programme on Research
2	06- 11 th July	Topics Selection and Finalization
3	12- 21 th July	Preparation of Synopsis
4	22- 01 th Aug	Theoretical Background (Part-I)
5	01-11 th Aug	Theoretical Background (Part-II) Review of Literature
6	12-23 th Aug	Preparation of Schedule/ Questionnaire & finalization
7	24-04 th Sep	Data Collection
8	05-10 th Sep	Preparation and Submission of Code Book
9	11-25 th Sep	Tabulation and Interpretation of Data
10	Oct- Nov	University Examination
11	25 Sep -05 th Dec	Chapter I&II (Introduction & Research Methodology)
12	05-15 th Dec	Finalization of interpretation and Analysis
13	16-26 th Dec	Conclusion & Important conclusion, Suggestion
14	26 Dec- 03 Jan	Printing & Correction
15	03Jan- 10Jan	Checking of final proof
16	10-20Jan	Binding work
17	20-25 Jan	Certification
18	05 Feb	Final Submission

[Signature]
Signature Class teacher

Name of Faculty

- 1) Dr. Wankhede
- 2) Dr. Bhoikar
- 3) Prof. Khedkar
- 4) Prof. Magarde
- 5) Dr. Kubde
- 6) Dr. Vitankar
- 7) Dr. Zade
- 8) Prof. Ingale
- 9) Prof. Taksande

[Signatures of Faculty Members]



[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Annual Planning Schedule (Research Project)

Subject : Dissertation
 Class MSW IIIrd and IVth Sem.
 Session 2017 - 18
 (July 2017 - March 2018)

Sr.No.	Date	Prescribed work
1	15- 20 July 2017	Orientation Programme
2	25 - 25 July 2017	Selection and Finalization of Research Topics
3	25 - 05 Aug 2017	Preparation of Synopsis
4	05 - 16 Aug 2017	Presentation of Synopsis
5	16 - 26 Aug 2017	Submission of Chapter I - Introduction
6	26 Aug 06 Sep 2017	Submission of Chapter II - Review of Literature
7	06 - 20 sep 2017	Finalization of Interview Schedules
8	20 - 05 Oct 2017	Data Collection
9	Oct - Nov 2017	University Examination
10	01 - 10 th Dec 2017	Finalization & Submission of Code Book , Master Chart
11	10 - 30 th Dec 2017	Analysis and interpretation of Data
12	01 - 15 Jan 2018	Major finding Important confusions verification of hypothesis Graphs, Bibliography suggestion and Recommends (Verification & Checking)
13	15 - 30 th Jan 2018	Printing (Typing work)
15	Upto 20 Feb	Bindings of Thesis .
16	27 th March	Submission of Thisis

[Signature]
 Signature Class teacher

Name of Faculty

- 1) Dr. Milind .Sawai *[Signature]*
- 2) Dr. Wankhede *[Signature]*
- 3) Dr. Bhoikar *[Signature]*
- 4) Prof. Khedkar *[Signature]*
- 5) Prof. Magarde *[Signature]*
- 6) Dr. Kubde *[Signature]*
- 7) Dr. Vitankar *[Signature]*
- 8) Dr. Zade *[Signature]*
- 9) Prof. Ingale *[Signature]*
- 10) Prof. Taksande *[Signature]*
- 11) Prof. Sawai *[Signature]*



[Signature]
 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha.

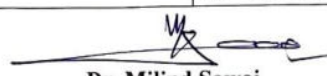
Class : B.S.W. Sem V & VI

Session : 2018-2019

Annual Group Research Project Work Schedule

Sr.No	Prescribe Work	Duration
1	Orientation Program me on Research	02 nd July – 06 th July 2018
2	Topic Selection & Problem Formulation	07 th July – 08 th July 2018
3	Theatrical Background (part - I)	09 th July – 10 th July 2018
4	Theatrical Background Review of Literature (part - II)	11 th July -15 th July 2018
5	Preparation of Synopsis	16 th July -14 th Aug 2018
6	Preparation of Scheduled Questionnaire & Finalization	16 th Aug – 15 th Sep 2018
7	Data Collection	16 th Sep – 15 th Nov 2018
8	Preparation & Submission Codebook	16 th Nov – 21 th Nov 2018
9	University Examination	Oct – Nov 2018
10	Tabulation & Interpretation of Data	22 nd – 05 th Dec 2018
11	Chapter I & II (Introduction & Research Methodology)	06 th – 15 th Dec 2018
12	Finalization of Interpretation & Analysis	16 th – 26 th Dec 2018
13	General Conclusion & Important Conclusion Suggestion	27 th – 04 th Jan 2019
14	Printing and Corrections	05 th – 10 th Jan 2019
15	Checking of final proof	11 th – 20 th Jan 2019
16	Binding Work	21 st – 30 th Jan 2019
17	Certification	31 st – 09 th Feb 2019
18	Final Submissions	10 th Feb 2019


Dr. Deepak Magarde
Class Incharge


Dr. Milind Sawai
Principal

Name of Guides / Supervisors

- 1 Dr. Anandprakash Bhele
- 2 Dr. Sunita Bhoikar
- 3 Mr. B.N. Khelkar
- 4 Dr. Minakshi Kubde
- 5 Mr. Deepak Magarde
- 6 Dr. Vijayata Vitankar
- 7 Dr. Madhuri Zade
- 8 Mr Prashant Ghulaxe
- 9 Mr. Parmanand Ukey
- 10 Dr. Vilas Wani
- 11 Mr Mohanish Sawai
- 12 Dr. Pravin Wankhede
- 13 Mr..Pravin Ingle



Annual Plannig Schedule

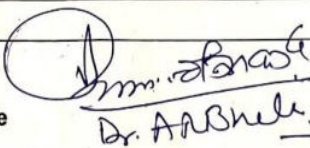
Subject: Dissertation
Class MSW IIIrd & IVth Sem.
Session 2018 - 19
(July 2018 - March 2019)

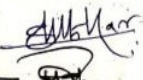
Sr.No	Date	Prescribed work
1.	10 - 15 - July 2018	Orientation Programme
2.	15 - 20 - July 2018	Selection and Finalization of Reserch Topics
3.	20 - 30 - July 2018	Preperation of Synopsis
4.	01 - 10 th August 2018	Presentation of synopsis
5.	10 - 20 th August 2018	Submission of Chapter I - Introduction
6.	30 th August 2018	Submission of Chapter II - Review of Literature
7.	01- 15 th sep 2018	Finalization of Interview Scheduleds
8.	15 - 30 th sep 18	Data Collection
9.	Oct - Nov 18	University Examination
10.	01 - 10 th Dec 18	Finalization & Submission of Code Books , Master Chart
11.	10 - 31 th Dec 2018	Analysis and inter pretation of Data
12.	01 15 th January 2019	Major finding Important condusions verification of hypothesis Grophs Bibliography suggestion and Recomondes (Verification & Checking)
13.	15 - 30 th January 2019	Printing (typing work)
14.	01 - 10 Feb. 2019	Proof Checking
15.	Upto 20 Feb	Bindings of Thesis
16.	28 th Feb 2019	Submission of Thesis

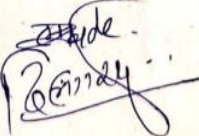
Sr.No. Name of Faculty

- 1) Dr. Wankhede
- 2) Dr. Bhoikar Madam
- 3) Prof. Ingale
- 4) Prof. Taksande
- 5) Dr. Vitankar Madam
- 6) Dr. Zade Madam
- 7) Dr. Kubde Madam
- 8) Prof. Magarde
- 9) Prof. Khedkar
- 10) Prof. Prashant Gulakshe

Signature


 Dr. A. B. Shule


 24.02.19

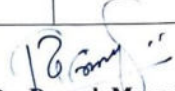




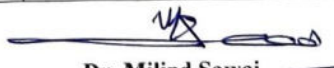
PRINCIPAL I/c.
 Dr. Ambedkar College of
 Social Work, Waruna

Dr. Ambedkar College of Social Work, Wardha.
Class : B.S.W. Sem V & VI
Session : 2019-2020
Annual Group Research Project Work Schedule

Sr.No	Prescribe Work	Duration
1	Orientation Programme on Research	01 st – 05 th July 2019
2	Topic Selection & Problem Formulation	06 th – 11 th July 2019
3	Theatrical Background (part - I)	12 th – 21 st July 2019
4	Theatrical Background Review of Literature (part - II)	22 nd – 01 st Aug 2019
5	Preparation of Synopsis	12 th – 23 rd Aug 2019
6	Preparation of Scheduled Questionnaire & Finalization	24 th – 04 th Sep 2019
7	Data Collection	05 th – 10 th Sep 2019
8	Preparation & Submission Codebook	11 th – 25 th Sep 2019
9	University Examination	Oct – Nov 2019
10	Tabulation & Interpretation of Data	25 th – 05 th Dec 2019
11	Chapter I & II (Introduction & Research Methodology)	06 th – 15 th Dec 2019
12	Finalization of Interpretation & Analysis	16 th – 26 th Dec 2019
13	General Conclusion & Important Conclusion Suggestion	27 th – 04 th Jan 2019
14	Printing and Corrections	05 th – 10 th Jan 2019
15	Checking of final proof	11 th – 20 th Jan 2019
16	Binding Work	21 st – 30 th Jan 2019
17	Certification	31 st – 09 th Feb 2019
18	Final Submissions	10 th Feb 2019


Dr. Deepak Magarde
 Class Incharge




Dr. Milind Sawai
 Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha

Annual planning Schedule (Research Project)


Subject : Dissertation

Class – MSW IIIrd and IVth sem.

Session 2019-20

Sr.No	Date	Prescribed Work
1	05-10 August 2019	Orientation Program
2	10-20 August 2019	Selection and Finalization of Research Topics
3	21-30 August 2019	Preparation of Synopsis
4	01-10 Sept. 2019	Presentation of Synopsis
5	11-20 Sept. 2019	Submission of Chapter I Introduction
6	20-30 Sept. 2019	Submission of Chapter II –Review of Literature
7	01-10 Oct. 2019	Finalization of Interview Schedules
8	10-20 Oct. 2019	Data Collection
9	Oct- Nov. 2019	University Examination
10	5-15 Jan.2020	Finalization & Submission of Code Book, Master Chart
11	15-30 Jan.2019	Analysis and interpretation of Data
12	01-15 feb.2019	Major finding important confusions verification of hypothesis Graphs Bibliography suggestion and Recommends (Verification & Checking)
13	1-15 March 2020	Printing (Typing work)
14	15-30 March 2020	Bindings of Thesis
15	1-5 April 2020	Submission of Thesis





Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Dr. Ambedkar College of Social Work, Wardha.
Class : B.S.W. Sem V & VI
Session : 2020-2021
Annual Group Research Project Work Schedule

Sr.No	Prescribe Work	Duration
1	Orientation Programme on Research	01 st – 05 th Aug 2020
2	Topic Selection & Problem Formulation	06 th – 11 th Aug 2020
3	Theatrical Background (part - I)	12 th – 21 st Aug 2020
4	Theatrical Background Review of Literature (part - II)	22 nd – 01 st Aug 2020
5	Preparation of Synopsis	12 th – 23 rd Aug 2020
6	Preparation of Scheduled Questionnaire & Finalization	24 th Aug – 04 th Sep 2020
7	Data Collection	05 th – 10 th Sep 2020
8	Preparation & Submission Codebook	11 th – 25 th Sep 2020
9	University Examination	Nov - Dec 2020
10	Tabulation & Interpretation of Data	01 st – 15 th Dec 2020
11	Chapter I & II (Introduction & Research Methodology)	16 th – 25 th Dec 2020
12	Finalization of Interpretation & Analysis	26 th – 06 th Jan 2021
13	General Conclusion & Important Conclusion Suggestion	07 th – 20 th Jan 2021
14	Printing and Corrections	21 th – 05 th Feb 2021
15	Checking of final proof	06 th – 12 th Feb 2021
16	Binding Work	13 st – 02 nd Mar 2021
17	Certification	03 rd – 13 th Mar 2021
18	Final Submissions	25 th Mar 2021




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

19	Internal viva Examination	30 th Mar 2021
20	External viva Examination	As per University Notification

Dr. Deepak Magarde
Class Incharge

Name of Guides / Supervisors

1 Dr. Anandprakash Bhele

2 Dr. Sunita Bhoikar

3 Mr. B.N. Khelkar

4 Dr. Minakshi Kubde

5 Dr. Deepak Magarde

6 Dr. Vijayata Vitankar

7 Dr. Madhuri Zade

8 Mr. Prashant Ghulaxe


9 Mr. Parmanand Ukey

10 Dr. Vilas Wani

11 Mr. Mohanish Sawai

12 Dr. Pravin Wankhede

13 Mr. Pravin Ingle

Dr. Milind Sawai
Principal

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha
Annual planning Schedule (Research Project)


Subject : Dissertation

Class – MSW IIIrd and IVth sem.


Session 2020-21

Sr.No	Date	Prescribed Work
1	05-10 August 2020	Orientation Program
2	10-20 August 2020	Selection and Finalization of Research Topics
3	21-30 August 2020	Preparation of Synopsis
4	01-10 Sept. 2020	Presentation of Synopsis
5	11-25 Sept. 2020	Submission of Chapter I Introduction
6	26- 06 Oct 2020	Submission of Chapter II –Review of Literature
7	07-20 Oct. 2020	Finalization of Interview Schedulers
8	20-30 Oct. 2020	Data Collection
9	Nov - Dec. 2020	University Examination
10	5-20 Jan.2021	Finalization & Submission of Code Book, Master Chart
11	21-05 feb 2021	Analysis and interpretation of Data
12	06-20 feb.2021	Major finding important confusions verification of hypothesis Graphs Bibliography suggestion and Recommends (Verification & Checking)
13	21-05 March 2021	Printing (Typing work)




 Principal I/c.
 Dr. Ambedkar College of Social
 Work, WARDHA

14	16-05 April 2021	Bindings of Thesis
15	06 -20 April 2021	Submission of Thesis
16	25 April 2021	Internal viva Examination
17	As per University Notification	External viva Examination


Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Dr. Ambedkar College of Social Work, Wardha.

Class : B.S.W. Sem V & VI


Session : 2021-2022

Annual Group Research Project Work Schedule

Sr. No	Prescribe Work	Duration
1	Orientation Programme on Research	19 th Oct - 23 th Oct 2021
2	Topic Selection & Problem Formulation	24 th Oct - 03 rd Nov 2021
3	Theatrical Background (part - I)	04 th Nov - 13 th Nov 2021
4	Theatrical Background Review of Literature (part - II)	14 th Nov - 23 rd Nov 2021
5	Preparation of Synopsis	24 th Nov - 30 th Nov 2021
6	Preparation of Scheduled Questionnaire & Finalization	1 st Dec - 15 th Dec 2021
7	University Examination	16 th Dec - 31 st Dec 2021
8	Data Collection	01 st Jan - 10 th Jan 2022
9	Preparation & Submission Codebook	11 th Jan - 16 th Jan 2022
10	Tabulation & Interpretation of Data	17 th Jan - 31 st Jan 2022
11	Chapter I & II (Introduction & Research Methodology)	01 st Feb - 15 th Feb 2022
12	Finalization of Interpretation & Analysis	16 th Feb - 05 th Mar 2022
13	General Conclusion & Important Conclusion Suggestion	06 th Mar - 15 th Mar 2022
14	Printing and Corrections	16 th Mar - 26 th Mar 2022
15	Checking of final proof	26 th Mar - 31 st Mar 2022
16	Binding Work	01 st April - 06 th April 2022
17	Certification	07 th April - 10 th April 2022
18	Final Submissions	15 th April 2022


Dr. Deepak Magarde
Class Incharge




Dr. Milind Sawai
Principal

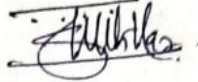
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Name of Guides / Supervisors

1 Dr. Anandprakash Bhele



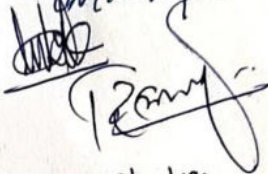
2 Dr. Sunita Bhoikar



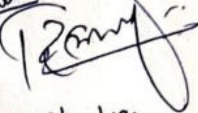
3 Mr. B.N. Khelkar



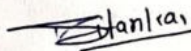
4 Dr. Minakshi Kubde



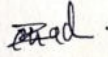
5 Dr. Deepak Magarde



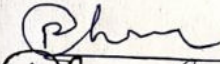
6 Dr. Vijayata Vitankar



7 Dr. Madhuri Zade



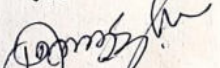
8 Mr. Prashant Ghulaxe



9 Mr. Parmanand Ukey




10 Dr. Vilas Wani



11 Mr. Mohanish Sawai




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

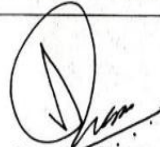
Dr. Ambedkar College of Social Work, Wardha.


Class : M.S.W. Sem III & IV

Session : 2021-2022

Annual Research Project Work Schedule

Sr.No	Prescribe Work	Duration
1	Orientation Programme on Research	07 th Oct - 10 th Oct 2021
2	Topic Selection & Problem Formulation	11 th Oct - 21 st Oct 2021
3	Theatrical Background (part - I)	22 nd Oct - 31 st Oct 2021
4	Theatrical Background Review of Literature (part - II)	01 st Nov - 09 th Nov 2021
5	Preparation of Synopsis	10 th Nov - 20 th Nov 2021
6	Preparation of Scheduled Questionnaire & Finalization	21 st Nov - 05 th Dec 2021
7	Data Collection	16 th Dec - 31 st Dec 2021
8	Preparation & Submission Codebook	01 st Jan -05 th Jan 2022
9	Tabulation & Interpretation of Data	06 th Jan - 20 th Jan 2022
10	Chapter I & II (Introduction & Research Methodology)	21 st Jan - 31 st Jan 2022
11	University Examination	01 st Feb - 07 th Feb 2022
12	Finalization of Interpretation & Analysis	08 th Feb - 28 th Feb 2022
13	General Conclusion & Important Conclusion Suggestion	01 st Mar -20 th Mar 2022
14	Printing and Corrections	21 st Mar - 31 st Mar 2022
15	Checking of final proof	01 st April - 10 th April 2022
16	Binding Work	11 th April - 25 th April 2022
17	Certification	26 th April - 30 th April 2022
18	Final Submissions	05 th May 2022

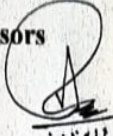
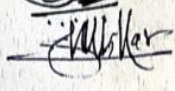

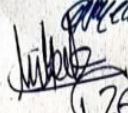

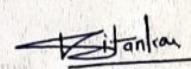
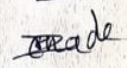
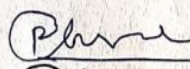

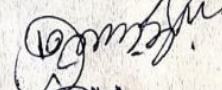



Dr. Anandprakash Bhele
Class Incharge


Dr. Milind Sawai
Principal

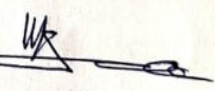
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Name of Guides / Supervisors

- 1 Dr. Anandprakash Bhele 
- 2 Dr. Sunita Bhoikar 
- 3 Mr. B.N. Khelkar 
- 4 Dr. Minakshi Kubde 
- 5 Dr. Deepak Magarde 
- 6 Dr. Vijayata Vitankar 
- 7 Dr. Madhuri Zade 
- 8 Mr. Prashant Ghulaxe 
- 9 Mr. Parmanand Ukey 
- 10 Dr. Vilas Wani 
- 11 Mr. Mohanish Sawai 
- 12 Dr. Milind Sawai 




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

HANDBOOK OF CORE VALUES AND ETHICS



**DR. AMBEDKAR COLLEGE OF
SOCIAL WORK, WARDHA**



Dr. Ambedkar College of Social Work, Wardha

Handbook of Core Values and Ethics

The Institution is adhered to established, develop and inculcate values such as; fraternity, Freedom, Equality, National Integrity and justice among students and other stakeholders such as community without compromising and disrespect of cast, creed, color, region and sex. Therefore our primary mission is not only to educate students in their chosen disciplines, but also to inspire them to become innovators, leaders, and positive contributors to society.

CORE VALUES OF THE INSTITUTION

The institution inculcates the following core values among the students through mission based activities:

- ⇒ We conduct the programs on national integration, so that students be aware the facts on this theme.
- ⇒ We provide educational programs that lead to the acquisition of knowledge and skills necessary to achieve information literacy, career advancement, personal enrichment, leadership, and service to the community.
- ⇒ We celebrate the commemorative days of the freedom fighters of our country to know the patriotic values.
- ⇒ Participation of the students in various social activities through which the students came to know the communal harmony, religious tolerance and universal brotherhood

Code of Conducts of Institution

1



PRINCIPAL
Dr. Ambedkar College of
Social Work, Wardha

- ⇒ We arrange plantation program, so that the students are acquainted with the importance of environmental protection.
- ⇒ We arrange different activities under N.S.S., to inculcate dignity of labor and sense of social service, fraternity, justice and equality among students.
- ⇒ We inculcate financial thrift, human rights and scientific temper among the students.
- ⇒ We embrace diversity and inclusion.
- ⇒ We relentlessly pursue excellence.

INSTITUTIONAL CODE OF CONDUCT FOR STAFF

- All staff of the Institute is responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to Institute assets including all kinds of physical assets, movable and immovable property.
- All the staff Members should follow the rules and regulations of the Institution, UGC, State Government and University as prevalent from time to time.
- All staff shall devote their time and their best efforts for the progress of the Institute.
- Staff should contribute to the vision, mission and goals of Institute through engagement of working hours.
- Staff must be punctual, sincere and regular in their approach.
- Staff must attend all functions of the college as per the instructions of coordinators and Head of the respective departments.

- Staff must refrain from any form of harassment or unlawful discrimination based on existing legislative requirements relating to:
 - Cast/Creed/religion/gender/sexuality/age/marital status
 - Physical features, disability or impairment (physical disability or medical status)
- Staff should work in cooperation and collaborative manner with others through academic and administrative activities to achieve Institutional goals.
- The Faculty Member should show no partiality to any segment / individual student.

CODE OF CONDUCT FOR THE PRINCIPAL

The Principal of an Institution should always be honest, fair, objective, supportive, and protective and law abiding. Besides, the following traits are expected from the Principal.

- The Principal should oversee and monitor the administration of the academic program and general administration of the Institute to ensure efficiency and effectiveness in the overall administrative tasks and assignments.
- The Principal should plan the budgetary provisions and go through the financial audited statements of the Institute.
- The Principal should form various college level committees which are necessary for the development of the Institute.
- The Principal uphold and maintain the essence of social justice for all the stakeholders irrespective of their caste, creed, race, sex or religious identity as within the framework of Indian Constitution.
- The Principal should encourage Faculty Members to update their knowledge by attending seminars/workshops/conference.
- The Principal should encourage Faculty Members to author text books and publish research papers in reputed International / Indian Journals/Magazines and Periodicals.

- The Principal should ensure that quality in education and academic services is maintained for continuous improvement and turn the students into better individuals and responsible citizens of the country.
- The Principal should forward confidential report of all staff members of the Institute and submit it to the Management.
- The principal should provide every required facility for overall student's development.
- The principal should provide all legal benefits entitled by staff such as, increment, promotion, trainings, placement, recruitments, and any other retirement related benefit within timelines.
- The principal should maintain service books and CR of all teaching and non-teaching staff members.
- The principal should monitor, control and supervise of university and other departmental affairs, correspondences and records.
- To initiate and propagates the spirit of Welfare.

CODE OF ETHICS FOR TEACHING STAFF

The teacher shall perform all his duties faithfully and will not avoid his responsibility. Teacher should be good counselors and facilitators. They should help, guide, and encourage the students to compete in the world. Teachers have to take all efforts for the physical, mental and intellectual development of students. Teaching is a noble profession. It shapes the character, caliber and future of an individual. He / She can inspire, hope, ignite them and instill a love of learning among the students. Besides, the teachers have to obey :

- ⇒ The teachers have to uphold the honor and dignity of the teaching profession.
- ⇒ The teachers have to provide an innovative and quality education to pupils.
- ⇒ The teachers have to be impartial and discriminative against students.
- ⇒ Teacher should be a role model for inculcating the virtues of self-reliance, national consciousness and democratic values among students.
- ⇒ To sign the Attendance Register and Biometrics attendance after arrival and before departure

- ⇒ Not to enjoy any unauthorized leave and not to enjoy leave without prior permission of the authority concerned.
- ⇒ To take classes allotted in the Time Table.
- ⇒ The staff member should use "Information Communication Technology (ICT)" for effective delivery of lectures.
- ⇒ The staff should take care of slow learner students and pay special attention to their needs in remedial coaching classes.
- ⇒ Teacher has to make regular contribution for the personal development of students, while looking after their interest and welfare.
- ⇒ A teacher is expected to develop fraternal relations with his/her colleagues to have proper interpersonal relationships and to develop team spirit. He/she should extend co-operation with his/her colleagues in evaluating the students and in other activities relating to the educational matters and the development of his/her profession.
- ⇒ A faculty member is expected to develop healthy relations with the Parents/Guardians of the students in order to achieve not only the broader objectives of education but also to the overall progress of the students.
- ⇒ Should follow all norms and standards set by the College for the faculty from time to time.
- ⇒ Every teachers are require to submit his annual work report, maintain teaching diary, teaching plan and other academic related records in time to time

CODE OF CONDUCT FOR NON-TEACHING STAFF

Non-Teaching staff are responsible for sustaining the highest ethical standards of the College and the broader community in which they function .While the aim of the College is to ensure overall development of students as future citizens of India. The technical and administrative staff should strive to maintain. The following traits are expected from the Non-teaching staff

- Confidential report of the department should be part of personal file of that employee and should be kept confidential by staff members working with this Department.

- Staff should take additional responsibilities if required as assigned by Principal
- Accountant should prepare, examine, and analyze accounting records, financial statements, and other financial reports.
- Accountant should report to the Principal regarding the financial status of the college at regular intervals.
- Accountant should provide all necessary accounting documents and financial statements for yearly account audits.
- Clerk should ensure the eligibility of the students and prepare related documents to submit them to R.T.M Nagpur University within prescribed time limit.
- Ensure timely submission of enrollments and examination forms to R.T.M Nagpur, University.
- Clerk should maintain service book of all staff of the Institute.
- Clerk should maintain college level/department level all document files.
- Library assistant should help the lab in-charge to carry out the lab related work.
- Library assistant should maintain attendance register
- Library assistant should ensure the cleanliness of laboratories.
- Peon should maintain cleanliness of laboratories, class and staff rooms.
- Peon should do all the work assign by the Head of the department and other staff members.

As the technical and administrative staffs are expected to work closely with the faculty of the College in day to day activities. The staff should:

- Respect all the faculty members to look after the education of the students and provide all assistance needed in the discharge of his/her duties.
- Develop friendly and co-operative relationship with the faculty members.
- Not to use alcoholic based substances and intoxicant's in college premises.

An employee of technical and administrative staff is expected to develop fraternal relationships with his/her colleagues to nurture proper interpersonal relationships and team spirit.

Must not divulge official secrets, mutilate, expunge, conceal, alter or forge official documents/Receipts.

Avoid social networking sites such as Facebook, Whatsapp, etc during the working hours.

INSTITUTIONAL CODE OF CONDUCT FOR STUDENTS

- ⇒ Students are expected to maintain the highest standards of discipline and dignified manner of behavior inside as well as outside the College campus. They shall abide by the rules and regulations of the College and should act in a way that highlights the discipline and esteem of the College.
- ⇒ Any act of indiscipline or misbehavior by any student will attract to punishment.
- ⇒ Students should behave well with Teaching and Non-Teaching staff of the college.
- ⇒ Students should take Identity Card within a month from the date of admission. It will not be issued thereafter. Students should carry with them valid Identity card in the college campus or representing the college at any other place.
- ⇒ Students must observe the notices displayed on notice-board. College administrative will not be responsible if any loss is recurred due to not observing the notice displayed on the notice board.
- ⇒ Students' attendance for lectures, practical's, tutorials, tests and term examinations is a must. 80% attendance in the class is compulsory. Severe action will be taken against the absentees. The students may get concession in the fees on her performance, record and merit.
- ⇒ The students should not make lie statements, produce wrong information or make illegal entries in educational documents regarding seeking admissions or for taking any under advantage. These acts will be considered as serious offences.
- ⇒ In the events of Student seminars/project presentations etc., it is compulsory that all the students of the concerned class be present for the entire session.
- ⇒ During leisure hours, students are advised to use the library, and internet browsing centre.
- ⇒ The students should not initiate any type of ragging. It will be considered as serious offence. If the offence of ragging is proved, they should be punished up to two years imprisonment and penalized up to Rs10000/-. Such student's admission in the college will be cancelled as he will not get admission for further five years to any educational institute.

2222

... ..



REGISTERED AT
PROSECUTOR GENERAL
IN UNIVERSITY COLLEGE OF
SARASOTA, FLORIDA

...

७. अपघात विमा योजना ही विमाक्षेत्रातील प्रचलित वैयक्तिक अपघात विमापत्रक असून यास विमा अधिनियम, १९३८ च्या कलम ६४व्हीबी च्या तरतुदीचे अनुपालन अनिवार्य आहे. त्यामुळे, सदस्याच्या अपघातापूर्वी, वर्गणी योजनेच्या लेखाशिर्षांमध्ये जमा होणे आवश्यक आहे. अन्यथा, विमावर्गणी अभावी विमादावा देय होणार नाही व याची सर्वस्वी जबाबदारी ही संबंधित कार्यालयाची राहिल.

८. अपघात विमा योजनेखाली योजनेच्या सदस्यास अपघातामुळे मृत्यू / विकलांगता उद्भवल्यास, त्याबाबतची लेखी सूचना विमा संचालनालय, महाराष्ट्र राज्य यांना संबंधित कार्यालयाने त्वरित (१ महिन्याच्या आत) देणे आवश्यक राहिल. तदनंतर, दि.१९.०८.२०१७ च्या शासन निर्णयातील जोडपत्र-५ मध्ये नमूद करण्यात आलेल्या विमा दाव्यासंदर्भातील कागदपत्रांची पूर्तता विनाविलंब करण्यात यावी.

९. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in ह्या संकेतस्थळावर प्रसिद्ध करण्यात येत असून त्याचा संगणक सांकेतांक २०२३०१२४१९४५३३०२०५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

VIVEK RAMBHAJI
DAHIPHALE

Digitally signed by VIVEK RAMBHAJI DAHIPHALE
DN: cn=VIVEK RAMBHAJI DAHIPHALE, ou=MAHARASHTRA
GOVERNMENT OF MAHARASHTRA, email=vivek.rambhaji.dahiphale@maharashtra.gov.in,
serial=20230124 12:58:21 +0530, c=IN

(वि. रं. दहिफळे)

सह सचिव, महाराष्ट्र शासन

प्रति,

संचालक, विमा संचालनालय, महाराष्ट्र राज्य, मुंबई.

प्रत,

- १) मा.राज्यपालांचे सचिव
- २) मा.मुख्यमंत्री यांचे प्रधान सचिव
- ३) मा.वित्तमंत्री यांचे सचिव / प्रधान सचिव
- ४) सर्व मा.मंत्री व मा.राज्यमंत्री यांचे स्वीय सहायक
- ५) सर्व विधान मंडळ सदस्य, महाराष्ट्र राज्य,
- ६) सर्व संसद सदस्य, महाराष्ट्र राज्य
- ७) महालेखापाल (लेखा परीक्षा)-१ महाराष्ट्र, मुंबई
- ८) महालेखापाल (लेखा परीक्षा)-२ महाराष्ट्र, नागपूर
- ९) महालेखापाल (लेखा व अनुज्ञेयता)-१ महाराष्ट्र, मुंबई
- १०) महालेखापाल (लेखा व अनुज्ञेयता)-२ महाराष्ट्र, नागपूर
- ११) महालेखापाल (लेखा परीक्षा-३), महाराष्ट्र, मुंबई
- १२) महालेखापाल, स्थानिक संस्था, लेखापरीक्षा व लेखे, मुंबई
- १३) वरिष्ठ महालेखापाल, स्थानिक संस्था (लेखा परीक्षा व लेखे), नागपूर

टिप :- कालबद्ध पदोन्नती योजनेअंतर्गत किंवा सेवांतर्गत आश्वासित प्रगती योजनेअंतर्गत वरिष्ठ वेतनश्रेणी दिलेल्या कर्मचाऱ्यांच्या बाबतीत वरिष्ठ वेतनश्रेणीच्या अनुषंगाने त्यांच्या मूळ पदाचा विचार न करता अपघात विमा योजनेची वर्गणी घेण्यात यावी व त्याप्रमाणे लाभ अनुज्ञेय करावेत. कर्मचाऱ्यांकडून वर्गणी घेताना तो ज्या पदाचे वेतन घेत आहे त्या पदाच्या गटाप्रमाणेच वर्गणी घेण्यात यावी व लाभ अनुज्ञेय करण्यात यावेत. तथापि, योजना वर्षाच्या कालावधीत त्या पदाचा गट बदलला तर त्यापुढील योजना वर्षाची वर्गणी व अनुज्ञेय लाभ यामध्ये बदल होतील.

२. माहे फेब्रुवारी महिन्याची वेतनाची देयके सादर झाल्यानंतर नियुक्त झालेले कर्मचारी तसेच, ज्या कर्मचाऱ्यांची वर्गणी माहे फेब्रुवारी महिन्यामध्ये वसूल करण्यात आलेली नाही, अशा कर्मचाऱ्यांना अपघात योजनेमध्ये समाविष्ट करण्यासाठी, उपरोक्त परिच्छेद-१ मधील सुधारणेच्या अनुषंगाने, दि.०५.०३.२०१९ च्या शासन निर्णयाच्या पहिल्या परिच्छेदातील अ.क्र.४) मध्ये खालीलप्रमाणे सुधारणा करण्यात येत आहे :-

योजना लागू होण्याच्या कालावधीनुसार खालीलप्रमाणे वर्गणी वसूल करण्यात यावी :-

अ. क्र.	सदस्यत्व देण्याचा महिना	योजनेचा कालावधी	वर्गणीचा तपशील		
			गट - अ	गट - ब	गट - क व ड
१	एप्रिल ते सप्टेंबर	६ महिन्यापेक्षा जास्त	रु.७५० + GST	रु.६०० + GST	रु.४५० + GST
२	ऑक्टोबर ते डिसेंबर	६ महिन्यापर्यंत	रु.५६३ + GST	रु.४५० + GST	रु.३३८ + GST
३	जानेवारी ते फेब्रुवारी	३ महिन्यांपर्यंत	रु.३७५ + GST	रु.३०० + GST	रु.२२५ + GST
४	मार्च	१ महिन्यांपर्यंत	रु.१८८ + GST	रु.१५० + GST	रु.११३ + GST

३. योजनेतील सदर सुधारणेच्या अंमलबजावणीसाठी प्रत्येक कार्यालय प्रमुखांने त्यांच्या अधीनस्थ कर्मचाऱ्यांच्या वेतन देयकातून अपघात विमा वर्गणी माहे फेब्रुवारी, २०२३ देय मार्च, २०२३ च्या वेतनातून व तदनंतर दरवर्षी कपात करणे आवश्यक राहिल.

४. सदर अपघात विमा योजनेची वरीलप्रमाणे वर्गणी वसूल करण्याची जबाबदारी सदस्य कार्यरत असलेल्या संबंधित कार्यालय प्रमुख / आहरण व संवितरण अधिकारी यांची राहिल.

५. संबंधित विभाग प्रमुख / कार्यालय प्रमुख यांनी अपघात विमा योजनेची सुधारित वर्गणी कर्मचारी / अधिकारी यांच्या वेतनातून कपात करण्याबाबत संबंधित वेतन प्रणालीमध्ये व्यवस्था करावी.

६. दि.१८.०२.२०१७, दि.११.०८.२०१७, व दि.०५.०३.२०१९ च्या शासन निर्णय तसेच, दि.१५.०२.२०१८ च्या परिपत्रकामध्ये नमूद केल्याप्रमाणे योजने संदर्भातील अन्य सर्व बाबींचे पालन करण्यात यावे.

राज्य शासकीय कर्मचारी समूह वैयक्तिक
अपघात विमा योजनेमध्ये बदल करण्याबाबत.

महाराष्ट्र शासन
वित्त विभाग

शासन निर्णय क्र. संकीर्ण-२०१९/प्र.क्र.६४/विमा प्रशासन,
मंत्रालय, मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मुंबई ४०० ०३२.
दिनांक : २४ जानेवारी, २०२३

वाचा:-

- १) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१५/प्र.क्र.४५/विमा प्रशासन, दि.०४.०२.२०१६
- २) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१५/प्र.क्र.३९/विमा प्रशासन, दि.११.०४.२०१६
- ३) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१६/प्र.क्र.५९/विमा प्रशासन, दि.१२.०९.२०१६
- ४) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१७/प्र.क्र.१९/विमा प्रशासन, दि.१८.०२.२०१७
- ५) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१७/प्र.क्र.६९/विमा प्रशासन, दि.११.०८.२०१७
- ६) वित्त विभाग, शासन निर्णय क्र.संकीर्ण-२०१८/प्र.क्र.८५/विमा प्रशासन दि.०५.०३.२०१९

प्रस्तावना :-

राज्य शासकीय कर्मचाऱ्यांकरिता संपूर्णतः कर्मचाऱ्यांच्या वर्गणीवर आधारित अशी "राज्य शासकीय कर्मचारी समूह वैयक्तिक अपघात विमा योजना" दि.०४.०२.२०१६ च्या शासन निर्णयान्वये दिनांक १ एप्रिल २०१६ पासून लागू करण्यात आली. सदर योजना पुढे सुरु ठेवण्यास दि.१८.०२.२०१७ च्या शासन निर्णयान्वये मान्यता देण्यात आली. सदर योजनेची व्याप्ती वेळोवेळी वाढविण्यात आली असून त्यामध्ये भारतीय वन सेवेतील, भारतीय प्रशासकीय सेवेतील अधिकाऱ्यांचा व राज्यातील शासकीय विभागांच्या प्रशासकीय नियंत्रणाखालील विविध घटकांचा समावेश केलेला आहे. सदर अपघात विमा योजनेखाली गट-अ ते ड मधील अधिकारी/कर्मचारी यांच्याकरिता रु.३००/- इतक्या अत्यल्प वर्गणीमध्ये रुपये १०.०० लाख ही समान राशीभूत विमा रक्कम निश्चित करण्यात आलेली आहे. कर्मचारी / अधिकाऱ्यांचा आर्थिक स्तर, ७व्या वेतन आयोगामुळे वेतनात झालेली भरिव वाढ, महागाई निर्देशांक इत्यादी बाबी विचारात घेता, योजनेची वर्गणी व राशीभूत रकमेमध्ये वाढ करण्याची बाब शासनाच्या विचाराधीन होती. त्या अनुषंगाने शासनाने पुढीलप्रमाणे निर्णय घेतला आहे :-

शासन निर्णय :-

दि.०१ एप्रिल,२०२३ पासून राज्य शासकीय कर्मचारी समूह वैयक्तिक अपघात विमा योजनेची वर्गणी व राशीभूत रक्कम (Capital Sum Insured) यामध्ये वाढ करण्यात येत असून व सदर वर्गणी व राशीभूत रक्कम खालीलप्रमाणे गटनिहाय निर्धारित करण्यात येत आहे :-

गट	राशीभूत विमा रक्कम	वार्षिक वर्गणी	वस्तु व सेवाकर	एकूण वार्षिक वर्गणी
गट-अ	रु.२५ लाख	रु. ७५०/-	रु.१३५/-	रु.८८५/-
गट- ब	रु.२० लाख	रु. ६००/-	रु.१०८/-	रु.७०८/-
गट- क	रु.१५ लाख	रु. ४५०/-	रु.८९/-	रु.५३९/-
गट- ड	रु.१५ लाख	रु. ४५०/-	रु.८९/-	रु.५३९/-

Study Tour to Delhi MSW IVth Sem. 2018-19
Study Tour Report, Photo, Order, Notice, Permission of Letter of Agency, Programme Schedule, Contract with Tours and Travels Agency and Study Tour Students List

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

अहवाल

शैक्षणिक अभ्यास दौरा

सत्र २०१८-१९

(कालावधी :- १५/०२/१९ ते २३/०२/१९)

अभ्यासक्रम : एम.एस. डब्ल्यु (III & IVth Sem Final year) अंतीम वर्ष

स्थळ : दिल्ली — जयपूर — जैसलमेर — जोधपुर— वर्धा

प्रस्तावना : —

राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर संलग्नीत डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क च्या अंतर्गत सत्र २०१८-१९ या शैक्षणिक सत्रात एम.एस. डब्ल्यु अंतीम वर्षाचा अभ्यास दौरा आयोजित करण्यात आला. समाजकार्य पारंगत (पदव्युत्तर) अभ्यासक्रमाच्या परिपुर्ती करिता समाजकार्य प्रात्याक्षीक कार्यातील एक घटक पुर्ती म्हणून हा अभ्यास दौरा घेण्यात आला असून हा भाग एकुण १५ गुणांच्या परिपुर्तीचा अनिवार्य भाग आहे.

उद्देश : —

अभ्यास दौ—याचे उद्देश खालील प्रमाणे आहे.

- १ एम.एस. डब्ल्यु च्या विद्यार्थ्यांच्या राष्ट्रीय / आंतरराष्ट्रीय स्तरावर कार्य करणा—या समाज सेवी सस्थांचा व्यावसायिक, प्रशासकीय, ऐतिहासिक व कार्यात्मक पैलूतुन अध्ययन करण्याची संधी उपलब्ध करुन देणे.
- २ समाजकार्याचे विविध क्षेत्र व त्या अंतर्गत चालणा—या संस्थात्मक कामाचे व समाजकार्य अभ्यास क्रमाचे उपयोगीतेचे व महत्वाचे जवळून अवलोकन करणे.
- ३ विद्यार्थ्यांचा विविध संस्थांशी संपर्क, संवाद व संबंधनिर्माण करणे जेणे करुन विद्यार्थ्यांना प्रशिक्षण, इंटर्नशिप किंवा रोजगारांच्या संधीचे स्रोत मिळविता येईल.
- ४ विद्यार्थ्यांचे ज्ञान, कौशल्य, अभिवृत्ती, दृष्टीकोन, अनुभव व्यापक करणे
- ५ विविध सामाजिक समस्या, कार्यकरणा—या संस्था समाजकार्य ज्ञान यामधील समन्वय जुळवता येणे.
- ६ समस्या व मध्यस्थी मधील सखोल संबंध तांत्रिक समज व सखोल चिंतन/ निरीक्षण व कार्य नियोजन / मुल्यमापन करण्याची योग्य दृष्टी व क्षमता वर्धित करणे.




Principal
Dr. Anil Kumar
Principal

७ बाहयजगाची संस्कृती लोकजीवन ऐतिहासीक पार्श्वभूमी अध्ययन करण्याची सवय वृद्धीगत करणे.

९ नियोजन, संघटन, व्यवस्थापन अंमलबजावणी अहवाल लिखान व मुल्यांकनाचे कौशल्य, ज्ञान, प्राप्ती करणे.

१० समुह जिवन जगण्याची, सवय समन्वयक व समायोजन शिकणे.

अंतर्दृष्टी समाजकार्य प्रशिक्षणार्थ्यांना उत्तम व्यावसायीक बनविणे

घोरण : — राज्य अंतर्गत / बाहेर उत्तमात उत्तम ठिकाणी, संस्थाची निवड करुन अभ्यासक्रम व व्यावसायीक कौशल्य ज्ञान, अनुभव व तंत्र विकासीत करण्याची संधी देणे व विद्यार्थ्यांना व्यावसायीक दुष्ट्या समृद्ध करणे.

— यासाठी स्वतंत्र समितीचे गठन करुन समितीस स्वायत्ता देवून उत्तम पध्दतीचे नियोजन करणे.

अभ्यासदौरा समिती

१ प्रा. प्रविण इंगळे — अभ्यासदौरा प्रमुख

२ प्रा. डॉ.विजयता विटणकर — सदस्य

३ प्रा. बी.एन.खेळकर — सदस्य

४ स्वप्नील दहातोंडे — (विद्यार्थी प्रतिनिधी)

५ दिलीप उईके — (विद्यार्थी प्रतिनिधी)

६ डिंपल उंकडे (विद्यार्थी प्रतिनिधी)

नियोजन : — अभ्यासदौर्याच्या उद्देशांना अनुसरुन अभ्यासदौरा समितीने अभ्यास दौरा कालावधीच्या दोन महिन्यापासून संपुर्ण विद्यार्थ्यांच्या निरंतर सभा घेवून अभ्यास दौऱ्यांचे स्थळ निर्धारित केले. प्रवासाचे स्वरुप, Tourist agency, खर्चाचा भाग (समभाग) संस्था निवड संस्था संपर्क व परवानगी, विद्यार्थ्यांचे रेल्वे तिकीट आरक्षण व भोजन व्यवस्थापन या विषयीचे नियोजन विद्यार्थी सहभागानुन पुर्ण केले. व त्यानुसार अंमलबजावणी केली. या अभ्यासदौ-यामध्ये खालील सामजिक संस्थांचा अभ्यास करण्यात आला.

संस्था : — या अभ्यासदौ-यामध्ये १) उपाय संस्था २) गुंज ३) प्रिया हया दिल्ली येथील संस्था तर १) भगवान महावीर विकलांग सहाय्यता समिती जयपूर

२) जयभीम विकास संस्था, जोधपुर

३) सेंटर फॉर दलित राइट्स

४) तरुण भारत संघ

५) इगु, दिल्ली

अश्या विविध संस्थांना भेटी देण्यात आल्या.

ऐतिहासीक स्थळे : प्रस्तुत अभ्यास दौऱ्यात राष्ट्रपतीभवन, संसद, इडिया गेट, लोटस टेम्पल, अक्षरधाम मंदीर, कुतुबमिनार, हवा महल, शीसमहल, पाणी महल, टेंट व्यवस्था, जोधपुर ऐतिहासीक स्थळे इ.

निवास संस्था : प्रस्तुत अभ्यास दौऱ्यात विद्यार्थ्यांची निवास व्यवस्था ही दिल्ली, व जोधपुर येथील हॉटेल्स, जयपुर येथे वाळवंट नाईट व तंबु निवास इ. ठाकणी करण्यात आली.

विद्यार्थी संख्या : प्रस्तुत अभ्यासदौऱ्यात एकूण ४३ सदस्यांचा सहभाग होता.

१ मुले	१०
२ मुली	३०
३ स्टॉफ	०३
एकुण	४३

परतीचा प्रवास : परतीचा प्रवास भगत की कोटी (बिलासपुर) एक्सप्रेस या गाडीने जोधपुर येथून परतीचा प्रवास नागपूर पर्यंत करण्यात आला.

आर्थिक नियोजन : या अभ्यास दौऱ्याकरिता प्रति विद्यार्थी रु. ८०००/- प्रमाणे गोळा करण्यात आले. प्रवास व्यवस्था चितामंगी टुर्स अॅण्ड ट्रॅव्हल्स कंपनी यवतमाळ यांनी केली.

फल निष्पती :

१. एकुण ०८ राष्ट्रीय/ आंतरराष्ट्रीय संस्थांचा अभ्यासाची संधी मिळाली.
२. खेडयातील विद्यार्थ्यांना राष्ट्रपतीभवन, संसद, वाळवंट नाईट पाहायला मिळाली.
३. तीन राज्याची लोकसंस्कृती, इतिहास व पर्यावरण व्यवस्था व लोकस्वभाव अनुभवता आला.
४. नियोजन व अमलबजावणीची संधी मिळाली.
५. सहजीवनाचा आनंद मिळाला.
६. ज्ञान कौशल्य, तंत्र विचारधारा परिपक्क झाल्या.
७. इगुसोबत जवळचे संबंध निर्माण झाले.



राष्ट्रपति कार्यालय, दिल्ली





[Handwritten signature]

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



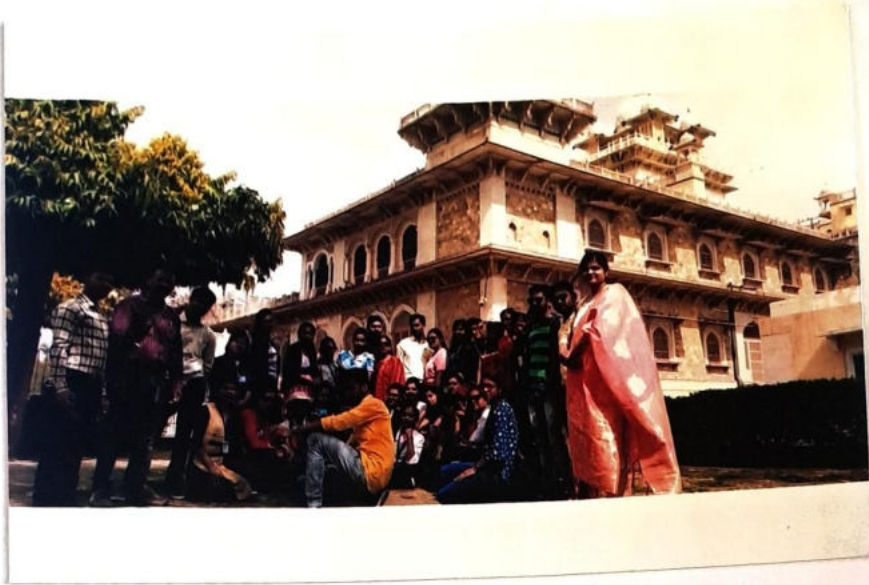
जमपुर फुल्ल, दिल्ली.



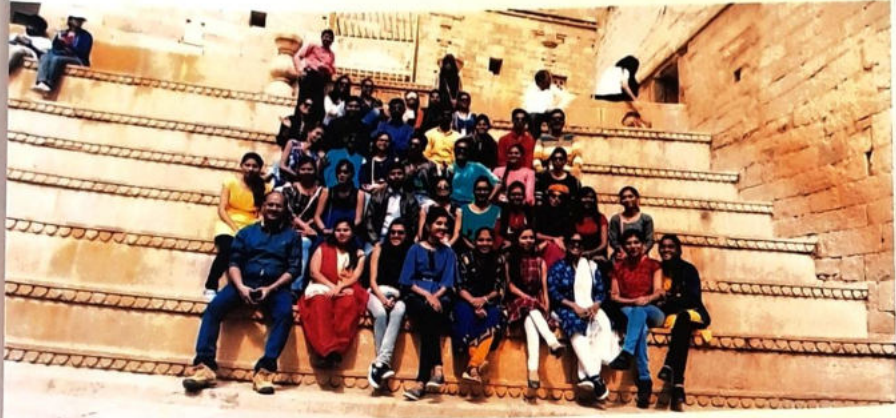
हॉटेल वक्की, दिल्ली.

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA






[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



AK

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Handwritten signature

Principal I/c.
Dr. Ambedkar College of Social
Work. WARDHA

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

क्र. ए.सी. एस. डबल्यू. 534/ 2019

दि.14.01.2019

आदेश


महाविद्यालयातील संबंधित सहाय्यक प्राध्यापकांना ह्या आदेशाद्वारे कळविण्यात येते की, सत्र 2018 - 19 मध्ये अभ्यास दौरा व ग्रामीण समाजकार्य श्रमसंस्कर शिबीर करिता खालील प्रमाणे समितीचे गठन करण्यात येत असून त्याप्रमाणे समितीने कार्यवाही करून अहवाल प्राचार्यांना वेळोवेळी सादर करावा.

S.r No	Committee	Incharge	Member	Days
1	Study Tour MSW IVth Sem.	✓ Prof. Pravin Ingle	1.Dr. Vijayata Vitankar 2.Prof. B.N.Khelkar	05days
2	Village Camp MSW IInd Sem. & BSW IInd Sem.	Dr.Pravin Wankhede	1.Prof. D. Taksande 2.Prof.D.S.Magarde 3.Dr.M.N.Kubde	07days

वरील सर्व सहा.प्राध्यापकांनी नोंद घेवून स्वाक्षरी करावी.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Subhedar Ramji Ambedkar Education Society's
DR. AMBEDKAR COLLEGE OF SOCIAL WORK WARDHA

Sawangi (Meghe) Road, Wardha Pin No. 442 001 ☎ : 07152-242904

Recognised by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University

Approved by U.G.C. Section 2F New Delhi

mail.princi.dracsw@gmail.com
mail.principalcollege@gmail.com

Web. :- www.dracsw.com
ACCREDITED BY NAAC

Ref. No. Dracsw / Wardha / 31/2019

Date 13.02.2019

आदेश

प्रमाणित करण्यात येते की, डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा हया महाविद्यालयाच्या एम. स. डब्ल्यु भाग VIth Sem च्या विद्यार्थ्यांच्या अभ्यासक्रमाचा एक भाग म्हणुन अभ्यास सहलीचे आयोजन करण्याची जबाबदारी प्रा. प्रवीण इंगळे, प्रा. बी. एन. खेळकर वा प्रा. डॉ. व्ही. एम. विटनकर हयांच्याकडे महाविद्यालयाने सोपविलेली आहे. हया अभ्यास सहलीचे आयोजन दि. 15. फेब्रु. ते 24 फेब्रु 2019 दरम्यान दिल्ली, जयपुर, जोधपुर ला करण्यात आली आहे.

या अभ्यास दौरा दरम्यान संबंधीत संस्थाना पत्र व्यवहार करण्याचे अधिकार अभ्यास सहल प्रमुखांना देण्यात येत आहे.

वर्धा.

दिनांक 13/02/2019



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


प्राचार्य
Principal
Dr. Ambedkar College of
Social Work, Wardha

डॉ.आंबेडकर कॉलेज ऑफ सोशल वर्क,वर्धा
अभ्यास सहल
सत्र - २०१८-१९

अति महत्वाची सुचना

दि.०७.०२.२०१९

एम.एस.डब्ल्यु.सत्र ४ च्या सर्व विद्यार्थ्यांना सुचित करण्यात येते की, अभ्यास सहल २०१८-१९ अंतर्गत मंगळवार दि.१२.०२.२०१९ रोजी सकाळी ११.०० वा.अभ्यास सहल संस्था बाबत माहिती (Agency Visit Orientation) डॉ.विजयता विटनकर सांगणार आहेत.

सोबत दुपारी १२.१५ वाजता अभ्यास सहल अंतीम सभेचे आयोजन केलेले आहे.
करिता वरिल सुचनांची सर्व विद्यार्थ्यांनी गांभीर्याने दखल घेवून उपस्थित रहावे.

अभ्यास सहल प्रमुख
प्रा.प्रविण इंगळे
प्रा.बी.एन.खेलकर
डॉ.विजयता विटनकर

डॉ.मिलिंद सवाई

प्राचार्य
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Subheddar Ramji Ambedkar Education Society's
DR. AMBEDKAR COLLEGE OF SOCIAL WORK WARDHA

Sawangi (Meghe) Road, Wardha Pin No. 442 001 ☎ : 07152-242904

Recognised by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University

Approved by U.G.C. Section 2F New Delhi

Email.princi.dracsw@gmail.com
Email.principalcollege@gmail.com

Web :- www.dracsw.com
ACCREDITED BY NAAC

Ref. No. Dracsw / Wardha / 5375/2019

Date 01.02.19

To,

The Reception Office
Lok Sabha, New Delhi
Through
Member of Parliament (Lok Sabha)
Wardha Constituency

Subject - regarding the permission for educational tour (show round) Lok Sabha

I, Principal, Dr. Ambedkar College of social work, Wardha feel honor to express that every year our college arrange educational tour for our social work students across the country for their overall development. Our college is a well-known social work institution established on 1993 in Vidarbha, Maharashtra educating the rural section of the society. Our institution is also contributing to Unnat Bharat Abhiyan an initiative of government of India for rural development. This year, being a part of Gandhi District Wardha taking inspiration from the father of our nation Mahatma Gandhi we have planned our study tour from sacred place Sewagram to the President House New Delhi to bridge our student's understanding from rural to urban India.

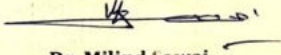
As a part to this tour we wish to meet you on 17th February 2019 and get inspiration from you to work for the better future of the society. This tour would consist of 40 students (male/female) along with three faculties.

So, I humbly request you to grant permission for educational tour (show round) Lok Sabha.

Thanking you,

Yours truly,

Prof.Pravin Ingale
Dr.Vijayata Vitanakar
Prof.B.N.Khedkar
study tour Incharge
Dr. Ambedkar college of social work ,
Wardha


Dr. Milind Sawai
Principal
Dr. Ambedkar college of social work,
Wardha
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha

Enclosure:

1. List of the students



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Subheddar Ramji Ambedkar Education Society's
DR. AMBEDKAR COLLEGE OF SOCIAL WORK WARDHA

Sawangi (Meghe) Road, Wardha Pin No. 442 001 ☎ : 07152-242904

Recognised by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University

Approved by U.G.C. Section 2F New Delhi

Email.princi.dracsw@gmail.com
Email.principalcollege@gmail.com

Web :- www.dracsw.com
ACCREDITED BY NAAC

Ref. No. Dracsw / Wardha / 5376/2019

Date: 01.02.19

To
His Excellency
The President of India
Rashtrapathi Bhavan
New Delhi - 110001

Respected Sir,

I, Principal, Dr. Ambedkar College of social work, Wardha feel honor to express that every year our college arrange educational tour for our social work students across the country for their overall development. Our college is a well-known social work institution established on 1993 in Vidarbha, Maharashtra educating the rural section of the society. Our institution is also contributing to Unnat Bharat Abhiyan an initiative of government of India for rural development. This year, being a part of Gandhi District Wardha taking inspiration from the father of our nation Mahatma Gandhi we have planned our study tour from sacred place Sewagram to the President House New Delhi to bridge our student's understanding from rural to urban India.


As a part to this tour we wish to meet you on 17th February 2019 and get inspiration from you to work for the better future of the society. This tour would consist of 40 students (male/female) along with three faculties.

So, I humbly request you to grant permission for the appointment.

Thanking you,

Yours truly,

Prof.Pravin Ingale
Dr.Vijayata Vitanakar
Prof.B.N.Khedkar
study tour Incharge
Dr. Ambedkar college of social work ,
Wardha


Dr. Milind Sawai
Principal
Dr. Ambedkar college of social work,
Wardha
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha

Enclosure:

1. List of the students



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



Subheddar Ramji Ambedkar Education Society's
DR. AMBEDKAR COLLEGE OF SOCIAL WORK WARDHA

Sawangi (Meghe) Road, Wardha Pin No. 442 001 ☎ : 07152-242904

Recognised by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University

Approved by U.G.C. Section 2F New Delhi

Email.princi.dracsw@gmail.com

Email.principalcollege@gmail.com

Web. :- www.dracsw.com

ACCREDITED BY NAAC

Ref. No. Dracsw / Wardha *ST-53-18/2019*

Date *04/02/2019*

To,

The Director,

Upay, Delhi

Subject : Regarding the permission for the educational visit of M.S.W. -IV semi. on

Date :- 16-02-2019 Time- 10 a.m.

Respected sir,

This is with respect to above subject that our college is well known social work institution affiliated to RTM Nagpur university in vidarbha (M.S.) our college which impart through M.S.W. and B.S.W. education successfully since year 1993-1994.

Study tour is the part in the curricula of M.S.W. final year an educational observation visit may provide various aspect of rural and industrial development that may remain helpful to enrich the knowledge and understanding along with professional skill and social sensitivity among students.

Therefore, we want to visit your agency/ project/ industry/ N.G.O. on 16-02-2019 at 10 a.m.

Hence we humbly request you, please grant permission for the visit.

Thanking you,

Prof. P.B. Ingle .

(study tour Incharge)

prof. B.N. khelkar

Dr. vijayata vitankar

your's faithfully

for W. Sawai
Dr. Milind sawai
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

2/14/2019

Visit of Students of MSW-IV on 19.02.2019-Bhagwan Mahaveer Viklang Sahayata Samiti, Jaipur - princi.dracs@gmail.com - Gmail

Visit of Students of MSW-IV on 19.02.2019-Bhagwan Mahaveer Viklang Sahayata Samiti, Jaipur

Inbox

ashok mahnot <akmahnot@yahoo.com>
to me, principalcollege@gmail.com

Sat, Feb 9, 3:06 PM (5 days ago)

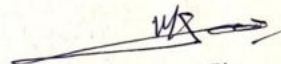
Dear Mr. Milind,

This has reference to your letter No. Dracs/Wardha/ST/5378/2019 dated 04.02.2019 in the captioned matter.
We welcome the students at Bhagwan Mahaveer Viklang Sahayata Samiti (BMVSS), Jaipur on 19.02.2019.
However, please confirm, preferably on phone, your program 2-3 days before the actual visit so that we may make arrangements.
We suggest that the group reaches at BMVSS, Jaipur at around 11:00 AM.

Please also advise us the number of students in the group.

Ashok Kumar Mahnot
BMVSS, Jaipur
Mobile No. +91 9672916452




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

DR. AMBEDKAR COLLEGE OF SOCIAL WORK, WARDHA

SESSION 2018-2019

STUDY TOUR PROGRAMMED SCHEDULED

CLASS M.S.W IV^{SEM}

Sr.No	Date	Day	Time	Program
1	15-02-2019	Friday	7.00am	Arrive To Sevagram Railway Station
			7.30am	Departure From Sevagram Railway Station For Delhi(H.Nizamuddin) Train No :-12861 Link Dakshin Express
2	16-02-2019	Saturday	5.00am	Arrive On Delhi(H.Nizamuddin) Railway Station & Departure For Hotel,Karol Bagh,Delhi
			9.00am	Departure For Upay Sanstha , Karol Bagh,Delhi 3776/19,Block 21k,Ragar Pura, Karol Bagh,New Delhi,Delhi-110005
			10.00am	Contact :- 8447284956/7030735531 Email :-z.d.newdelhi@gmail.com
			1.00pm	
3	17-02-2019	Sunday	4.00pm	Akshardham Temple
			9.00am To 6.00pm	Departure For Delhi Darshan & Rashtrapati Bhavan
4	18-02-2019	Monday	9.00am	Departure For GOONJ
			10.00am	GOONJ Visit To ,J-93,Sarita Vihar,New Delhi-110076 Contact :- Ashiya Madam 011-41401216(26972351) Email :-Mail@Goonj.Org
			3.00pm	PRIA Ngo Tughlakabad, Intuitional Area,New Delhi-110062 Contact :- 011-29960931/32/33 Email :- info@pria.org
			8.00pm	Departure For Jaipur
5	19-02-2019	Tuesday	7.00am	Arrive At Jaipur Hotel
			10.00am	Bhagvan Mahavir Viklang Sahayata Samiti (Bvss)(Jaipur Foot) 134,Gurunanak Path,Main Malviya Nagar,Jaipur -302017 Contact :- 9314566665,0141-2520485 Email :- drmehta.jaipurfoot@yahoo.com
			1.00pm	Jaipur Historical Other Places
			8.30pm	Departure For Jaisalmer
6	20-02-2019	Wednesday	11.30pm	Jaisalmer Historical Other Places
			5.00pm	
7	21-02-2019	Thursday	7.30am	Departure For Jodhpur Viya-Mitri Repot(On Border)
			1.00pm	Jodhpur Historical Other Places & Side Seen & Purchasing Side Seen
8	22-02-2019	Friday	9.00am To 2.00pm	
			3.00pm	Visit To Jai Bhim Vikas Shikshan Sansthan13,Karan Singh Ji Ka Hatta,Opp.Income Tax Colony,Main Mandora Road,Dharmanarayan Hatha,Patoda,Jodhpur-342001 Contact :- Mr.Tulshidasraj Secretary -9929206353 Miss.Rinku Parihar (Dist.Corrainer) 8385020325
			1.45am	Departure From Jodhpur Railway Station Train No :- 18244 Bhagat Ki Kothi/Bilaspur Ex
9	23-02-2019	Saturday	5.00am	Arrive On Nagpur Railway Station
			6.00am	Departure For Wardha From (Chintamani Travels)
			8.00am	Arrive At Wardha & Tour Is Completed Thanks You



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



संचालक

हेमंत ओझा, जेस्वाजी कॉम्प्लेक्स, दारव्हा रोड, यवतमाळ
फोन नं. 07232-250350, मो.9422165193

चिंतामणी टुर्स अँड ट्रॅव्हल्स

करारनामा

दि १४-०२-२०१९

करारनामा लिहून घेणार : डॉ. मिलींद सवाई
पार्टी क्र. १ : प्राचार्य डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

करारनामा लिहून देणार : श्री. हेमंत ओझा, प्रो. चिंतामणी टुर्स अँड ट्रॅव्हल्स,
पार्टी क्र. २ : चिंतामणी टुर्स अँड ट्रॅव्हल्स, यवतमाळ.

आज दि. ११/०२/२०१९ रोजी मी हेमंत ओझा, प्रो. चिंतामणी टुर्स अँड ट्रॅव्हल्स, यवतमाळ करारनामा लिहून देतो, तो खालीलप्रमाणे

- शैक्षणिक अध्ययन दौरा (वर्धा-दिल्ली-जयपुर-जेसलमेर-साम वाळवंट-जोधपुर-नागपुर-वर्धा) दि. १५/०२/२०१९ ते २४/०२/२०१९ पर्यंत राहिल.
- सदर दौऱ्यामध्ये दिलेले स्थळे व शैक्षणिक स्थळे दाखविण्यात येईल.
- आमच्या कंपनीची रेल्वे प्रवासामध्ये (नागपुर ते दिल्ली व जोधपुर ते नागपुर पर्यंत) ची कोणत्याही प्रकारची सर्व्हास राहत नाही. रेल्वे प्रवासामध्ये भोजनाचा डब्बा हा विद्यार्थ्यांना स्वतःचा स्वतः घ्यावा लागेल.
- दिल्लीमध्ये हॉटेलला पोहचल्यानंतर आमच्या कंपनीची सर्व्हास राहिल. सकाळी चहा सोबत नास्ता, दुपारी भोजन शुध्द शाकाहारी पध्दतीचे, दुपारी चहा व सायंकाळी भोजन शाकाहारी जसे वरण, भात, भाजी, पोळी व दिवसातुन दुपारी एखादे स्वीट देण्यात येईल.
- प्रवास सुरु होण्याच्या दोन दिवस आधी पुर्ण रक्कम किंवा रू. २,००,०००/- (दोन लाख रुपये) द्यावे लागेल. उर्वरीत रू. २०,०००/- (विस हजार रू.) हे जोधपुर येथुन निघतांना कंपनीच्या टुर मॅनेजरकडे द्यावे लागेल. व रू. २०,०००/- (विस हजार रू.) हे जेसलमेर येथे द्यावे लागेल.
- प्रवासामध्ये बस हि ४९ सिटर्स बस ज्यामध्ये ऑडीओ, व्हिडीओ व माईकची व्यवस्था राहिल. तांत्रिक बिघाड झाल्यास ट्रॅव्हल्स कंपनी त्याची दुरुस्ती करेल. टोल व पार्कींगचा खर्च बसमध्ये समाविष्ट राहिल.
- हॉटेलमध्ये एक रूममध्ये चार विद्यार्थी राहतील. शिक्षकांसाठी वेगळी स्वतंत्र रूम देण्यात येईल.
- दर्शनीय स्थळांचा, लोकल वाहनाचा, जीपचा, उंटाचा, किल्ल्याचा किंवा इतर टिकीटाचा खर्च हा विद्यार्थ्यांकडे राहिल. कंपनीचे मॅनेजर त्यांना सहकार्य करतील.
- जेसलमेर साम वाळवंटामध्ये तंजुमध्ये मुक्कामाची व इतर व्यवस्था पार्टी क्र. २ करेल.
- रेल्वे ही शेवटच्या दिवशी नागपुरला आल्यानंतर नागपुर ते वर्धा ट्रॅव्हल्सने पोहोचविण्याची जबाबदारी हि पार्टी नं. २ ची राहिल.

डॉ. मिलींद सवाई (पार्टी क्र. १)
प्राचार्य डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा



चिंतामणी टुर्स अँड ट्रॅव्हल्स
चिंतामणी कॉम्प्लेक्स दारव्हा रोड
यवतमाळ, फोन नं. १०३५०

श्री. हेमंत ओझा (पार्टी क्र. २)
चिंतामणी टुर्स अँड ट्रॅव्हल्स, यवतमाळ

Dr. Ambedkar College of Social Work, Wardha
Year - 2018-19
MSW IV Sem
Study Tour Students List

Sr. No.	Name of Student	Date of Birth	Address	Aadhar no.	Contact No.	E-Mail ID
1	Mr. Harshan Prabhakar Kukade	16/07/1996	At.Post.Ward No.15 ,Deshmukh Nagar,Tq,Ner Dist.Yavatmal	944999747035	9975697490	harshkukde789@gmail.com
2	Ku. Diksha Sanjay Bhongade	16/01/1996	At.Sawangi (Yende) Post.Kandegao Dist.Wardha	457472145606	8380819104	dikshabhongade96@gmail.com
3	Ku. Surekha Janpal Ambulkar	28/03/1987	At.Post.Siddharth Nagar,Wardha	355032694945	9075248917	surekhaambulkar28031987@gmail.com
4	Ku. Jaya Babanrao Sagare	12/12/1993	At.Post.Salod Tq,Wardha Dist,Wardha	770440382596	9665775841	jiyabsagare@gmail.com
5	Mr. Swapnil Dnyaneshwar Dahatonde	10/01/1995	At.Post.Nandgaon Khandeshwar Dist.Amravati	580407893958	7875124432	swapnildahatone022@gmail.com
6	Ku. Megha Janardhan Adekar	15/08/1995	At.Sawangi (Yende) Post.Kandegao Dist.Wardha	929740958473	7773924916	meghnaadekar1015@gmail.com
7	Ku. Sonali Vilasrao Poinkar	23/11/1996	At.Sawangi (Yende) Post.Kandegao Dist.Wardha	208115056871	9158013816	sonalipoinkar@gmail.com
8	Ku. Nilima Rameshji Jangam	12/01/1991	At.Post.Anji ,Tq,Wardha,Dist,Wardha	352852882770	9766404602	nilimarameshjangam@gmail.com
9	Ku. Payal Madhukarrao Khadse	13/07/1987	At.Post.Arvi Tq,Arvi,Dist.Amravati	281021895315	9834840693	payalkhadsearvi@gmail.com
10	Ku. Priyanka Sanjayrao Hadole	18/06/1995	At.Post.Anjangao Tq,Anjangao Dist.Amravati	651543337651	9503256028	priyankahadole18@gmail.com
11	Ku. Pranali Rajendrarao Ghogre	26/12/1995	At.Tawara Post.Dhapori,Tq.Tiosa Dist.Amravati	431965563628	9158509308	pranalighogre09@gmail.com
12	Ku. Dipali Nandkishor Bhuskade	22/09/1995	At.Post.Hirul Purna,Tq,Chandur Bazaar,Dist.Amravati	620101452808	8411897810	dipalibhuskade@gmail.com
13	Ku. Kiran Manohararao Hole	19/03/1996	At.Post.Jala Post.Vijaygopal Dist.Amravati	703406053120	7769939752	kiranmhole1996@gmail.com

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



14	Ku. Priti Anantrao Digambar	06/07/1996	At.Hinjala Post,Vijaygopal Dist.Amravati	791362620788	7798133088	pritudigambar1996@gmail.com
15	No. Tejaswini Jagdish Dhone	02/06/1996	At.Post.Kannapur,Dhamangao Dist.Amravati	717662527033	7218582687	tejaswinidhone121@gmail.com
16	Ku. Sneha Mahendra Charbhe	28/02/1995	At.Warud Post.Sewagram Dist.Wardha	426641073253	9325072014	asliwinishelke@gmail.com
17	Ku. Sneha Mahendra Charbhe	14/09/1989	At.Post.Ward 4,Swargram Dist.Wardha	254436886815	9096806980	snehacharbhe1989@gmail.com
18	Ku. Madhuri Devidasji Warje	13/09/1995	At.Post.Sindi Relwy Tq.Selu Dist.Wardha	577420594539	7775012703	madhuriwarje2015@gmail.com
19	Mr. Akash Ramesh Rao Kove	04/05/1993	At.Post.Wadaki Tq.Ralegao Dist.Yavatmal	222276902245	8459367694	akashkove@gmail.com
20	Mr. Dilip Bhimraoji Uike	11/02/1993	At.Bhadod Post.Panwadi,Dist.Wardha	845174422459	9049604067	uikedydilip02@gmail.com
21	Ku. Sukeshani Vinayrao Moon	19/07/1989	At.Post.Dahegao (Miski) Tq.Wardha Dist.Wardha	909548934794	8600742858	moonsukeshani@gmail.com
22	Ku. Chetna Dnyaneshwar Khandaskar	22/06/1994	At.Post.Pohvnuur Dist.Wardha	847398730937	7262042076	chetnakhandaskar@gmail.com
23	Mr. Prashant Ramesh Bhende	21/05/1995	At.Post.Padegao Tq.Wardha Dist.Wardha	236950702868	9923870474	prashantbhende2121@gmail.com
24	Mr. Bharat Tarachand Kamble	15/08/1996	At.Post.Giroli Tq.Deoli Dist.Wardha	942883531403	9921707588	bk0085051@gmail.com
25	Ku. Yamini Anandrao Shende	16/05/1995	At.Post.Gaurashan Ward No I Tq.Puragao,Dist.Amravati	686367604875	8788989353	yaminishende012@gmail.com
26	Ku. Puja Charandas Sirsat	15/08/1995	At.Post.Jay Bhavani Colony ,Achal Nagar,Amravati	342490724938	9579310836	sirsat.pooja.ps@gmail.com
27	Ku. Smita Namdeora Barekar	14/01/1994	At.Post.Ambaneri Tq.Chimur Dist.Chandrapur	391387606068	8308577168	smitabarekar12017@gmail.com
28	Ku. Dimpal Sanjay Ukande	20/06/1996	At.Post.Nagazri Tq,Deoli Dist.Wardha	237841259618	7066117160	dimpleukande111@gmail.com
29	Ku. Manjiri Dattatray Bansod	10/10/1996	At.Post.Swangi Meghe Wardha Tq .Deoli,Dist.Wardha	325773225269	7028294516	majiribansod111@gmail.com
30	Ku. Puja Shiriram Chaudhari	29/08/1995	At.Post.Nagzari Tq.Deoli Dist.Wardha	746941003162	7887864608	dimpleukande111@gmail.com
31	Ku. Kanchan Vinod Yesankar	05/06/1996	At.Yesangao Post.Nagzari,Dist.Wardha	616624162770	9130726284	kanchanyesankar96@gmail.com
32	Ku. Anamika Ashokrao Ambore	12/02/1993	At.Post.Anji Mothi Dist,Wardha	318868293123	860077762	anambore1293@gmail.com

Dr. Ambedkar College of Social Work, WARDHA



		At. Post. Vaygo Bai Khanabali Dist. Wardha	516949552418	9763784154	balvirpranali@gmail.com
40	17/02/1987	At. Post. Yesarkheda Dist. Wardha			
		At. Barhanour Post. Talvel Tq. Chandur Bazaar, Dist. .Amaravati	559114011128	7287587213	pritiwankhade031@gmail.com
41	20/01/1990	At. Post. Khaparkheda Tq. Dharni, Dist. Amravati	575687162552	7219660406	sunitajawarkar001@gmail.com
	09/05/1997	At. Post. Kharwadi Tq. Chandur Bazaar Dist. Amravati	901583542403	9146628921	aartiingale09@gmail.com
	20/11/1994	At. Post. Siddharth Nagar, Chandur Bazaar, Tq. Chandur Bazaar, Dist. Amravati 444704	437742453767	7875806958	aniketp126@gmail.com
42	06/09/1994	At. Post. Deoli Tq. Deoli Dist. Wardha	481755752117	9689541636	amarkanable054@gmail.com
Incharge Teacher					
43	10/12/1967	At. Post. 144 Darda Nagar, Yavatmal Tq. Yavatmal Dist. Yavatmal	523934121026	9881216950	praviningle2003@gmail.com
42	10/05/1983	At. Post. Vivekanad Nagar, Nagpur Tq. Nagpur, Dist. Nagpur	895643991700	9373530383	vijayata12345@gmail.com
43	18/10/1970	At. Post. Bapatwadi, Wardha, Tq. Wardha, Dist. Wardha	941297696578	7709445159	baburaokhelkar2015@gmail.com

Place :- Wardha

Date :-



Principal

Dr. Ambedkar Collage Of Social Work

Principal I/c.

Dr. Ambedkar College of Social
Work, WARDHA

7

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा

कुटुंब व बाल अभ्यास विशेषीकरण

अभ्यास दौरा अहवाल

२०१८-१९

दि. १९ सप्टेंबर २०१८-१९ या दिवशी कुटुंब व बाल अभ्यास या विशेषीकरणाचा एक दिवसीय अभ्यास दौरा नागपूरला विशेषीकरण प्रमुख डॉ. सुनिता भोईकर व सहयोगी प्राध्यापक डॉ. माधुरी झाडे यांच्या मार्गदर्शनात नेण्यात आला कुटुंबा व बालअभ्यास या विशेषीकरणाच्या विद्यार्थ्यांना या बालकांच्या व महिलांच्या क्षेत्रातील विविध संस्थांचे स्वरूप कार्य, पुनर्वसनाच्या पध्दती, समाजकार्य कार्याची भुमिका इ. माहिती होण्याच्या दृष्टीने या अभ्यासदौ-याचे आयोजन करण्यात आले या अभ्यासदौ-अंतर्गत खालील संस्थांना भेटी देण्यात आल्या.

संस्था भेट क्र.	संस्थेचे नांव	वेळ दिनांक	संस्था प्रमुख	मार्गदर्शक
१	बालमार्गदर्शन केंद्र तिरपुडे कॉलेज ऑफ सोशल वर्क, नागपूर	१९ सप्टेंबर २०१८ सकाळी १२ वाजता	प्रकल्प प्रमुख डॉ. स्वाती धर्मधिकारी	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे
२	इंडियन रेड कॉस सोसायटी नागपूर	१९ सप्टेंबर २०१८ २.०० वाजता	श्रीमती हेमलता लोहवे (समन्वयिका)	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे
३	सारथी ट्रस्ट नागपूर	१९ सप्टेंबर २०१८ ४.०० वाजता	श्री. निकुंज जोशी (समन्वयक)	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे

वरील अभ्यासदौ-याला ०६ विद्यार्थीनी व दोन प्राध्यापिका होत्या. या अभ्यासदौ-याअंतर्गत वरील संस्थांची प्रक्रिया व उद्देश समाजकार्य कर्त्याची भुमिका जाणून घेतली.



(Signature)

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

कुटुंब व बालअभ्यास विशेषीकरणा अंतर्गत
एकदिवसीय अभ्यास दौरा

२०१८-१९

स्थळ :- नागपूर

दि. १९/०९/२०१८

संस्था भेट क्र.१ बालमार्गदर्शन केंद्र, तिरपुडे कॉलेज ऑफ
सोशल वर्क नागपूर



विद्यार्थ्यांना मार्गदर्शन करतांना तिरपुडे कॉलेजचे प्राचार्य डॉ. विजय
शिगणापुरे सर तसेच प्रकल्प प्रमुख डॉ. स्वाती धर्माधिकारी व अभ्यासदौरा
प्रमुख डॉ. सुनिता भोईकर

Principal I/c.
Dr. Ambedkar
College of Social
Work

कुटुंब व बालअभ्यास विशेषीकरण अंतर्गत
एकदिवसीय अभ्यास दौरा


२०१८-१९

स्थळ :- नागपूर

दि. १९/०९/२०१८

विद्यार्थ्यांना मार्गदर्शन करतांना तिरपुडे कॉलेजच्या बालमार्गदर्शन केंद्राच्या
समन्वयिका डॉ. स्वाती धर्माधिकारी




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

कुटुंब व बालअभ्यास विशेषीकरणा अंतर्गत
एकदिवसीय अभ्यास दौरा
२०१८-१९

स्थळ :- नागपूर

दि. १९/०९/२०१८

संस्था भेट क्र.२ इंडियन रेडक्रॉस सोसायटी नागपूर देह विक्रय
करणाच्या महिलांवर काम करणारी संस्था



विद्यार्थ्यांना मार्गदर्शन करतांना इंडियन रेडक्रॉस सोसायटी नागपूर च्या
समन्वयिका श्रीमती हेमलताताई लोहवे

Principal I/c.
Dr. Ambedkar College of Science
Wardha, WARDHA



संस्था भेटी अतंगत एफ.सी.एस च्या विद्यार्थ्यांनी



A handwritten signature in black ink, written over a horizontal line.

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

कुटुंब व बालअभ्यास विशेषीकरणा अंतर्गत
एकदिवसीय अभ्यास दौरा

२०१८-१९

स्थळ :- नागपूर

दि. १९/०९/२०१८

संस्था भेट क.३ सारथी ट्रस्ट नागपूर एल.जी.बी.टी.क्यु या
समुदायावर काम करणारी संस्था



संस्था भेट क.३ विद्यार्थ्यांना मार्गदर्शन करतांना संस्थेचे
समन्वयक निकुंज जोशी संस्थाप्रमुख आनंद सर

Principal I/c.

कुटुंब व बालअभ्यास विशेषीकरण अंतर्गत
एकदिवसीय अभ्यास दौरा

२०१८-१९

स्थळ :- नागपूर

दि. १९/०९/२०१८

अभ्यासदौरा अंतर्गत एफ.सी. एस च्या विद्यार्थिनी केली
दिक्षाभुमी ची भेट



AK

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

**DR. AMBEDKAR COLLEGE OF SOCIAL WORK,
WARDHA**

STUDY TOUR AT NAGPUR -MSW IIIrd SEM.(F.C.S.)

19 Sept. 2018-19

ATTENDANCE

Sr.No	Name of Students	Visit No. 1 Child Guidance Clinic	Visit No. 2 Red Cross Agency	Visit No. 3 Sarathi Trust
1	Ku. Ashwini Waghmare	<i>Ash</i>	<i>Ash</i>	<i>Ash</i>
2	Ku. Arti Ingale	<i>Arti</i>	<i>Arti</i>	<i>Arti</i>
3	Ku. Pranali Balvir	<i>Pranali</i>	<i>Pranali</i>	<i>Pranali</i>
4	Ku. Sunita Kumre	<i>Sunita</i>	<i>Sunita</i>	<i>Sunita</i>
5	Ku. Sunita Jawarkar	<i>Sunita</i>	<i>Sunita</i>	<i>Sunita</i>
6	Ku. Priti Wankhede	<i>Priti</i>	<i>Priti</i>	<i>Priti</i>

[Signature]

Study Tour Incharge



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेचे) रोड, वर्धा पिन नं. ४४२००१ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail.princi.dracsww@gmail.com
Email.principalcollege@gmail.com

web :- www.dracsww.com

नॅक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यु/वर्धा / ० / २०१४

दिनांक : 15.09.2018

प्रति,
प्राचार्य,
तिरपुडे कॉलेज ऑफ सोशल वर्क,
नागपूर

विषय :- अभ्यासदौ-या अंतर्गत आपल्या महाविद्यालयाद्वारे चालविण्यात येणाऱ्या बालमार्गदर्शन केंद्राला कुंटूब व बाल अभ्यास (FCS) विशेषीकरणाच्या विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थी समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यासक्रमाचा एक अनिवार्य भाग म्हणून समाजकार्य अभ्यासक्रमामध्ये विविध कल्याणकारी संस्थांना भेट अनिवार्य आहे जेणे करून विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडून येईल, आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेट देण्याकरीता परवानगी घावी ही विनंती.

१ संस्था भेटीचा दिनांक व वेळ : दि. १९/०९/२०१८ बुधवार वेळ दुपारी १२.०० वा.

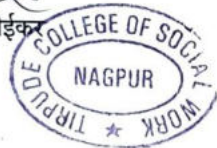
२ एकूण विद्यार्थी संस्था : एकूण विद्यार्थी संख्या ०७+ ०२ प्राध्यापक = ०९

३ वर्गाचे नांव : एम्. एस्. डब्ल्यु. तृतीय सेम - कुंटूब व बालअभ्यास (F.C.S)

४ मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर, डॉ. माधुरी झाडे,

अभ्यासदौचा प्रमुख

डॉ. सुनिता भोईकर



Assist. Professor
Dr. Ambedkar College Of
Social Work, Wardha

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००१ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail.princi.dracsw@gmail.com
Email.principalcollege@gmail.com

web :- www.dracsw.com

नेक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यू/वर्धा /5269 /२०१८

दिनांक : 18-9-2018

प्रति,
प्राचार्य,
तिरपुडे कॉलेज ऑफ सोशल वर्क,
नागपूर

विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,

तिरपुडे कॉलेज ऑफ सोशल वर्क, नागपूर यांनी डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरणाच्या ६ विद्यार्थीनी व दोन प्राध्यापिका डॉ. सुनिता भोर्डेकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. १९/०९/२०१८ बुधवारला बालमार्गदर्शन केंद्राला भेट देण्याकरिता परवानगी दिली. व संस्थेतील डॉ.स्वाती धर्माधिकारी यांनी या केंद्राच्या कार्याबद्दल संपूर्ण व सविस्तर माहिती देवून आम्हाला उपकृत केले. आपली संस्था बालकांच्या समस्या अत्यंत जागरूकपणे सोडवून समुपदेशन करून उत्कृष्ट कार्य करित आहेत. निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. उत्तरोत्तर आपली संस्था प्रगतीपथावर जाईल ही सदिच्छा आपण दिलेल्या सहकार्याबद्दल आम्ही आपले आभारी आहोत.

धन्यवाद !

अभ्यासदौरा प्रमुख
डॉ. सुनिता भोर्डेकर



आपला
Assist. Professor
Dr. Arun Kumar College Of
Social Work, Wardha



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००९ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail.princi.dracsw@gmail.com
Email.principalcollege@gmail.com

web. :- www.dracsw.com

नेक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यू/वर्धा/5260/2018

दिनांक : 15-9-2018

प्रति,
सचिव, (Secretary)
इंडीयन रेडक्रॉस सोसायटी,
नागपूर जिल्हा - शाखा जुनी मंगळवारी,
नागपूर

विषय :- अभ्यासदौ-या अंतर्गत आपल्या संस्थेत कुटुंब व बाल अभ्यास (FCS)
विशेषीकरणाच्या विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थी समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यास क्रमाचा एक अनिवार्य भाग म्हणून समाजकार्य अभ्यासक्रमामध्ये विविध कल्याणकारी संस्थांना भेट अनिवार्य आहे जेणे करून विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडून येईल, आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेटदेण्याकरीता परवानगी घावी ही विनंती.

- १ संस्था भेटीचा दिनांक व वेळ : दि. १९/०९/२०१८ बुधवार वेळ दुपारी २ वा.
- २ एकूण विद्यार्थी संस्था : एकूण विद्यार्थी संख्या ०७+०२ प्राध्यापक = ०९
- ३ वर्गाचे नांव : एम्. एस्. डब्ल्यू. तृतीय सेम - कुटुंब व बालअभ्यास (F.C.S)
- ४ मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर, डॉ. माधुरी झाडे,

अभ्यासदौरा प्रमुख

डॉ. सुनिता भोईकर

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००१ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

mail.princi.dracs@dracs.com

mail.principalcollege@gmail.com

web :- www.dracs.com

नेक मानांकित

दर्भ क्र. डॉ. एसीएसडब्ल्यू/वर्धा / 5268 / 2018

दिनांक : 19-9-2018

प्रति,
सचिव (सेक्रेटरी)
इंडीयन रेडक्रॉस सोसायटी
नागपूर जिल्हा शाखा,
जुनी मंगळवारी, नागपूर.

विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,

इंडीयन रेडक्रॉस सोसायटी, नागपूर जिल्हा शाखेला डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरणाच्या ६ विद्यार्थ्यांनी व दोन प्राध्यापिका डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. १९/०९/२०१८ बुधवारला भेट देण्याकरिता परवानगी दिली. व संस्थेतील हेमलता लोहवे यांनी व त्यांच्या कार्यालयातील ईतर महिला कार्यकर्त्यांनी रेड क्रॉस सोसायटी बद्दल संपूर्ण व सविस्तर माहिती देवून तसेच समुदायात (वस्तीत) नेवून तेथील प्रत्यक्ष कार्य व समस्या जाणून घेता आल्या. निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. आपली संस्था देहविक्री करणाऱ्या महिलांच्या पुनर्वसनासाठी सामाजिक भान ठेवून अत्यंत तळमळीने सर्व चमू कार्य करते आहे.

आपण दिलेल्या सहकार्य बद्दल आपले आभारी आहोत.

धन्यवाद !

अभ्यासदोष प्रमुख

डॉ. सुनिता भोईकर

Resam
Alhas



आपला

Assist. Professor
Dr. Ambedkar College of
Social Work

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००९ फ़ोन : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail.princi.dracsw@gmail.com
Email.principalcollege@gmail.com

web. :- www.dracsw.com

नॅक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यु/वर्धा / 5259/२०१४

दिनांक : 15.9.2018

प्रति,
श्री. निकुंज जोशी
प्रकल्प व्यवस्थापक (Project Manager)
सारथी ट्रस्ट,
नागपूर.

विषय :- अभ्यासदौ-या अंतर्गत आपल्या संस्थेत कुटुंब व बाल अभ्यास (FCS)
विशेषीकरणाच्या विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थी समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यास क्रमाचा एक अनिवार्य भाग म्हणुन समाजकार्य अभ्यासक्रमामध्ये विविध कल्याणकारी संस्थांना भेट अनिवार्य आहे जेणे करुन विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडुन येईल, आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेटदेण्याकरीता परवानगी घावी ही विनंती.

- १ संस्था भेटीचा दिनांक व वेळ : दि. १९/०९/२०१८ बुधवार वेळ दुपारी ४ वा.
- २ एकूण विद्यार्थी संस्था : एकूण विद्यार्थी संख्या ०७+ ०२ प्राध्यापक = ०९
- ३ वर्गाचे नांव : एम्. एस्. डब्ल्यु. तृतीय सेम - कुटुंब व बालअभ्यास (F.C.S)
- ४ मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर, डॉ. माधुरी झाडे,

अभ्यासदौरा प्रमुख

डॉ. सुनिता भोईकर

Principal
Dr. Ambedkar College of Social
Work, WARDHA

Received

Nikunj Joshi
CEO



PRINCIPAL I/c.

Dr. Ambedkar College of
Social Work, Wardha



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००९ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail: princi.dracsw@gmail.com
Email: principalcollege@gmail.com

web. :- www.dracsw.com

नॅक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यु/वर्धा /5270 /2018

दिनांक : 18.9.2018

प्रति,
मा.निकुंज जोशी,
प्रकल्प व्यवस्थापक (प्रोजेक्ट मॅनेजर)
सारथी ट्रस्ट,
नागपूर.

विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,

सारथी ट्रस्ट नागपूर यांनी डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरणाच्या ६ विद्यार्थ्यांनी व दोन प्राध्यापिका डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. १९/०९/२०१८ बुधवारला भेट देण्याकरिता परवानगी दिली. व संस्थेतील अधिकाऱ्यांनी व सर्वच कार्यकर्त्यांनी सारथी ट्रस्टच्या कार्याबद्दल संपूर्ण व सविस्तर माहिती देवून आम्हाला उपकृत केले. आपली संस्था समलैंगिक व्यक्तींच्या समस्यांवर अत्यंत जागरूकपणे व उत्कृष्ट कार्य करीत आहात निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. आपली संस्था समलैंगिक व्यक्तींच्या पुर्नवसनासाठी सामाजिक भान ठेवून अत्यंत तळमळीने सर्व कार्यकर्ते कार्य करीत आहेत. उत्तरोत्तर आपली संस्था प्रगतीपथावर जाईल ही सदिच्छा आपण दिलेल्या सहकार्याबद्दल आम्ही आपले आभारी आहोत.

धन्यवाद !

अभ्यासदौत्रा प्रमुख

डॉ. सुनिता भोईकर

Received
Dr. Ambedkar College of Social Work, WARDHA
Nikunj Joshi
CEO

आपला

Assist. Professor
Dr. Anil Kumar
Social Work, Wardha

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

Study Tour/Field Trip of Family and Child Studies Specialization 2019-20

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा
कुटुंब व बाल अभ्यास विशेषीकरण

MSW III sem

अभ्यास दौरा अहवाल

२०१९-२०

दि. २४/०९/२०१९ रोजी कुटुंब व बालअभ्यास या विशेषीकरणाच्या एम. एस.डब्ल्यू भाग ३ च्या विद्यार्थ्यांना विविध संस्थांची माहिती व्हावी कुटुंब व बाल अभ्यास अंतर्गत कार्य करणाऱ्या संस्थांची पाहणी, कार्याचे स्वरूप जाणणे त्याबद्दल विद्यार्थ्यांना माहिती व्हावी या उद्देशाने दरवर्षी या विभागाच्या विभाग प्रमुख डॉ. सुनिता भोईकर या अभ्यास दौ-याचे नियोजन करतात. यावर्षी दि. २४/०९/२०१९ ला अभ्यास दौऱ्याचे नियोजन करण्यात आले. त्यात खालील संस्थांना भेटी देण्यात आल्या. सदर अभ्यास दौरा डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांच्या मार्गदर्शनात नेण्यात आला.

संस्था भेट	संस्थेचे नांव	वेळ दिनांक	संस्था प्रमुख	मार्गदर्शक
१	आत्मदिपम् सोसायटी नागपूर (अंधसाठी कार्य करणारा संस्था)	२४/०९/२०१९ सकाळी १०.०० वाजता	श्रीमती जिज्ञासा चावलधल (अध्यक्ष)	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे
२	इंडियन रेड कॉस सोसायटी जुनी मंगळवारी नागपूर देह विक्री करणाऱ्या	२४/०९/२०१९ सकाळी १२.३० वाजता	श्रीमती हेमलता लोहवे (समन्वयिका)	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे
३	सारथी ट्रस्ट सीताबर्डी नागपूर	२४/०९/२०१९ ५.००	श्री. निकुंज जोशी (समन्वयिका)	डॉ. सुनिता भोईकर डॉ. माधुरी झाडे

आत्मदिपम् संस्था अंधव्यक्ती साठी कार्य करते. संस्थेच्या अध्यक्षा जिज्ञासा चावलधल या पुर्णतः अंध आहेत. या संस्थेमध्ये अंधांच्या पुनर्वसनासाठी अगरबत्ती प्रकल्प कागदी प्लेट प्रकल्प संगणकीय ज्ञान इत्यादी उपक्रम संस्थेद्वारे राबविण्यात येतात. या संस्थेमधून एफ.सी.एफ. च्या पदोन्नतीत प्रेरणा घेतली. दुसरी संस्था रेडकॉस सोसायटी नागपूर ही संस्था सेक्सवर्कर महिलांच्या क्षेत्रात पुनर्वसनाचे कार्य करते. समन्वयिका हेमलता लोहवे यांनी या संस्थेची माहिती दिली. या प्रसंगी विद्यार्थ्यांनी सॅनिटरी नॅपकीन च्या बॉक्स यावेळी संस्थेला भेट दिला. त्यानंतर संध्याकाळी 'सारथी ट्रस्ट' या संस्थेला भेट दिली. त्यावेळी समन्वयक निकुंज जोशी यांनी माहिती दिली. सदर संस्था तृतीय पंथी आहे.

Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



जी बी.टी. क्यु या समुदायाच्या पुनर्वसनासाठी कार्य करते. त्यानाही मानव म्हणून जगण्याचा अधिकार आहे. आजही तथाकथित प्रगत समाज आम्हाला तुच्छतेची वागणूक देतात. साधे स्वतंत्र शौचालये आमच्यासाठी नाही, पुरुष आम्हाला स्त्री तर स्त्रिया आम्हाला पुरुष समजतात. दवाखान्यातही आमच्यासाठी स्वतंत्र वार्ड नाही. अति गंभीर आजारातही आम्हाला कोणत्या वार्डात भरती करावे, यावर डॉक्टरांमध्ये मतभेद असतात. प्रसंगी प्राणास मुकावे लागते. आमचे मानवधिकाराचे अनेक प्रश्न आहेत. समाजकार्य कार्यांनी आमचे अधिकार मिळवून देण्यास प्रयत्न करावे. अशी अपेक्षा व्यक्त केली. यावेळी विद्यार्थ्यांच्या डोळ्यात अश्रु तरळले. अशाप्रकारे या शैक्षणिक सहलीच्या माध्यमातून विद्यार्थ्यांनी अभ्यास समजून घेतला. अतिशय प्रेरणादाई या भेटी ठरल्यात या सहलीला एफ.सी.एस. च्या १९ विद्यार्थ्यांनी संस्थेच्या वेदना, स्वरूप, भूमिका जाणून घेतल्या.

विद्यार्थ्यांनी साधला तृतीयपंथीयांसोबत संवाद

एकाळ वृत्तमेका

कधी ना हे न्यायिक
अधिकार समाजकार्य
विद्यार्थ्यांनी
त्यांच्या मतांसोबत संवाद
तून त्यांच्या समस्या जाणून
त्यांचा प्र. डॉ. सुनीता बोर्डेकर
च्या मार्गदर्शनाखाली प्र. डॉ.
पुणे शाळे यांच्या सहकार्याने
प्राजिक क्षेत्रात अत्युत्तम काम
णाऱ्या संस्थाना भेटी देण्यात
व्या.



वर्धा : नागपूर वेधाल विविध संस्थांना भेटोदरघ्यान उपस्थित विद्यार्थी.

रेडक्रॉस सोसायटी नागपूर
येथे कार्य जाणून घेताना
विद्यार्थ्यांनी देश व्यापार करणाऱ्या
सामोबत मुंबत संवाद साधून
त्या व्यथा जाणून घेतल्या.
तच संस्थेतील त्यांच्यासाठी
दण्यात येणाऱ्या अरोग्यविषयक
शैक्षणिक उपक्रमाची माहिती
१. वामघट्टे एच.आय.व्ही. जेड
मरुणुन च्यावयाची काळजी,
२. कडक्यात घेणाऱे समुपदेशन,
वितरण, म्वच्छता आदी
शांची माहिती रेडक्रॉस सोसायटी
च्या कार्यक्रमा समन्वयिका
१. लोहवे यांनी दिली.

याप्रसंगी महाविद्यालयीन
विद्यार्थ्यांमध्ये संविदये नफिक्नच्या
वर्धमचो भेट देण्यात आली. यानंतर
माथी ट्रुट नागपूरच्या कार्याची
माहिती जाणून घेतली. यदर संस्था
तृतीयपंथीयांसाठी काम करीत आहे.
आजही तथाकथित प्रगत समाजात
आम्हाला तुच्छतेची वागणूक मिळत
अह.

साधे स्वतंत्र शौचालय
आमच्यासाठी नाही. पुरुष आम्हाला स्त्री
तर स्त्रिया आम्हाला पुरुष समजतात. तर
दवाखान्यातही स्त्री-पुरुषांप्रमाणे स्वतंत्र

वार्ड नाही. अति गंभीर आजारातही
आम्हाला कोणत्या वार्डात भरती
करावे, यावर डॉक्टरांचे मतभेद होतात.
प्रसंगी प्राणास मुकावे लागते. सामाजिक
कार्यकर्त्यांनी आम्हाला मानवाधिकार
मिळवून द्यावा, अशी अपेक्षा त्यांनी
व्यक्त केली. प्रसंगकथन होत असताना
अनेक विद्यार्थ्यांच्या डोळ्यात अश्रु
तरळले. यानंतर आत्मदीपक संस्थेला
भेट देण्यात आली.

या संस्थेच्या अभ्यस्ता जिज्ञासा
चावलघडन या पूर्णात: अंघ आहोत. या
संस्थेमध्ये अंघांच्या पुनर्वसनासाठी

अगरबत्ती प्रकल्प, कागदी पत्रे
प्रकल्प, सगणकीय ज्ञान इत्यादी
उपक्रम संस्थेद्वारे राबविण्यात येतात.
भेटीच्या आयोजनासाठी प्राचार्य डॉ.
मिर्झद सखाई, विभागप्रमुख प्रा.
डॉ. सुनीता बोर्डेकर, प्रा. डॉ. चेतना
सखाई, प्रा. डॉ. मीनाक्षी कुबडे,
प्रा. डॉ. माधुने झाडे, प्रा. मोहनरा
सखाई, रविकिरण नाखले, नोलेश
खडके, योगेश मनोहरे, नोरकुमार
मालवी, किशोर तापडे, ममता
इल्हेके, कश्मिा गोमासे व समस्त
विद्यार्थ्यांनी सहकार्य केले.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



धर्मा

जिल्हा

(वर्धा, हिंगणघाट, समुद्रपूर, सेलू, आर्वी, आष्टी, कारंजा, देवळी)

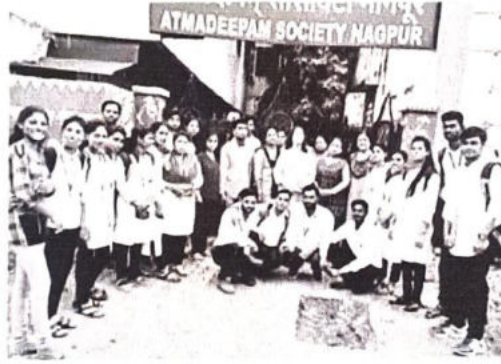
कुटूंब व बाल अभ्यास विभागाची विविध संस्थांना भेटी

विद्यार्थ्यांनी साधला
तृतीयपंथी व वारंगणा
सोबत मुक्तसंवाद

प्रतिनिधी / ६ ऑक्टोबर

वर्धा : स्थानिक डॉ. आवेडकर समाजकार्य महाविद्यालयाच्या कुटूंब व बाल अभ्यास विभागांतर्गत विभाग प्रमुख प्रा. डॉ. सुनिता मोईकर यांच्या मार्गदर्शनात प्रा. डॉ. माधुरी झाडे यांच्या सहकार्याने सामाजिक सामाजिक कार्यात अग्रेसर असलेल्या संस्थाना भेटी देण्यात आले. रेडक्रॉस सोसायटी संस्थेचे कार्य जाणुन घेत असलेल्या विद्यार्थ्यांनी वारंगणा सोबत मुक्तपणे संवाद साधुन त्यांच्या क्वथा - वेदनांना जाणुन घेतले.

सोबतच संस्थेतर्फे त्यासाठी राबविण्यात येत असलेल्या आरोग्यविषयक शैक्षणिक सक्षमीकरणालाचक उपक्रमांची माहिती घेतली. त्यामध्ये एचआपक्री.



एआयडीएस होवू नये म्हणून घ्यावयाची काढजी, वारंवार करण्यात येणारे समुपदेशन, स्वच्छता आदी उपक्रमांची संस्थेच्या समन्वयिक हेमलता लोहवे यांनी दिली. याप्रसंगी महाविद्यालयीन विद्यार्थ्यांतर्फे सॅनिटरी नॅपकिन भेट देण्यात आले. सारवी ट्रस्ट ची माहिती जाणुन घेतली असता सदर संस्था तृतीयपंथी साह्या काम करीत असुन त्यांना मानव म्हणुन जगण्याचा अधिकार मिळावा यासाठी कार्यरत असल्याचे दिसुन आले. आजही

तवाकथित प्रगत समाजात आम्हाला तुच्छतेची वागणूक मिळत आहे. साधे स्वतंत्र शौचालय आमच्यासाठी नाही. पुरुष आम्हाला छी तर स्त्रीया आम्हाला पुरुष समझतात. तर दवाखान्यातही छी - पुरुषांप्रमाणे स्वतंत्र वॉर्ड नाही अती गंभिर आजारातही आम्हाला पुरुष कोणत्या वॉर्डात भरती करावे यावर डॉक्टरांचे मतभेद होतात.

प्रसंगी प्राणास मुक्तावे लागते. रोजचे आम्हाला जिवनपापनाचे अनेक प्ररन

आहेत. तुम्ही सामाजिक कार्यकर्त्यांनी आम्हांस मानवधिकार मिळवून द्यावा अशी अपेक्षा त्यांनी व्यक्त केली. प्रसंगकवन करताना ते भावविवश झाले होते. यानंतर आत्मदिपम संस्थेला भेट देण्यात आली. जिज्ञासा संस्थेच्या अग्र्यस जिज्ञासा चावलचला या पुर्णतः अंध आहेत. यासंस्थेमध्ये अंधांच्या पुनर्वसनासाठी अगरवती प्रकल्प, कागदी प्लेट प्रकल्प, सगणकिय ज्ञान आदी उपक्रम संस्थेद्वारे राबविण्यात येतात.

संस्था भेटी आम्हाला अंत्यंत प्रेरणादायी झरल्या असुन मविष्यामध्ये निश्चितच कार्य करण्यासाठी दिशादर्शक झरतील असे मनोगत विद्यार्थ्यांनी व्यक्त केले. यशस्वितेकरीता प्राचार्य डॉ. मिलिंद सवाई, प्रा. डॉ. सुनिता मोईकर, प्रा. डॉ. चेतना सवाई, प्रा. डॉ. मिनाक्षी कुवडे, प्रा. डॉ. माधुरी झाडे, प्रा. मोहनिरा सवाई, रविकिरण नाखले, निलेश खडक, योगेश मनोहरे, नरेशकुमार सातवी, किशोर तायडे, ममता झलके, कटिमा गोमासे तसेच विद्यार्थ्यांनी सहकार्य केले.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA


डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा
कुटुंब व बालअभ्यास विशेषीकरण
एकदिवसीय अभ्यासदौरा (MSW III sem)

2019-20

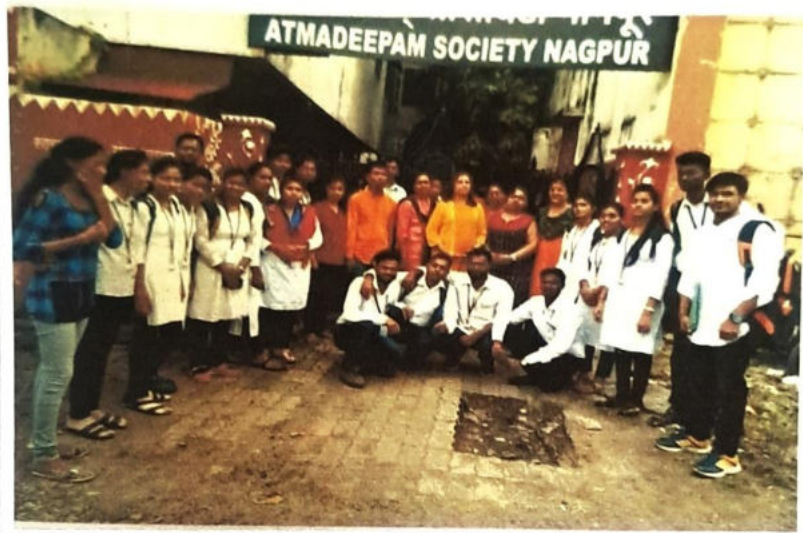
दि. २४/०९/२०१९

संस्था भेट : १ आत्मदिपम् सोसायटी नागपूर




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

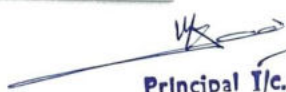
संस्था भेट : १ आत्मदिपम् सोसायटी, नागपूर




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

संस्था भेट : २ इंडियन रेड क्रॉस, सोसायटी नागपुर.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

संस्था भेट : ३ सारथी ट्रस्ट नागपुर.




Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

प्रति,

प्राचार्य,
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क,
वर्धा.

विषय : एक दिवसीय F.C.S. च्या अभ्यासदौ-याकरिता जाण्यासंदर्भात

महोदय,

आपणासोबत चर्चा केल्यानंतर आपण संमती दिल्यानुसार कुटुंब व बाल अभ्यास (F.C.S.) विशेषीकरणाचा एक दिवसीय संस्था भेट - अभ्यासदौरा दि. 24/09/2019 मंगळवार 1. रेडकॉस संस्था, 2. आत्मदिप सोसायटी, 3. सारथी ट्रस्ट नागपूर येथे आयोजित केला आहे, या विशेषीकरणाचे 20 विद्यार्थी, यांच्या सोबत डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे जाणार आहेत.

माहिती करिता सादर !

धन्यवाद !

दिनांक :- 24/09/2019

डॉ. सुनिता भोईकर

डॉ. माधुरी झाडे.

Allowed
[Signature]



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००९ ☎ : ०७९५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

web :- www.dracs.w.com

E-mail.princi.dracs.w@gmail.com
Email.principalcollege@gmail.com

नॅक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यु/वर्धा / 5463 / 2019

दिनांक : 19/09/2019

प्रति,
श्रीमती जिज्ञासा चावलधल
आत्मदिपम सोसायटी
नागपूर .

- विषय :- अभ्यासदौ-या अंतर्गत आपल्या संस्थेत कुंटूब व बाल अभ्यास (FCS)
विशेषीकरण विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थी समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यासक्रमाचा एक अनिवार्य आहे जेणे करून विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडून येईल , आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेट देण्याकरीता परवानगी घावी ही विनंती.

- 1 संस्था भेटीचा दिनांक व वेळ :दि 24/09/2019 मंगळवार वेळ सकाळी 10.00 वा
- 2 एकूण विद्यार्थी संस्था : एकुण विद्यार्थी संख्या 20 + 02 प्राध्यापक = 22
- 3 वर्गाचे नांव : एम.एस. डब्ल्यु. तृतीय सेम - कुंटूब व बालअभ्यास (F.C.S)
- 4 मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर ,

अभ्यासदौचा प्रमुख

डॉ. सुनिता भोईकर

PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Principal I/c.
Dr. Ambedkar College of Social Work, Wardha

24/09/19



Atmadeepam Society, Nagpur

Regd. No. MAH-668/12 (NAG.) Regd. No. BPT-F 30404 (Nag)
Plot No. 70, Ambazari Layout N.I.T. Swimming Pool, Nagpur - 440 033
Ph.: 0712-2235383 Mob.: 09921545909/9175046021

PAN-AADTA6302L 80G No: 257/2016-17/3528.12A Reg. No.: URN 834/267/2015-16

Mrs. Jidnyasa Y. Chawaldhal
President

Ref.

Date : _____

Mr. Akash A. Kubde
Vice-President

Date: 21/09/2019 To,

To,

The Principal

Mrs. Hema A. Kubde
Secretary

Dr. Ambedkar College of Socialwork, Wardha

Dr. Mrs. Vandana P. Kukde
Joint Secretary

Subject: Visit to Atmadeepam Society Nagpur

Mrs. Prachi S. Denge
Joint Secretary

Ref: Your letter No. 5463 Dt: 19/09/2019

Respected Sir,

You are hereby granted permission to visit our institute on Tuesday
at 24/09/2019 at 10 a.m.

Mr. Yogeshwar M. Chawaldhal
Treasurer

Regards,

0

Mrs. Jidnyasa Chawaldhal

President



Principal I/c.
Dr. Ambedkar College of Social
Work, Wardha



डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.


प्रति,
श्रीमती जिज्ञासा चावलधल
आत्मदिपम सोसायटी
नागपूर.

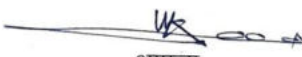
विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,

आत्मदिपम सोसायटी, नागपूर यांनी डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरण 20 विद्यार्थीनी व दोन प्राध्यापिका डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. 24/09/2019 मंगळवारला भेट देण्याकरिता परवानगी दिली. व संस्थेतील कर्मचाऱ्यांनी व आपण आत्मदिपम सोसायटीच्या कार्याबद्दल व प्रकल्पाबद्दल - संपूर्ण व सविस्तर माहिती देवून आम्हाला उपकृत केले. आपली संस्था अंधत्व असलेल्या व इतर अपंग व्यक्तींना येणाऱ्या समस्यांवर अत्यंत जागरुकपणे व उत्कृष्टपणे कार्य करीत आहात निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. आपली संस्था अपंग व्यक्तींच्या पुर्नवसनासाठी सामाजिक भान ठेवून अत्यंत तळमळीने आपण व सर्व कार्यकर्ते कार्य करीत आहेत. उत्तरोत्तर आपली संस्था प्रगतीपथावर जाईल ही सदिच्छा आपण दिलेल्या सहकार्याबद्दल आम्ही आपले आभारी आहोत.

धन्यवाद !


अभ्यासदोरा प्रमुख
डॉ. सुनिता भोईकर


आपला
PRINCIPAL I/c.
प्राचार्य
Dr. Ambedkar College of Social
डॉ. मिलिंद सवाई
Social

JK
24/09/19



Principal I/c.
Dr. Ambedkar College of Social
Work, V. G. RDHA



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००९ ☎ : ०७९५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

E-mail: princi.dracsww@gmail.com
Email: principalcollege@gmail.com

web: :- www.dracsww.com

नॅक मानांकित

संदर्भ क्र. डॉ. एसीएसडब्ल्यु/वर्धा/5464/2019

दिनांक : 19/09/2019

प्रति,
सचिव,
इंडियन रेडक्रॉस सोसायटी,
नागपूर जिल्हा - शाखा जुनी मंगळवारी,
नागपूर

विषय :- अभ्यासदौ-या अंतर्गत आपल्या संस्थेत कुटुंब व बाल अभ्यास (FCS)
विशेषीकरण विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थे समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यासक्रमाचा एक अनिवार्य आहे जेणे करून विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडून येईल, आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेट देण्याकरीता परवानगी घावी ही विनंती दृ

- 1 संस्था भेटीचा दिनांक व वेळ : दि 24/09/2019 मंगळवार वेळ दुपारी 12.30 वा
- 2 एकूण विद्यार्थी संस्था : एकूण विद्यार्थी संख्या 20 + 02 प्राध्यापक = 22
- 3 वर्गाचे नांव : एम.एस. डब्ल्यु. तृतीय सेम - कुटुंब व बालअभ्यास (F.C.S)
- 4 मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर

अभ्यासदौरा प्रमुख
डॉ. सुनिता भोईकर

Received
19/9/19
Dhokan

Project Co-ordinator
Indian Red Cross Society,
FSW Project, Brothel Based
Juni Maidan, Juni Mangalhari
NAGPUR

PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



INDIAN RED CROSS SOCIETY
NAGPUR BRANCH

Registered under the Bombay Public Trust Act, 1950. Cert. No. E-878 (BOM) Donations exempted under 80(G) of the Income-Tax Act.

Ref. No.: IRCS/dr.ACOSW/WARDHA-06/09/19

Date: - 24/09/2019

To,
The Principal,
Dr. Ambedkar Collage of Socialwork,
Wardha.


Subject :- Visit to Indian Red Cross Society, Nagpur Branch.

Ref. : your letter No.5464/dt. 19/09/2019.

Respected Sir/Madam,

You are hereby granted permission to vist our institute on Tuesday at 24/09/2019 at 1.00 pm. Rs. 1000/- (One Thousand Only) donation received from collage by prousse of Sanitary napkin.

Thanking you.


Mrs. Hemlata Lohave,
Exe. Member /Project Manager,
FSW Project, BB,
I.R.C.S.,
Nagpur Branch.



Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

796, Juni Mangalwari, Dobi Maidan, C.A. Road, Nagpur-440 008 Ph. No. : 0712-2727378

Work. WARDHA

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

प्रति,
सचिव,
इंडियन रेडक्रॉस सोसायटी,
नागपूर जिल्हा - शाखा जुनी मंगळवारी,
नागपूर

विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,


इंडियन रेडक्रॉस सोसायटी, नागपूर जिल्हा शाखेला डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरणाच्या 20 विद्यार्थीनी व दोन प्राध्यापिका डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. 24/09/2019 मंगळवारला भेट देण्याकरिता परवानगी दिली. व संस्थेतील हॅमलता लोहवे यांनी व त्यांच्या कार्यालयातील ईतर महिला कार्यकर्त्यांनी रेड क्रॉस सोसायटी बदल संपूर्ण व सविस्तर माहिती देवून तसेच समुदायात वस्तीत नेवून तेथील प्रत्यक्ष कार्य व समस्या जाणून घेता आल्या. निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. आपली संस्था देहविकी करणा-या महिलांच्या पुनर्वसनासाठी सामाजिक भान ठेवून अत्यंत तळमळीने सर्व चमू कार्य करते आहे.


आपण दिलेल्या सहकार्य बदल आपले आभारी आहोत.

धन्यवाद !

अभ्यासदोरा प्रमुख

डॉ. सुनिता भोईकर

आपला

PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha

Received

24/9/19
Project Co-ordinator
Indian Red Cross Society,
FSW Project, Brothel Based
Joshi Maidan, Juni Mangarwar
NAGPUR



Principal I/c.
Dr. Ambedkar College of Social
Work, ...



सुभेदार रामजी आंबेडकर एज्युकेशन सोसायटी
डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सावंगी (मेघे) रोड, वर्धा पिन नं. ४४२००१ ☎ : ०७१५२-२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा. तु. म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

principal.dracsww@gmail.com
principalcollege@gmail.com

web. :- www.dracsww.com

नॅक मानांकित

डॉ. एम.एस.डब्ल्यू/वर्धा /5465 /2019
श्री. निकुंज जोशी
प्रकल्प व्यवस्थापक
सारथी ट्रस्ट,
नागपूर

दिनांक : 19/09/2019

विषय :- अभ्यासदौ-या अंतर्गत आपल्या संस्थेत कुंटुब व बाल अभ्यास (FCS)
विशेषीकरण विद्यार्थ्यांना संस्थाभेटी साठी परवानगी मिळण्याबाबत.

आदरणीय महोदय,

उपरोक्त विषयाला अनुसरून आपल्याला कळविण्यात आनंद होते की, आमचे विद्यार्थी समाजकार्याचे प्रशिक्षण पूर्ण करणार आहे सामाजिक अभिसरणाच्या प्रक्रीयेमध्ये आपल्या संस्थेचे योगदान मोठे आहे. हे सर्वविदित आहे. दरवर्षी प्रमाणेच अभ्यासक्रमाचा एक अनिवार्य आहे जेणे करून विद्यार्थ्यांचा कौशल्य विकास होवून अभिवृत्तीत बदल घडून येईल , आत्मविश्वास वाढेल आणि एक कुशल व्यावसायिक समाजकार्यकर्ता तयार होईल.

करिता आपल्या संस्थेत भेट देण्याकरिता परवानगी घावी ही विनंती दृ

- 1 संस्था भेटीचा दिनांक व वेळ :दि24/09/2019 मंगळवार वेळ संधकाळी 5.00 वा
- 2 एकूण विद्यार्थी संस्था : एकूण विद्यार्थी संख्या 20 + 02 प्राध्यापक = 22
- 3 वर्गाचे नांव : एम.एस. डब्ल्यू. तृतीय सेम - कुंटुब व बालअभ्यास (F.C.S)
- 4 मार्गदर्शकाचे नांव : डॉ. सुनिता भोईकर ,

अभ्यासदौरा प्रमुख

डॉ. सुनिता भोईकर

PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

प्रति,
श्री. निकुंज जोशी
प्रकल्प व्यवस्थापक
सारथी ट्रस्ट,
नागपूर .

विषय :- संस्थेत भेट देण्यासाठी परवानगी दिल्याबाबत आभारपत्र

महोदय,

सारथी ट्रस्ट नागपूर यांनी डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा येथील कुटुंब व बालअभ्यास विशेषीकरण 20 विद्यार्थीनी व दोन प्राध्यापिका डॉ. सुनिता भोईकर व डॉ. माधुरी झाडे यांना आपल्या संस्थेत दि. 24/09/2019 बुधवारला भेट देण्याकरिता परवानगी दिली. व संस्थेतील अधिका-यांनी व सर्वच कार्यकर्त्यांनी सारथी ट्रस्टच्या कार्याबद्दल संपूर्ण व सविस्तर माहिती देवून आम्हाला उपकृत केले. आपली संस्था समलैंगिक व्यक्तींच्या समस्यांवर अत्यंत जागरूकपणे व उत्कृष्ट कार्य करित आहात निश्चितच या भेटीमुळे या विशेषीकरणाच्या विद्यार्थ्यांच्या ज्ञानात भर पडली. आपली संस्था समलैंगिक व्यक्तींच्या पुर्नवसनासाठी सामाजिक भान ठेवून अत्यंत तळमळीने सर्व कार्यकर्ते कार्य करित आहेत. उत्तरोत्तर आपली संस्था प्रगतीपथावर जाईल ही सदिच्छा आपण दिलेल्या सहकार्याबद्दल आम्ही आपले आभारी आहोत.

धन्यवाद !

अभ्यासदोषा प्रमुख
डॉ. सुनिता भोईकर



आपला
प्रचार्य
PRINCIPAL W.C.
Dr. Ambedkar College of
Social Work, Wardha

Dr. Ambedkar College of Social Work, Wardha
Family and Child Studies
Study Tour Nagpur M.S.W. IIIrd Sem
Year 2019-2020
Date: 24/09/2019.
Attendance Sheet

Sr. No.	Name of Student	Visit No. 1 Atmadip Society	Visit No.2 Red Cross Agency	Visit No.3 Sarathi Trust
1.	Naresh Salvi	Naresh	Naresh	Naresh
2.	Lokesh Rangari	Lokesh	Lokesh	Lokesh
3.	Karishma Irpachi.	Karishma	Karishma	Karishma
4.	Mamta Sargate	Mamta	Mamta	Mamta
5.	Monika Mahatme.	Monika	Monika	Monika
6.	Reshma Admane	Reshma	Reshma	Reshma
7.	Neha Hadke	Neha	Neha	Neha
8.	Yogesh Monohare	Yogesh	Yogesh	Yogesh
9.	Jivan Gaikwad	Jivan	Jivan	Jivan
10.	Praja Mendhe	Praja	Praja	Praja
11.	Karishma Gomase	Karishma	Karishma	Karishma
12.	Ravikiran Nakhle	Ravikiran	Ravikiran	Ravikiran
13.	Vaibhar Kadu	Absent	Absent	Absent
14.	Mamta Zalke	Mamta	Mamta	Mamta
15.	Kishor Tayde	Kishor	Kishor	Kishor
16.	Gaurav Raipure	Gaurav	Gaurav	Gaurav
17.	Neha Shinde	Neha	Neha	Neha
18.	Kavita puri	Kavita	Kavita	Kavita
19.	Kamal Meshram	Kamal	Kamal	Kamal
20.	Nilesh Khadke	Nilesh	Nilesh	Nilesh

Study Tour Incharge
Dr. Sunita Bhoikar



Study Tour to Kerala MSW IVth Sem. 2019-20

Study Tour Report with Photo, Permission Letter of Principal, Programme Schedule, Notice, Corresponding Letter, List of Students, Attendance of Meetings, Study Tour Responsibility to Students and other documents and Attendance of Students

डॉ. आंबेडकर समाजकार्य महाविद्यालय, वर्धा

सत्र २०१९-२०

अहवाल

अभ्यास दौरा (एम.एस डलब्यु ४ सेम)

स्थळ :- एर्णाकुलम, मुनार, तिरुअनंतपुरम, अल्लेपी, थेकडी,

मा. प्राचार्य डॉ. मिलिंद सवाई यांनी दिलेल्या पत्रानुसार एम.एस.डलब्यु ४ सेम करिता अभ्यास दौरा समितीचे गठन करण्यात आले. यात अभ्यास दौरा प्रमुख म्हणून प्रा. मोहनशा सवाई व सहसमन्वयक म्हणून डॉ. सुनिता भोईकर व प्रशांत घुलक्षे यांची नियुक्ती करण्यात आली. स्थळ व दिनांक या संदर्भात व विद्यार्थ्यांच्या बैठका १९/१२/२०१९, २४/१२/२०१९, ०७/०१/२०२० व ०५/०२/२०२० या तारखांना घेण्यात आल्या. यामध्ये पुणे, नगर, रायगड, मध्यप्रदेश आदी स्थळांबाबत चर्चा होवून सरते शेवटी केरळ अभ्यास दौरा १२/०२/२०२० ते १९/०२/२०२० या कालावधीत नेण्याचे निश्चित करण्यात आले. व प्रती विद्यार्थी ८००० या प्रमाणे रक्कम ठरविण्यात आली.

अभ्यास दौऱ्यातील संस्था व वेळापत्रक खालील प्रमाणे

अ.क्र	दिनांक	वेळ	स्थळ
१	१२/०२/२०२०	२.३०	कुसुमागिरी मेन्टल हेल्थ केअर सेंटर कुसुमागिरी
२	१३/०२/२०२०	११.०१	प्रोजेक्ट मिना कुरविला राजागिरी सोशल वर्क, कळमसरी केरळ
३	१३/०२/२०२०	९.००	डॉ. सुनि रोसे, राजागिरी कॉलेज ऑफ सोशल वर्क, कळमसरी एर्णाकुलम
४	१३/०२/२०२०	२.३०	सड-चिनी इंडिया प्रा.लि. बिनानीपुरम, एर्णाकुलम
५	१४/०२/२०२०	४.३०	स्वहृदया फाउंडेशन पोन्नुरनि, एर्णाकुलम
६	१४/०२/२०२०	९.३०	डिफरटल्ली एन्ड चिल्डेन मुनार
७	१५/०२/२०२०	९.३०	आयुर्वेदा, मुनार

या संस्थांना भेटी देण्यात आल्या. तसेच कोचीन, अल्लेपी, मुनार, थेकडी, तिरुअनंत पुरम या प्रेक्षणीय स्थळांना भेटी देण्यात येवून सर्व विद्यार्थी व स्टाफ रेल्वेने दि १९/०२/२०२० ला यशस्वीरित्या परत आले.

अभ्यासदौरा समिती


सहसमन्वयक


सहा.प्रा. मोहनशा सवाई


सहसमन्वयक

डॉ. सुनिता भोईकर


सहसमन्वयक

सहा.प्रा. प्रशांत घुलक्षे


Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA



डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा

शैक्षणिक सत्र २०१९-२०
अभ्यासदौरा — MSW IV Sem
केरळ राज्य
छायाचित्रे



कुसुमागीरी मेंटल हेल्थ केअर सेंटर, कक्नड कोंचिन केरळ
येथे संस्थाभेटी अंतर्गत —दि. १२/०२/२०२०



राजागीरी कॉलेज ऑफ सोशल वर्क, कोंचिन केरळ येथे
संस्थाभेटी अंतर्गत —दि. १२/०२/२०२०





राजागीरी कॉलेज ऑफ सोशल वर्क, कोंचिन व इथल्याच महाविद्यालयाच्या राबविण्यात येणा-या प्रकल्पा दरम्यान केरळ येथे संस्थाभेटी अंतर्गत गटचर्चेमध्ये सहभागी दोन्ही महाविद्यालयाचे विद्यार्थी व शिक्षकवृंद

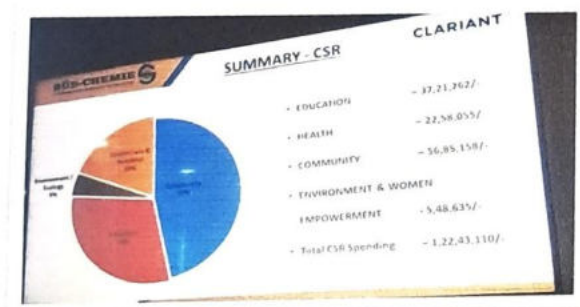
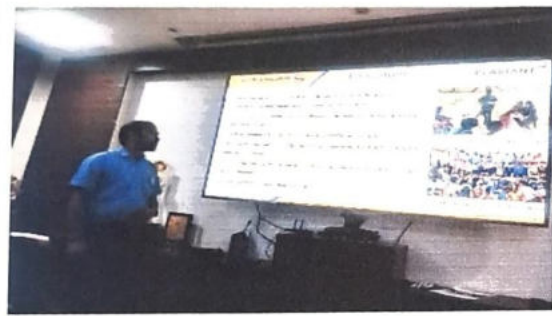




सड्-चीमी इंडिया प्रा.ली.इडयार, बिनानीपुरम,एर्णाकुलम येथे संस्थाभेटी अंतर्गत सहभागी
विद्यार्थी व शिक्षकवृंद आणि कंपनी व्यवस्थापक

—दि. १२/०२/२०२०





सद्-चीमी इंडिया प्रा.ली.इडयार, बिनानीपुरम,एर्णाकुलम येथे संस्था भेटी दरम्यान PPTवर मार्गदर्शन करतांना एच.आर. आनंद व उपस्थित विद्यार्थी आणि अभ्यासदौरा समन्वयक प्रा. मोदनिशा खवाई, डॉ. सुनिता भोईकर, प्रा. प्रशांत कुलक्षे



सहृदय, वेलफेअर सर्वेसेस पोन्नुरुनी ,एर्णाकुलम व आयुर्वेद संस्था येथे भेटी दरम्यान उपस्थित विद्यार्थी व प्राध्यापक वृंद



कारमेल विद्यालय मुन्नार येथे संस्था भेटी दरम्यान





कारमेल विद्यालय मूनार येथे संस्था भेटी दरम्यान



सेवाग्राम रेल्वेस्टेशन येथे परत आले असतांना





सुभेदार रामजीएज्युकेशन सोसायटी वर्धा

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा

महात्मा फुले कॉलनी सावंगी मेघे वर्धा पिन नं. ४४२००१ फोन नं. ०७१५२२४२९०४

महाराष्ट्र शासन मान्यता प्राप्त रा.तु.म. नागपूर विद्यापीठ, संलग्न

Approved by U.G.C. Section 2F New Delhi

Email: princi.dracsww@gmail.com

Web :- www.dracsww.com

Email: principalcollege@gmail.com

नॅक मानांकित

संदर्भ क्र. डॉ.एसीएसडब्ल्यु/वर्धा / १२०

दिनांक : १०/०१/२०

प्रति,

1. प्रा.मोहनिश सवाई
2. डॉ.सुनिता भोर्डेकर
3. प्रा.प्रशांत घुलक्षे


सर्व सहा. प्राध्यापक तथा अभ्यासदौरा आयोजन समिती

महाविद्यालयातील अभ्यासक्रमाचा एक भाग म्हणून एम.एस.डब्ल्यु.४ सेम च्या विद्यार्थ्यांसाठी शैक्षणिक अभ्यासदौऱ्याचे आयोजन दि.११ ते १९ फेब्रु.२०२० पर्यंत केरळ येथे आयोजन/करण्यात आलेले आहे या काळात तेथील विविध संस्थांना उद्बोधन भेटीसाठी परवानगीसाठी पत्रव्यवहार करण्याचे अधिकार आपणास प्रदान करण्यात येत आहे.

अभ्यास दौऱ्याचा अहवाल वेळोवेळी प्राचार्यांना सादर करावा.

प्रत :-

सर्व अभ्यासदौरा समिती प्रमुख व
संयोजक यांना माहिती व कार्यवाहीस्तव


PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Dr. Ambedkar College of Social Work, Wardha.

M.S.W Study Tour

Session 2019-2020

Programme - Schedule

**Place – State Kerala, Kochi, Munnar, Thekkady,
Trivendrum, Alleppy,**

Date 11/02/2020 to 19/02/2020

Sr.	Agency Name	Mo. No. / Tell.	Date	Time
1	Kusumagiri Mental Health Care Centre Kusumagiri P.O., Kakkanad – 682030, Cochin – Kerala Email. kusumagirihospital@gmail.com.	0484-2422215, 2422160 (HOS) Office 0484- 2422176	12/02/2020	02.30 pm.
2	Meena Kuruvilla, Project Director, Rajagiri College of Social Sciences, Kalamassery , Cochin – 683 104, Kerala, India. Email: rossarajagiri@gmail.com/ outreach@rajagiri.edu.	0484- 2911332	13/02/2020	11.00 to 01.00 pm
3	Dr. Suni Rose IP (Faculty in- charge) Rajagiri College of Social Sciences, Kalamassery , Cochin – 683 104, Kerala, India. Email : sunirose74@gmail.com.	09446002500 / 08848872900	13/02/2020	10.00 to 11.00 pm.
4	Mr. A.S. Anand (HR) Sud-Chemie India Pvt. Ltd. Edayar Ind. Dev. area, Binanipuram, Ernakulam, Cochin, Kerala. – 683502 Email : anand.a.s.@sud-chemie- india.com.	Tell - 0484-664 6000	13/02/2020	2.30 to 03.00 pm.
5	Mr. Antony, Differently abled Children Munnar	Mo. No. 9446002500	14/02/2020	11.00 am

Study Tour In-charge

Prof. M.B. Sawai

Co-ordinator

Prof. Dr. Sunita Bhoikar

Prof. Prashant Ghulaxe



"ENCHANTING KERALA (study tour)"

Through : Dr.Ambedkar College of Social Work, Wardha

- DAY-1 DTD.11/02/2020 TRAIN JOURNEY FROM SEVAGRAM TO ERNAKULAM
RAILWAY JOURNEY BY Ahilya Nagari EXP. MORNING 5.00 AM
- DAY-2 DTD.12/02/2020 ERNAKULAM TOWN RLY STATION ARRIVAL 12.05 PM MORNING CHEK IN HOTEL,
AFTER FRESH PROCEED TO VISIT FORT COCHIN, ST.FRANSIS CHURCH, THE MATTENCHERY PALACE,
THE JEWISH SYNAGOUGE AND CHINESE FISHING NET. OVERNIGHT STAY AT ERNAKULAM
- DAY-3 DTD.13/02/2020 MORNING AFTER FRESH VISIT STUDY TOUR ORGANISED BY FACULTY @ ERNAKULAM & COHIN
OVER NIGHT STAY @ SAME HOTEL , ERNAKULAM
- DAY-4 DTD.14/02/2020 MORNING AFTER FRESH TRANSFER TO MUNNAR, VISITING BLOSUM PARK,
MATTUPATTU DAM, ECHO POINT, KUNDALA DAM,
POTHENMEDU POINT, AND OVERNIGHT STAY @ MUNNAR
- DAY-5 DTD.15/02/2020 AFTER FRESH TRANSFER TO BOATING IN THE PERIYAR WILD LIFE SANCTUARY
(IF PERMISSION ALLOWED @ PERIYAR TIGER RESERVE)
SPICE GARDEN VISIT, KATHAKALI ART VISIT, OVERNIGHT STAY AT THEKKADY / KUMLY
- DAY-6 DTD.16/02/2020 MORNIG AFTER FRESH VISIT TO TRIVENDRUM ,VISIT ZOO, MUSEUM,
PADMNABH SWAMI TEMPLE AND HAULT ON KOVALAM BEACH RESORT
- DAY-7 DTD.17/02/2020 AFTER FRESH TRANSFER TO KOLLAM BACK WATER
VISIT ALLEPPY FOR BACKWATER IN REAL AND BEAUTIFUL NATDRAL CORE VILAGE
LIFE OF KERAL , ALLEPPY BEACH VISIT AND OVERNIGHT STAY @ ERNAKULAM HOTEL
- DAY-8 DTD.18/02/2020 AFTER FRESH PROCEED TO RETURN JOURNEY FROM ERNAKULAM JUNCTION
TO SEVAGRAM RLY. BY RAPTISAGAR EXP. AT 10.15 MORNING
- DAY-9 DTD.19/02/2020 SEVAGRAM RLY STATION ARRIVAL AT AFTERNOON 15.19 PM

INCLUDING TOUR FARE:-

- 1 SEWAGRAM TO ERNAKULAM RAILWAY RETURN JOURNEY
- 2 DAILY MORNING TEA, LUNCH AND DINNER (PURE VEG.)
- 3 HOTEL ROOMS ARE APPLICABLE FOR 5/6 SHARING BASIS
- 4 INCLUDING 49 SEATER TOURIST BUS CHARGES THROUGHOUT THIS TOUR (6 DAYS)
- 5 INCLUDING ALL ENTRY FEES RELATED TO THIS TOUR AS PER COMMITMENT

TOTAL TOUR COST FOR PER STUDENT / PERSON : 8000/-

SPECIAL INSTRUCTIONS:-

- 1 PLEASE CARRY LIMITED & NEEDFUL LUGGUAGE IN TOUR
- 2 IF ANYONE ALREADY GETS SOME DOCTORS TREATMENT, THEY WILL CARRY MEDICINES AND DOCUMENTS.
- 3 EVERY TOURIST/STUDENT/STAFF CARRIED THEIR ID PROOF IN THE TOUR COMPULSERY.
- 4 ANY VALUABLE THINGS, ORNOMENTS, MOBILE PHONES ARE CARRY ON ITS OWN RISK.
- 5 FOR HOTEL ROOMS ANY QUERRIES OR INCONVENIENCE THEY CAN CALL TO HOTEL MANAGER DIRECTLY.
- 6 IF ANY STUDENT HAVING ANY STUDY TOUR ISSUES THEY CAN CONTNCT YOUR FACULTY STAFF.
- 7 ALL STUDY TOUR CHARGES WILL BE DEPOSITED BEFORE START THIS TOUR.
- 8 EACH FACULTY STAFF HAVING , ALL STUDENTS RISK.
- 9 IN CASE OF ANY ACCIDENTAL, NATURAL, GEOGRAPHICAL OR UNFORTUNATLEY UPCOMING PROBLEMS...
FACULTY & TOUR OPERATOR CAN CHANGE TOUR PROGRAM
(ALL TOUR RIGHTS RESERVED)

REGARDS: MR.NITIN D.KUMBALWAR,
MS. GANDHI CITY TOURS & TRAVELS,
FLAT NO.301, FASE-3,
GAJANAN LEELA APARTMENT,
ALODI, WARDHA.
CELL: 9890 845 800, 8888 508 073
email : gandhicitytours@gmail.com



डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सुचना

अभ्यासदौरा – शैक्षणिक सत्र 2019-20
एम. एस. डब्ल्यू. भाग 2 – सत्र 4 थे.

महाविद्यालयातील एम. एस. डब्ल्यू. भाग 2 – 4 सेमच्या सर्व विद्यार्थ्यांना सुचित करण्यात येते की, सत्र 2019-20 करिता विद्यापीठाच्या अभ्यासक्रमानुसार शैक्षणिक अभ्यासदौरा अनिवार्य आहे (Study Tour) तसेच यावर गुणांकण सुद्धा आहे. करिता जे विद्यार्थी अभ्यासदौऱ्यासाठी अनुपस्थिती राहतील ते स्वतःच्या होणाऱ्या शैक्षणिक नुकसानास स्वतःहा जबाबदार राहतील. तसेच त्यांना कोणतेही पर्यायी कार्य दिले जाणार नाही. याची गांभिर्याने नोंद घ्यावी.

आदेशानुसार

अभ्यासदौरा समन्वयक

प्रा. मोहनिश सवाई
प्रा. डॉ. सुनिता भोईकर
प्रा. प्रशांत घुलक्षे.



प्राचार्य
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha

स्थळ :- वर्धा.

Pr
P. B. Wany
2019/2020
MSW - IV
IV semester

डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सुचना

अभ्यासदौरा – शैक्षणिक सत्र 2019-20

एम. एस. डब्ल्यू. भाग 2 – सत्र 4 थे.

महाविद्यालयातील एम. एस. डब्ल्यू. भाग 2 – 4 सेमच्या सर्व विद्यार्थ्यांना सुचित करण्यात येते की, सत्र 2019-20 करिता विद्यापीठाच्या अभ्यासक्रमानुसार अनिवार्य असलेल्या शैक्षणिक अभ्यासदौऱ्यांची (Study Tour) उर्वरित जमा राशी शुक्रवार दिनांक 25/01/2020 पर्यंत आर्थिक समितीकडे जमा करावी जेणेकरून शैक्षणिक दौऱ्याचे नियोजन करणे अधिक सुलभ होईल.

आदेशानुसार

अभ्यासदौरा समन्वयक

प्रा. मोहनिश सवाई

प्रा. डॉ. सुनिता भोईकर

प्रा. प्रशांत घुलक्षे.






प्राचार्य

PRINCIPAL I/c.

Dr. Ambedkar College of
Social Work, Wardha

स्थळ :- वर्धा.



Subheddar Ramji Ambedkar Education Society, Wardha
Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904
(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracsww@gmail.com

Accredited by NAAC

Ref No. Dracsww/Wardha/Study Tour/5599C/2020 Date: 01/02/2020

To,
Director / Administrator,
SAHRUDAYA
Anjumuri, ponnuranni, Vyttila,
Kochi, Kerala.

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 13/02/2020 Time 4.30pm**

Ref.- Dr. Joseph M.K., head, dept of Social work, Rajagiri College of social work, Kochi.

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha , State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specialization which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post - graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **13/02/2020 Time 4.30pm**. kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48


Faculty - 03

Thank you in anticipation

Co-ordinator

Mr. M.B. Sawai -07020054355
Dr. S.D. Bhoikar-09881172858
Mr. P.R. Ghulaxe-09422190315




Principal
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Subheddar Ramji Ambedkar Education Society, Wardha
Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904

(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracsww@gmail.com

Accredited by NAAC

Ref. No. Dsacsww | Wardha | 55994 | 2020

Date: 01/02/2020

To,
Mr. Toms Antony,
Nanma Samskarikavedi,
Alappuzha, Kerla

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 17/02/2020 Time 9.30am**

Ref.- Dr. Joseph M.K., head, dept of Social work, Rajagiri College of social work, Kochi.

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha , State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specialization which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post - graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **17/02/2020 Time 9.30am** . kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48

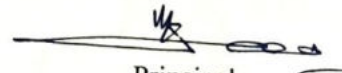
Faculty - 03

Thank you in anticipation

Co-ordinator

Mr. M.B. Sawai -07020054355
Dr. S.D. Bhoikar-09881172858
Mr. P.R. Ghulaxe-09422190315




Principal
PRINCIPAL U.C.
Dr. Ambedkar College of
Social Work, Wardha



Subheddar Ramji Ambedkar Education Society, Wardha

Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904

(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracs@ gmail.com

Accredited by NAAC

Ref.No- D.E.A.C.S.W./Wardha/Study tour/5599Z/20 Date: 7/02/2020

To,
Dr. Antony

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 14/02/2020 Time 11.00 am**

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha , State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specializations which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post - graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **14/02/2020 Time. 11.00 am** Kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48


Faculty - 03

Thank you in anticipation

Co-ordinator

Mr. M.B. Sawai -07020054355
Dr. S.D. Bhoikar-09881172858
Mr. P.R. Ghulaxe-09422190315




Principal /
Dr. Ambedkar College of
Social Work, Wardha



Subhedar Ramji Ambedkar Education Society, Wardha
Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904

(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracsww@gmail.com

Accredited by NAAC

Ref No/Dracsww/Wardha/Study Tour/5599 F/2020 Date: 01/02/2020

To,
Dr. Suni rose IP
Faculty In charge of Field Work,
Dept. of Social work,
Rajagiri College of social sciences ,
Kalamassery.

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 13/02/2020 Time 10am**

Ref.- Dr. Joseph M.K., head, dept of Social work, Rajagiri College of social work, Kochi.

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha , State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specialization which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post - graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **13/02/2020 Time 10am** , kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48

Faculty - 03

Thank you in anticipation

Co-ordinator

Mr. M.B. Sawai -07020054355
Dr. S.D. Bhoikar-09881172858
Mr. P.R. Ghulaxe-09422190315



Principal
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Subhedar Ramji Ambedkar Education Society, Wardha
Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904

(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracsww@gmail.com

Accredited by NAAC

Ref No. Dracsww | Wardha | Study tour | 5599 B | 2020 Date: 01/02/2020

To,

Mr. A.S Anand,
Assistant Mnager - HR & IR
Sud- Chemie India Pvt. Ltd
Ernakulam, Coachin, Kerla

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 13/02/2020 Time 2.30pm**

Ref.- Dr. Joseph M.K., head, dept of Social work, Rajagiri College of social work, Kochi.

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha , State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specialization which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post - graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **13/02/2020 Time 2.30pm** . kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48

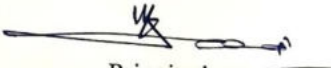
Faculty - 03

Thank you in anticipation

Co-ordinator

Mr. M.B. Sawai -07020054355
Dr. S.D. Bhoikar-09881172858
Mr. P.R. Ghulaxe-09422190315




Principal
PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Subheddar Ramji Ambedkar Education Society, Wardha

Dr. Ambedkar College of Social Work, Wardha

Mahatma Fule Colony Sawangi (Meghe) Wardha Ph.No. 07152-242904

(Govt. Recognised & RTM Nagpur University Affiliated)

Email: Princi.dracs@ gmail.com

Accredited by NAAC

Ref. No. DZACSW/Wardha/study tour/5599 Date: 01/02/2020

To,
Meena Kuruvilla
Project Director,
Rajagiri College of social sciences,
Kalamassery

Sub.- Grant of permission for Agency visit for MSW final year students to your agency on **dated- 13/02/2020 Time 11 am**

Ref.- Dr. Joseph M.K., head, dept of Social work, Rajagiri College of social work, Kochi.

Res. Sir/Madam,

We have please to introduce ourselves as one of the reputed social work institute in district Wardha, State- Maharashtra. Since 1993 we are running UG(BSW) and PG (MSW) program successfully. At present under MSW program we run four specialization which are 1. Community Development 2. Family and Child Welfare 3. Human Resource Management 4. Medical & Psychiatry

Study Tour is a compulsory part for MSW final year students. Without completing the study tour, final year student will not award with post-graduate degree. Through this study tour it is also expected that students would get adequate knowledge of various agencies and practices.

As your agency is the well known in your state as well as in nation, we need your permission to visit your agency and enhance the knowledge of our students. Therefore we humbly request you to grant permission on dated **13/02/2020 Time 11 am**. kindly co-operate us in this regard and send us your confirmation e. mail so that we finalize our schedule.

No. of Student - 48

Faculty - 03

Thank you in anticipation


Co-ordinator

Mr. M.B. Sawai -07020054355

Dr. S.D. Bhoikar-09881172858

Mr. P.R. Ghulaxe-09422190315




PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha

Dr. Ambedkar College of Social Work, Wardha

Session - 2019-20 Class :- MSW Sem. IV

Study Tour (11th Feb. to 19th Feb. 2020)

List of student

Sr. No.	Name of Students	Sr. No.	Name of Students
1	Ku. Ashwini P. Wakudkar	23	Mr. Pratik Prabhakar Rao Patil
2	Mr. Ashish Sharad Rao Halge	24	Ku. Punam Shantaram Petkar
3	Ku. Dhanshri Sanjay Chore	25	Mr. Rastrapal K. Shambharkar
4	Mr. Dipak Kisan Rao Dongare	26	Mr. Ravikiran Dilip Nakhale
5	Ku. Dipali Dilip Moon	27	Ku. Reshma Maroti Admane
6	Mr. Jivan Haribhau Gayakwad	28	Ku. Ruchi Anil Borkar
7	Ku. Jyoti Avduthrao Tadas	29	Ku. Rupali Anilrao Pal
✓8	Ku. Kalyani Diliprao Bhujade	✓30	Mr. Sagar Rajendra More
9	Ku. Kamal Devidas Meshram	✓31	Ku. Sanjivini Gautamrao Naik
10	Ku. Karishma N. Gomase	32	Ku. Sapna Vilasrao Gajbhiye
11	Ku. Karishma Manohar Irpachi	33	Ku. Sapna Rameshrao Pachare
12	Ku. Kavita Shayam Puri	34	Ku. Saroj Shridharrao Balvir
✓13	Mr. Kiran Sudharkar Chavhan	35	Ku. Shital Sagar Moon
14	Ku. Mamta Sanjay Sargate	36	Ku. Subham Gajanan Dhamankar
15	Ku. Mamta Subhasrao Zalke	37	Ku. Shubhangi B. Niansadkar
16	Ku. Minal Sahebrao Daware	38	Ku. Sweta Rupchand Patil
17	Ku. Monika Babanrao Matme	39	Ku. Sonali Vilas Dandare
18	Mr. Nareshkumar Salvi	40	Ku. Shamma Parvin Shikhisrail
19	Ku. Neha Purushottam Hadke	41	Ku. Tejswini Bharat Wankhade
20	Ku. Neha Ramesh Shinde	42	Ku. Tejswini Prabhakar Thool
21	Ku. Pragati Deoraaji Tadas	43	Ku. Varsha Sudhakar Ade
22	Ku. Praja Devichand Mendhe	44	Ku. Vaibhav Kailash Kadu
✓45	Mr. Vikas Vasanttrao Bhongade	47	Ku. Vrushali Vithoba Bomble
✓46	Mr. Vikkin Bhaurao Rithekar	48	Ku. Yuga Ganeshrao Raut

✓ 49

Akshay Sukhadeve

Co-ordinator

Mr. Mohonish Sawai

Dr. Sunita Bhoikar

Mr. Prashant Ghulaxe

PRINCIPAL I/c.
Dr. Ambedkar College of
Social Work, Wardha



Dr. Ambedkar College of Social Work, Wardha

Session - 2019-20

Class :- MSW Sem. IV

Sr.No.	Name of Students	Mobile Number
1	Mr.Akshay Madhukar Sukhdeve	7758015564
2	Ku. Ashwini Prabhakar Wakudkar	8080799387
3	Mr. Ashish Sharadrao Halge	8830247320
4	Ku. Dhanshri Sanjay Chore	8806853280
5	Mr.Dipak Kisanrao Dongare	7028409592
6	Ku. Dipali Dilip Moon	7972329071
7	Mr. Gaurav Suresh Raipure	8390217798
8	Mr.Jivan Haribhau Gayakwad	9834815006
9	Ku. Jyoti Avduthrao Tadas	8551928511
10	Ku. Kalyani Diliprao Bhujade	9307967526
11	Ku. Kamal Devidas Meshram	8007226519
12	Ku. Karishma Narayanrao Gomase	8857071816
13	Ku. Karishma Manohar Irpachi	721865902
14	Ku. Kavita Shayam Puri	
15	Mr. Kishor Balwant Tayade	8551046804
16	Mr. Kiran Sudharkar Chavhan	9168518037
17	Mr. Lokesh Durwas Rangari	8482862194
18	Ku. Mamta Sanjay Sargate	9359728824
19	Ku. Mamta Subhasrao Zalke	7264980220
20	Ku. Minal Sahebrao Daware	7083431796
21	Ku. Monika Babanrao Matme	8390547278
22	Mr. Nareshkumar Salvi	9822198969
23	Ku. Neha Purushottam Hadke	8408864298
24	Ku. Neha Ramesh Shinde	8862070596
25	Mr. Nilesh Nakulji Khadke	8605492357
26	Ku. Pragati Deoraoji Tadas	7798779043
27	Ku. Praja Devichand Mendhe	9307108303
28	Mr. Pratik Prabhakarrao Patil	8788300754
29	Ku. Pravina Vitthal Pimplapure	
30	Ku. Punam Shantaram Petkar	9765105382
31	Mr. Rastrapal Keshavrao Shambharkar	9921402174
32	Mr. Ravikiran Dilip Nakhale	9021038104
33	Ku. Reshma Maroti Admane	7378392717
34	Ku. Ruchi Anil Borkar	9834383246
35	Ku. Rupali Anilrao Pal	9875132629
36	Mr. Sagar Rajendra More	9172411311



37	Ku. Sanjivini Gautamrao Naik	9158820917
38	Ku. Sapna Vilasrao Gajbhiye	7768085412
39	Ku. Sapna Rameshrao Pachare	8552006181
40	Ku. Saroj Shridharrao Balvir	7378304168
41	Ku. Shital Sagar Moon	8554814435
42	Ku. Subham Gajanan Dhamankar	8668768452
43	Ku. Shubhangi Bhimraoji Nimsadkar	7507725519
44	Ku. Sweta Rupchand Patil	7774980753
45	Ku. Sonali Vilas Dandare	7798561071
46	Ku. Shamma Parvin Shikhisrail	7620474013
47	Ku. Tejswini Bharat Wankhade	7972030968
48	Ku. Tejswini Prabhakar Thool	9975623203
49	Ku. Varsha Sudhakar Ade	7083653853
50	Ku. Vaibhav Kailash Kadu	8007079318
51	Mr. Vikas Vasanttrao Bhongade	9764534281
52	Mr. Vikkin Bhaurao Rithekar	7798228819
53	Ku. Vrushali Vithoba Bomble	9545128082
54	Mr. Yogesh Namdeo Manohare	7507083189
55	Ku. Yuga Ganeshrao Raut	7219454246



डॉ. आंबेडकर कॉलेज ऑफ सोशल वर्क, वर्धा.

सुचना

अभ्यासदौरा - शैक्षणिक सत्र 2019-20

एम. एस. डब्ल्यू भाग 2 - सत्र 4 थे.

महाविद्यालयातील एम. एस. डब्ल्यू भाग 2 - 4 सेमच्या सर्व विद्यार्थ्यांना सुचित करण्यात येते की, सत्र 2019-20 करिता विद्यापीठाच्या अभ्यासक्रमानुसार अनिवार्य असलेल्या शैक्षणिक अभ्यासदौऱ्याची (Study Tour) विषयी सविस्तर नियोजन करण्याबाबत चर्चा करण्यासाठी "प्रथम सभा" दि. 19/12/2019 - गुरुवार ला ठिक सकाळी 11.15 वाजता. आपल्याच वर्गात आयोजित करण्यात येत आहे.

करिता सर्वानी नोंद घेवून उपस्थित राहावे.

सभेचे विषय :-

- * अभ्यास दौऱ्याचे स्थळ ठरविणे.
- * अभ्यास दौऱ्याचा कालावधी ठरविणे.
- * येणाऱ्या संभावित खर्चाबाबत चर्चा.
- * प्रवासाचे साधन ठरविणे.
- * संबंधित ठिकाणच्या संस्थांचा शोध घेण्याबाबत चर्चा.
- * पत्रव्यवहार.
- * शिस्तपालन व नियमावली.
- * विविध समित्यांच्या गठनाबाबत चर्चा. उदा. आर्थिक समिती, पत्रव्यवहार समिती, नियोजन समिती, भोजन समिती, शिस्तपालन समिती, साहित्य खरेदी समिती, आरोग्य समिती आदी आनुषंगिक समित्या.
- * इतर आनुषंगिक विषयावरील चर्चा.

आदेशानुसार

शिबीर समन्वयक

प्रा. मोहनिश सवाई

प्रा. डॉ. सुनिता भोईकर

प्रा. प्रशांत घुलक्षे.

Phulke

प्राचार्य

[Signature]
Principal I/c.
Dr. Ambedkar College of Social
Work, WARDHA

स्थळ :- वर्धा.

दिनांक 16/12/2019

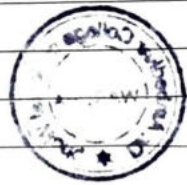


1) रेशमा मारीतराव आदमन	Romane
2) विष्णु भाऊराव पांडे	Vishnu
3) कविता आमराव जोशी	Kavita
4) धनंती संजय चोरे	Dhananti
5) गोपबिक्रम प्रभाकर शुत	Gopabikram
6) सागर रामप्रसाद मोरे	Sagar
7) कुचीम. बोरकर	Kuchim
8) अपना शमिष्वर पचारे	Apna
9) किष्किणी सुधाकर चव्हाण	Kishkani
10) कल्याणी भुजाडे	Kalyani
11) प्रजा दे. मेढे	Pradha
12) हृषीकेश अ. तडव	Hrishikesh
13) सरोज बलविर	Saroj
14) विकास भोंगाडे	Vikas
15) मोनिका महात्मे	Monika
16) ममता सरगट	Mamata
17) नेहा हाडके	Neaha
18) ममता खलक	Mamata
19) नेहा शिंदे	Neaha
20) ममता वभव वड	Mamata
21) शक्तिरंग हि. नाथाले	Shaktirang
22) दिपक शिंगरे	Dipak
23) सोनमि विठ्ठलराव डंडारे	Sonami
24) जीवन ह. गापकावड	Jeevan
25) प्रतिक प्र. पाटील	Pratik
26) अश्विनी प. वाफुकर	Ashwini
27) प्रजा दे. तडव	Pradha
28) स्वप्ना प्र. पाटील	Swarna
29) अतुल का. मून	Atul
30) सुभाषी मि. निमसकर	Subhashi



(31) अंगलिवनि गौतमराव नाईक
(32) रुपाली अरुणाराव पाल

Series
PPS



अहवाल लेखन

दिनांक - 5. 2. 2020

आज दिनांक 5. 2. 2020 रोजी Study + work या संवर्गातील समझूमीत वाढीत आढळलेल्या कोरोना या विषयावर विचार मंचन करव्यात आहे व छोटा पथकरो जिवा त्या संवर्गातील जागृक मत जागृक विद्यार्थ्यांनी उ दिवसाचा काळावधी हा विद्यार्थ्यांना देव्यात आलेला आहे परंतु या विषयाला वाजुला स्वरुन सकारात्मक प्रतीतून उरवला आहे देव्या संवर्गात रच करव्यात येवून विविध गोष्टी बघी आतर्गत काही समितीची निर्मिती आज करव्यात आहे आहे पुढील प्रमाणे समिती आहेत.

आर्थिक समिती

- 1) आशीष हंगरे
- 2) प्रजा मेहे
- 3) प्रतिष्ठ पथिभ
- 4) संजिवनी वाईड

सोशल समिती

- 1) मेडिकल स्टव्ह
- 2) ग्राह आर. ग्राम 2nd day
- 3) सीडी 3rd day
- 4) ग्राह सी ग्रस. 4th day
- 5) common 5th day

शिस्तपालन समिती

- 1) वृशाळी बोबले
- 2) कवाळी पाळ
- 3) शिशा आदमने
- 4) विकास भोर्गाड
- 5) सरोज बभवीर



संघातन

1) first visit -

- 1) आशिव हेमगे + शुभम
- 2) शपना गजवीर + वृषानी

2) end visitity => Rajagiri social work collage

संघातन

- 1) विकास भोगाडे
- 2) नरेश साववी
- 3) सागर मोरे
- 4) धनश्री चोरे
- 5) दिपानी मुन

3rd visit

HARM

संघातन

- 1) सागर मोरे
- 2) विक्कीन दिहेकर

4th visit => CID

संघातन

- 1) दिपक डोगरे
- 2) दिपानी धनश्री

5th visit

- 1) करिष्या गोमास्य
- 2) नरेश साववी

आशिव्य सामीती

- 1) दिपक डोगरे
- 2) युगा वाकत
- 3) मलता सरगरे
- 4) सागर मोरे



निर्वाचन समिती

- १) करिष्मा गोमारे
- २) पुनम पेंडकर
- ३) विनीत रिडेकर
- ४) शुभम शामराकर

रेकॉर्डिंग / व्हीडिओ फोल्ड

- १) राष्ट्रपान शंभरकर
- २)

अहवाय लेखन समिती

- १) कल्याणी भुजाडे
- २) सपना गजवीय

होणवरील या समिती
जिम्हाण करव्यान आल्या असून विद्यार्थ्यांना
पाठजांच्या सही सहित प्रतिज्ञापत्राची नोंद
दिव्यान येवमि इत्यादी सुचना आजच्या
मिडींग दरम्यान विद्यार्थ्यांना देव्यान
आलेल्या असून त्याची स्वाक्षरी दिव्यान
आली.



Study tour Meeting - MSW IVth sem.

MPSW

Ku. Veushali V. Bomble	Bomble
Ku. Minul S. Daware	Daware
Ku. Varsha S. Adhe	V.S. Adhe
Ku. Yuga G. Raut	Raut
Ku. Saroj S. Balvir	Balvir
Ku. Sanjivani G. Naik	Naik
Ku. Jyoti Awadhutao Tadus	Tadus
Rupali A. Patil	Patil
Ku. Ruchi A. Borkar	Borkar
Ku. Punam S. Petkar	Petkar
Ku. Tejswinee P. Thul	Thul
Pratik P. Patil	Patil
Ku. Monika B. Mahatma	Mahatma
14) Mamta S. Zalke	Zalke
15) Kamal Meshram	Meshram
16) Praja Mendhe	Mendhe
17) Neha P. Hadke	Hadke
18) Mamata S. Sargate	Sargate
19) Aleshubhangi B. Simsadkar	Simsadkar
20) Pragati D. Tadus	Tadus
21) Ashwini P. Wakudkar	Wakudkar
22) Dipak R. Dongre	Dongre
23) Reshma M. Admane	Admane
24) Sagar R. More	More
25) Rakeshpal K. Shambharkar	Shambharkar
26) Tejasvini B. Wankhade	Wankhade
27) Shamma Maladhari	Maladhari
28) Shubham Dharmankar	Dharmankar



Dr. Ambedkar College of Social Work, Wardha

Session - 2019-20

Class :- MSW Sem. IV

Study Tour

(11th Feb. to 19th Feb. 2020)

Attendance sheet

Sr. No.	Name of Students	Date & Sign	Date & Sign	Date & Sign	Date & Sign	Date & Sign	Date & Sign
1	Ku. Ashwini Prabhakar Wakudkar	<i>Ashwini Wakudkar</i>	<i>Ashwini Wakudkar</i>	<i>Ashwini Wakudkar</i>	<i>Ashwini Wakudkar</i>	<i>Ashwini Wakudkar</i>	<i>Ashwini Wakudkar</i>
2	Mr. Ashish Sharadrao Halge	<i>Ashish Halge</i>	<i>Ashish Halge</i>	<i>Ashish Halge</i>	<i>Ashish Halge</i>	<i>Ashish Halge</i>	<i>Ashish Halge</i>
3	Ku. Dhanshri Sanjay Chore	<i>Dhanshri Chore</i>	<i>Dhanshri Chore</i>	<i>Dhanshri Chore</i>	<i>Dhanshri Chore</i>	<i>Dhanshri Chore</i>	<i>Dhanshri Chore</i>
4	Mr. Dipak Kisanrao Dongare	<i>Dipak Dongare</i>	<i>Dipak Dongare</i>	<i>Dipak Dongare</i>	<i>Dipak Dongare</i>	<i>Dipak Dongare</i>	<i>Dipak Dongare</i>
5	Ku. Dipali Dilip Moon	<i>Dipali Moon</i>	<i>Dipali Moon</i>	<i>Dipali Moon</i>	<i>Dipali Moon</i>	<i>Dipali Moon</i>	<i>Dipali Moon</i>
6	Mr. Jivan Haribhau Gayakwad	<i>Jivan Gayakwad</i>	<i>Jivan Gayakwad</i>	<i>Jivan Gayakwad</i>	<i>Jivan Gayakwad</i>	<i>Jivan Gayakwad</i>	<i>Jivan Gayakwad</i>
7	Ku. Jyoti Avduthrao Tadas	<i>Jyoti Tadas</i>	<i>Jyoti Tadas</i>	<i>Jyoti Tadas</i>	<i>Jyoti Tadas</i>	<i>Jyoti Tadas</i>	<i>Jyoti Tadas</i>
8	Ku. Kalyani Diliprao Bhujade	<i>Kalyani Bhujade</i>	<i>Kalyani Bhujade</i>	<i>Kalyani Bhujade</i>	<i>Kalyani Bhujade</i>	<i>Kalyani Bhujade</i>	<i>Kalyani Bhujade</i>
9	Ku. Kamal Devidas Meshram	<i>Kamal Meshram</i>	<i>Kamal Meshram</i>	<i>Kamal Meshram</i>	<i>Kamal Meshram</i>	<i>Kamal Meshram</i>	<i>Kamal Meshram</i>
10	Ku. Karishma N. Gomase	<i>Karishma Gomase</i>	<i>Karishma Gomase</i>	<i>Karishma Gomase</i>	<i>Karishma Gomase</i>	<i>Karishma Gomase</i>	<i>Karishma Gomase</i>
11	Ku. Karishma Manohar Irpachi	<i>Karishma Irpachi</i>	<i>Karishma Irpachi</i>	<i>Karishma Irpachi</i>	<i>Karishma Irpachi</i>	<i>Karishma Irpachi</i>	<i>Karishma Irpachi</i>
12	Ku. Kavita Shayam Puri	<i>Kavita Puri</i>	<i>Kavita Puri</i>	<i>Kavita Puri</i>	<i>Kavita Puri</i>	<i>Kavita Puri</i>	<i>Kavita Puri</i>
13	Mr. Kiran Sudharkar Chavhan	<i>Kiran Chavhan</i>	<i>Kiran Chavhan</i>	<i>Kiran Chavhan</i>	<i>Kiran Chavhan</i>	<i>Kiran Chavhan</i>	<i>Kiran Chavhan</i>
14	Ku. Mamta Sanjay Sargate	<i>Mamta Sargate</i>	<i>Mamta Sargate</i>	<i>Mamta Sargate</i>	<i>Mamta Sargate</i>	<i>Mamta Sargate</i>	<i>Mamta Sargate</i>
15	Ku. Mamta Subhasrao Zalke	<i>Mamta Zalke</i>	<i>Mamta Zalke</i>	<i>Mamta Zalke</i>	<i>Mamta Zalke</i>	<i>Mamta Zalke</i>	<i>Mamta Zalke</i>
16	Ku. Minal Sahebrao Daware	<i>Minal Daware</i>	<i>Minal Daware</i>	<i>Minal Daware</i>	<i>Minal Daware</i>	<i>Minal Daware</i>	<i>Minal Daware</i>



SK

17	Ku. Monika Babanrao Matme	Matme	Matme	Matme	Matme	Matme	Matme
18	Mr. Nareshkumar Salvi	Naresh Salvi	Naresh Salvi	Naresh Salvi	Naresh Salvi	Naresh Salvi	Naresh Salvi
19	Ku. Neha Purushottam Hadke	Neha Hadke	Neha Hadke	Neha Hadke	Neha Hadke	Neha Hadke	Neha Hadke
20	Ku. Neha Ramesh Shinde	Neha Shinde	Neha Shinde	Neha Shinde	Neha Shinde	Neha Shinde	Neha Shinde
21	Ku. Pragati Deoraoji Tadas	Pragati Tadas	Pragati Tadas	Pragati Tadas	Pragati Tadas	Pragati Tadas	Pragati Tadas
22	Ku. Praja Devichand Mendhe	Praja Mendhe	Praja Mendhe	Praja Mendhe	Praja Mendhe	Praja Mendhe	Praja Mendhe
23	Mr. Pratik Prabhakar Patil	P.P. Patil	P.P. Patil	P.P. Patil	P.P. Patil	P.P. Patil	P.P. Patil
24	Ku. Punam Shantaram Petkar	Punam Petkar	Punam Petkar	Punam Petkar	Punam Petkar	Punam Petkar	Punam Petkar
25	Mr. Rastrapal K. Shambharkar	Rastrapal Shambharkar	Rastrapal Shambharkar	Rastrapal Shambharkar	Rastrapal Shambharkar	Rastrapal Shambharkar	Rastrapal Shambharkar
26	Mr. Ravikiran Dilip Nakhale	Ravikiran Nakhale	Ravikiran Nakhale	Ravikiran Nakhale	Ravikiran Nakhale	Ravikiran Nakhale	Ravikiran Nakhale
27	Ku. Reshma Maroti Admane	Reshma Admane	Reshma Admane	Reshma Admane	Reshma Admane	Reshma Admane	Reshma Admane
28	Ku. Ruchi Anil Borkar	Ruchi Borkar	Ruchi Borkar	Ruchi Borkar	Ruchi Borkar	Ruchi Borkar	Ruchi Borkar
29	Ku. Rupali Anilrao Pal	Rupali Pal	Rupali Pal	Rupali Pal	Rupali Pal	Rupali Pal	Rupali Pal
30	Mr. Sagar Rajendra More	Sagar More	Sagar More	Sagar More	Sagar More	Sagar More	Sagar More
31	Ku. Sanjivini Gautamrao Naik	Sanjivini Naik	Sanjivini Naik	Sanjivini Naik	Sanjivini Naik	Sanjivini Naik	Sanjivini Naik
32	Ku. Sapna Vilasrao Gajbhiye	Sapna Gajbhiye	Sapna Gajbhiye	Sapna Gajbhiye	Sapna Gajbhiye	Sapna Gajbhiye	Sapna Gajbhiye
33	Ku. Sapna Ramesh Rao Pachare	Sapna Pachare	Sapna Pachare	Sapna Pachare	Sapna Pachare	Sapna Pachare	Sapna Pachare
34	Ku. Saroj Shridharrao Balvir	Saroj Balvir	Saroj Balvir	Saroj Balvir	Saroj Balvir	Saroj Balvir	Saroj Balvir
35	Ku. Shital Sagar Moon	Shital Moon	Shital Moon	Shital Moon	Shital Moon	Shital Moon	Shital Moon
36	Ku. Subham Gajanan Dhamankar	Subham Dhamankar	Subham Dhamankar	Subham Dhamankar	Subham Dhamankar	Subham Dhamankar	Subham Dhamankar
37	Ku. Shubhangi B. Nimsadkar	Shubhangi Nimsadkar	Shubhangi Nimsadkar	Shubhangi Nimsadkar	Shubhangi Nimsadkar	Shubhangi Nimsadkar	Shubhangi Nimsadkar
38	Ku. Sweta Rupchand Patil	Sweta Patil	Sweta Patil	Sweta Patil	Sweta Patil	Sweta Patil	Sweta Patil
39	Ku. Sonali Vilas Dandare	Sonali Dandare	Sonali Dandare	Sonali Dandare	Sonali Dandare	Sonali Dandare	Sonali Dandare
40	Ku. Shamma Parvin Shikhisrao	Shamma Shikhisrao	Shamma Shikhisrao	Shamma Shikhisrao	Shamma Shikhisrao	Shamma Shikhisrao	Shamma Shikhisrao
41	Ku. Tejswini Bharat Wankhade	Tejswini Wankhade	Tejswini Wankhade	Tejswini Wankhade	Tejswini Wankhade	Tejswini Wankhade	Tejswini Wankhade
42	Ku. Tejswini Prabhakar Thool	Tejswini Thool	Tejswini Thool	Tejswini Thool	Tejswini Thool	Tejswini Thool	Tejswini Thool
43	Ku. Varsha Sudhakar Ade	V.S. Ade	V.S. Ade	V.S. Ade	V.S. Ade	V.S. Ade	V.S. Ade



44	Ku. Vaibhav Kailash Kadu	Vaikady	Vaikady	Vaikady	Vaikady	Vaikady	Vaikady
45	Mr. Vikas Vasantrao Bhongade	Bhongade	Bhongade	Bhongade	Bhongade	Bhongade	Bhongade
46	Mr. Vikkin Bhaurao Rithekar	Rithekar	Rithekar	Rithekar	Rithekar	Rithekar	Rithekar
47	Ku. Vrushali Vithoba Bomble	Bomble	Bomble	Bomble	Bomble	Bomble	Bomble
48	Ku. Yuga Ganeshrao Raut	Raut	Raut	Raut	Raut	Raut	Raut
49	Mr. Akshay mathukarsubhede	Subhede	Subhede	Subhede	Subhede	Subhede	Subhede


Co-ordinator

Mr. Mohonish Sawai

Dr. Sunita Bhoikar

Mr. Prashant Ghulaxe




 Principal Jc.
 Dr. Ambedkar of Social
 Work, WARDHA